

REFERENCE TITLE: salary; legislators

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HCR 2025

Introduced by
Representative Mathis

A CONCURRENT RESOLUTION

PROPOSING AN AMENDMENT TO THE CONSTITUTION OF ARIZONA; AMENDING ARTICLE V, SECTION 12, CONSTITUTION OF ARIZONA; RELATING TO COMPENSATION OF ELECTIVE STATE OFFICERS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it resolved by the House of Representatives of the State of Arizona,
2 the Senate concurring:

3 1. Article V, section 12, Constitution of Arizona, is proposed to
4 be amended as follows if approved by the voters and on proclamation of the
5 Governor:

6 12. Compensation of elective state officers;
7 commission on salaries for elective state
8 officers

9 Section 12. A. The salaries of those holding elective
10 state offices OTHER THAN THE OFFICE OF STATE LEGISLATOR shall
11 be as established by law from time to time, subject to the
12 limitations of article 6- VI, section 33 OF THIS CONSTITUTION
13 and to the limitations of article 4- IV, part 2, section 17 OF
14 THIS CONSTITUTION. Such salaries as are presently established
15 may be altered from time to time by the procedure established
16 in this section or as otherwise provided by law, ~~except that~~
17 ~~legislative salaries may be altered only by the procedures~~
18 ~~established in this section.~~

19 B. A commission to be known as the commission on
20 salaries for elective state officers is authorized to be
21 established by the legislature. The commission shall be
22 composed of five members WHO ARE appointed from private life,
23 two of whom shall be appointed by the governor and one each by
24 the president of the senate, the speaker of the house of
25 representatives, and the chief justice. At such times as may
26 be directed by the legislature, the commission shall report to
27 the governor with recommendations concerning the rates of pay
28 of elected state officers. The governor, ~~shall upon~~ ON the
29 receipt of such report, SHALL make recommendations to the
30 legislature with respect to the exact rates of pay ~~which he~~
31 THAT THE GOVERNOR deems advisable for those offices and
32 positions other than for the rates of pay of members of the
33 legislature. Such recommendations shall become effective at a
34 time established by the legislature after the transmission of
35 the recommendation of the governor without aid of further
36 legislative action unless, within such period of time, there
37 has been enacted into law a statute ~~which~~ THAT establishes
38 rates of pay other than those proposed by the governor, or
39 unless either house of the legislature specifically
40 disapproves all or part of the governor's recommendation. The
41 recommendations of the governor, unless disapproved or altered
42 within the time provided by law, shall be effective; ~~and any~~
43 ~~1971 recommendations shall be effective as to all offices on~~
44 ~~the first Monday in January of 1973.~~ In case of either a
45 legislative enactment or disapproval by either house, the

1 recommendations shall be effective only insofar as not altered
2 or disapproved. ~~The recommendations of the commission as to~~
3 ~~legislative salaries shall be certified by it to the secretary~~
4 ~~of state and the secretary of state shall submit to the~~
5 ~~qualified electors at the next regular general election the~~
6 ~~question, "Shall the recommendations of the commission on~~
7 ~~salaries for elective state officers concerning legislative~~
8 ~~salaries be accepted? [] Yes [] No."~~ Such recommendations
9 ~~if approved by the electors shall become effective at the~~
10 ~~beginning of the next regular legislative session without any~~
11 ~~other authorizing legislation.~~ All recommendations ~~which~~ THAT
12 become effective under this section shall supersede all laws
13 enacted ~~prior to~~ BEFORE their effective date relating to such
14 salaries.

15 C. THE SALARY OF THOSE HOLDING THE OFFICE OF STATE
16 LEGISLATOR SHALL BE ESTABLISHED BY LAW.

17 2. The Secretary of State shall submit this proposition to the
18 voters at the next general election as provided by article XXI,
19 Constitution of Arizona.