

REFERENCE TITLE: workforce Arizona council; report

State of Arizona
Senate
Fifty-seventh Legislature
Second Regular Session
2026

SB 1403

Introduced by
Senator Shamp

AN ACT

AMENDING SECTION 41-5401, ARIZONA REVISED STATUTES; RELATING TO THE
WORKFORCE ARIZONA COUNCIL.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 41-5401, Arizona Revised Statutes, is amended to
3 read:

4 41-5401. Workforce Arizona council; duties; annual report;
5 definition

6 A. The governor by executive order shall establish a workforce
7 Arizona council and appoint members to the council consistent with 29
8 United States Code section 3111.

9 B. The workforce Arizona council that is established by executive
10 order shall assist the governor in:

11 1. The development, implementation and modification of a state
12 workforce plan.

13 2. The review of statewide policies and programs. The workforce
14 Arizona council shall make recommendations to the governor on actions that
15 should be taken to align workforce development programs in a manner that
16 supports a comprehensive and streamlined workforce development system.

17 3. The development and continuous improvement of the workforce
18 development system in this state.

19 4. The development and the updating of comprehensive state
20 performance accountability measures.

21 5. The identification and dissemination of information on workforce
22 best practices.

23 6. The development and review of statewide policies affecting the
24 coordinated provision of services through a one-stop delivery system.

25 7. The development of strategies for technology improvements to
26 facilitate access to and improve the quality of services and activities
27 provided through a one-stop delivery system.

28 8. The development of strategies for aligning technology and data
29 systems across one-stop partner programs to enhance service delivery and
30 improve efficiencies in reporting on performance accountability
31 measurement and reporting processes and the incorporation of local input
32 into the design and implementation of one-stop partner programs.

33 9. The development of allocation formulas for the distribution of
34 monies for employment and training activities for adults and youth
35 workforce investment activities.

36 C. The workforce Arizona council shall meet at least four times
37 each year and shall submit a written annual report to the governor, the
38 president of the senate, the speaker of the house of representatives and
39 the joint legislative budget committee by December 1 of each year. This
40 report shall include:

41 1. Information specifying the levels of performance achieved with
42 respect to the primary indicators of performance of workforce development
43 programs and performance with respect to individuals with barriers to
44 employment disaggregated by race, ethnicity, sex and age.

1 2. The total number of participants WHO WERE served by workforce
2 development programs.

3 3. The number of participants who received career and training
4 services and the amount of monies spent on each type of service.

5 4. The number of participants who exited from career and training
6 services.

7 5. The average cost per participant of those participants who
8 received career and training services.

9 6. The percentage of participants who received training services
10 and obtained employment in a field related to the training received.

11 7. The number of individuals with barriers to employment WHO WERE
12 served by workforce development programs.

13 8. AN ANALYSIS OF WORKFORCE DEVELOPMENT OUTCOMES IN RURAL AREAS OF
14 THIS STATE, INCLUDING PARTICIPATION LEVELS, SERVICE AVAILABILITY,
15 EMPLOYMENT OUTCOMES AND BARRIERS UNIQUE TO THOSE COMMUNITIES.

16 D. Each state agency and community college shall submit to the
17 workforce Arizona council the information necessary to compile the report
18 described in subsection C, paragraph 3 of this section by November 1 of
19 each year.

20 E. The workforce Arizona council shall coordinate with state
21 agencies and state community colleges to produce outcome-based performance
22 measures for all state workforce development programs.

23 F. FOR THE PURPOSES OF THIS SECTION, "RURAL" MEANS A COUNTY WITH A
24 POPULATION OF LESS THAN TWO HUNDRED FIFTY THOUSAND PERSONS.