

REFERENCE TITLE: nuclear power plant; employees; requirements

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HB 2937

Introduced by

Representatives Aguilar: Abeytia, Austin, Blattman, Cavero, Connolly,
Contreras L, Contreras P, Crews, De Los Santos, Garcia, Gutierrez,
Hernandez C, Hernandez L, Liguori, Luna-Nájera, Márquez, Mathis,
Peshlakai, Sandoval, Simacek, Stahl Hamilton, Travers, Tsosie, Villegas;
Senators Miranda, Ortiz, Sundareshan

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-207; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Title 23, chapter 2, article 1, Arizona Revised
3 Statutes, is amended by adding section 23-207, to read:
4 23-207. Nuclear power plant owners or operators; skilled
5 workforce; requirements; rules; definitions
6 A. A NUCLEAR POWER PLANT OWNER OR OPERATOR SHALL REQUIRE
7 CONTRACTORS AND SUBCONTRACTORS TO USE A SKILLED AND TRAINED WORKFORCE THAT
8 INCLUDES BOTH OF THE FOLLOWING:
9 1. REGISTERED APPRENTICES WHO ARE PARTICIPATING IN AN
10 APPRENTICESHIP PROGRAM THAT IS APPROVED BY THE COMMISSION OR THE UNITED
11 STATES DEPARTMENT OF LABOR OR ANOTHER EQUIVALENT PROGRAM AS DETERMINED BY
12 THE COMMISSION IN RULE.
13 2. SKILLED JOURNEYMEN, WHO SHALL COMPRISE THE FOLLOWING AMOUNTS OF
14 THE WORKFORCE:
15 (a) ON OR BEFORE JANUARY 1, 2027, THIRTY PERCENT.
16 (b) ON OR BEFORE JANUARY 1, 2028, FORTY-FIVE PERCENT
17 (c) ON OR BEFORE JANUARY 1, 2029, SIXTY PERCENT.
18 B. EACH CONTRACTOR AND SUBCONTRACTOR SHALL PAY A SKILLED JOURNEYMAN
19 THE PREVAILING WAGE FOR THE OCCUPATION, WHICH MUST BE AT LEAST THE MINIMUM
20 WAGE.
21 C. THE COMMISSION SHALL ADOPT RULES:
22 1. TO VERIFY WHETHER AN EMPLOYEE, CONTRACTOR OR SUBCONTRACTOR IS A
23 SKILLED JOURNEYMAN.
24 2. TO ESTABLISH PROCEDURES FOR HOW TO REPORT WORKPLACE VIOLATIONS.
25 D. IF AN EMERGENT SITUATION ARISES AT A NUCLEAR POWER PLANT,
26 EMPLOYEES WHO ARE NOT SKILLED JOURNEYMEN MAY ASSIST THE EMERGENCY
27 SITUATION UNTIL THE EMERGENT SITUATION IS RESOLVED.
28 E. FOR THE PURPOSES OF THIS SECTION:
29 1. "COMMISSION" MEANS THE INDUSTRIAL COMMISSION OF ARIZONA.
30 2. "CONTRACTOR AND SUBCONTRACTOR" MEANS ANY PERSON OR ENTITY THAT
31 ENTERS INTO AN AGREEMENT WITH AN OWNER OR OPERATOR OF A NUCLEAR POWER
32 PLANT TO PERFORM OUTAGE, MAINTENANCE, REPAIR, ALTERATION OR INSTALLATION
33 WORK OR OTHER WORK RELATED TO OUTAGE, MAINTENANCE, REPAIR, ALTERATION OR
34 INSTALLATION WORK.
35 3. "NUCLEAR POWER PLANT" MEANS A STATIONARY NUCLEAR FISSION-BASED
36 ELECTRIC GENERATING FACILITY THAT IS LOCATED IN THIS STATE AND THAT IS
37 LICENSED BY THE UNITED STATES NUCLEAR REGULATORY COMMISSION.
38 4. "SKILLED AND TRAINED WORKFORCE" MEANS A WORKFORCE IN WHICH ALL
39 WORKERS WHO PERFORM OUTAGE, MAINTENANCE, REPAIR, ALTERATION OR
40 INSTALLATION WORK AT A NUCLEAR POWER PLANT ARE REGISTERED APPRENTICES OR
41 SKILLED JOURNEYMEN.

1 5. "SKILLED JOURNEYMAN" MEANS AN INDIVIDUAL WHO IS A GRADUATE OF AN
2 APPRENTICESHIP PROGRAM THAT IS APPROVED BY THE COMMISSION OR THE UNITED
3 STATES DEPARTMENT OF LABOR.

4 Sec. 2. Emergency

5 This act is an emergency measure that is necessary to preserve the
6 public peace, health or safety and is operative immediately as provided by
7 law.