

REFERENCE TITLE: health workforce well-being day

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HR 2001

Introduced by
Representative Bliss

A RESOLUTION

RECOGNIZING HEALTH WORKFORCE WELL-BEING DAY IN ARIZONA.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Whereas, a healthy and well workforce is critically necessary to
2 ensure access to high-quality care and to sustain Arizona's health
3 systems; and

4 Whereas, up to 54% of physicians, 68% of nurses, 60% of medical
5 students and residents and 61 to 75% of pharmacists have symptoms of
6 burnout, which is high emotional exhaustion, depersonalization and a low
7 sense of personal accomplishment at work; and

8 Whereas, Arizona is experiencing severe workforce shortages of
9 physicians, nurses, advanced practice providers and behavioral health,
10 public health and other health workers; and

11 Whereas, according to an Arizona Board of Regents analysis, Arizona
12 needs an additional 14,291 registered nurses, 3,644 physicians and 2,419
13 behavioral health workers, among others, by 2030 to fill its health worker
14 shortage; and

15 Whereas, in Arizona, the population of adults over age 65 has
16 increased from 13% in 2000 to 19% in 2022 and is expected to continue
17 growing, which will lead to an increased demand for health services; and

18 Whereas, the Centers for Disease Control and Prevention reported
19 that 44.2% of health workers reported being likely to look for a new job
20 in 2022 due to their negative working conditions; and

21 Whereas, the National Academy of Medicine has proclaimed March 18
22 each year as National Health Workforce Well-Being Day; and

23 Whereas, the Wellbeing Collaborative of Arizona is an inaugural
24 member of the National Academy of Medicine's Change Maker Campaign, which
25 is committed to institutionalizing well-being as an organizational value
26 and a key strategy for building and maintaining a vibrant health
27 workforce; and

28 Whereas, together, we have the opportunity to transform healthcare
29 workplaces and systems.

30 Therefore

31 Be it resolved by the House of Representatives of the State of Arizona:

32 That the Members of the House of Representatives proclaim March 18,
33 2026 as Health Workforce Well-Being Day in Arizona and urge all Arizona
34 officials and health organizations to commit to the well-being of all
35 Arizona health professionals.