

REFERENCE TITLE: budget unit; vacant positions; reporting.

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HB 2688

Introduced by
Representative Heap

AN ACT

AMENDING SECTION 41-708, ARIZONA REVISED STATUTES; AMENDING TITLE 41, CHAPTER 4, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 41-710.04; RELATING TO THE DEPARTMENT OF ADMINISTRATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Section 41-708, Arizona Revised Statutes, is amended to
3 read:

4 41-708. Annual report; state employee salaries; full-time
5 equivalent positions; vacant positions;
6 applicability; definitions

7 A. On or before October 1 of each year, the department shall
8 collect from each budget unit and shall submit to the joint legislative
9 budget committee and the governor's office of strategic planning and
10 budgeting a report containing the number of full-time equivalent positions
11 and the total amount of salaries for each budget unit for the prior fiscal
12 year, delineated by:

- 13 1. Retirement system.
- 14 2. Employee tier.
- 15 3. Fund source.

16 B. THE DEPARTMENT SHALL ALSO COLLECT A LIST FROM EACH BUDGET UNIT
17 OF ALL VACANT, FULL-TIME EQUIVALENT POSITIONS THAT HAVE BEEN VACANT FOR AT
18 LEAST ONE HUNDRED FIFTY DAYS TO INCLUDE IN THE REPORT SUBMITTED PURSUANT
19 TO SUBSECTION A OF THIS SECTION.

20 ~~B.~~ C. For the purposes of this section:

- 21 1. "Budget unit":

22 (a) Means a department, commission, board, institution or other
23 agency of this state that receives, expends or disburses state monies or
24 incurs obligations of this state.

25 (b) Does not include the Arizona board of regents, universities
26 under the jurisdiction of the Arizona board of regents and community
27 college districts.

28 2. "Employee tier" means a class of employees in a retirement
29 system in which each employee is subject to the same employer contribution
30 rate pursuant to title 38, chapter 5.

31 Sec. 2. Title 41, chapter 4, article 1, Arizona Revised Statutes,
32 is amended by adding section 41-710.04, to read:

33 41-710.04. Agency vacancies; elimination; full-time
34 equivalent positions; adjustment; definition

35 A. NOTWITHSTANDING ANY OTHER LAW, EACH FISCAL YEAR A BUDGET UNIT
36 SHALL ELIMINATE ANY POSITIONS WITHIN THE BUDGET UNIT THAT HAVE BEEN VACANT
37 FOR MORE THAN ONE HUNDRED FIFTY DAYS. THE BUDGET UNIT'S ALLOCATED
38 FULL-TIME EQUIVALENT POSITIONS SHALL BE ADJUSTED TO REFLECT THE
39 ELIMINATION OF ANY VACANT POSITIONS.

40 B. FOR THE PURPOSES OF THIS SECTION, "BUDGET UNIT":

1 1. MEANS A DEPARTMENT, COMMISSION, BOARD, INSTITUTION OR OTHER
2 AGENCY OF THIS STATE THAT RECEIVES, SPENDS OR DISBURSES STATE MONIES OR
3 INCURS OBLIGATIONS OF THIS STATE.

4 2. DOES NOT INCLUDE THE STATE DEPARTMENT OF CORRECTIONS, THE
5 DEPARTMENT OF PUBLIC SAFETY, THE ARIZONA BOARD OF REGENTS, UNIVERSITIES
6 UNDER THE JURISDICTION OF THE ARIZONA BOARD OF REGENTS AND COMMUNITY
7 COLLEGE DISTRICTS.