



ARIZONA HOUSE OF REPRESENTATIVES

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Majority Research Staff

House: COM DP 10-0-0-1 | Third Read 59-0-1-0-0

Senate: RAGE DP 7-0-0-0 | Third Read 29-0-1-0-0

Chapter: 55

HB 2310: qualified marketplace contractors; employment

Sponsor: Representative Weninger, LD 13

Signed by the Governor

Overview

Clarifies requirements for contract termination between qualified marketplace contractors and qualified marketplace platforms.

History

A qualified marketplace contractor is statutorily required to be treated as an independent contractor for all purposes under state and local laws, regulations and ordinances, including employment security laws and workers' compensation laws if: 1) the payment for the services performed by the qualified marketplace contractor is related to the performance of services or other output; and 2) the services performed by the qualified marketplace contractor are governed by a written contract executed between the qualified marketplace contractor and a qualified marketplace platform, which must meet stipulated requirements. Statutes outlines stipulations for which the written contract must provide, including that the contract and the association created by the contract may be terminated without cause by either party to the contract at any time on reasonable notice given to the other party ([A.R.S. § 23-1603](#)).

Provisions

1. Includes that the contract and the association created by the contract may be terminated without cause at any time and:
 - a. *on reasonable notice in which the contract expressly provides for termination* by either party to the contract; or
 - b. *unilaterally by a qualified marketplace contractor* at any time on reasonable notice given to the other party. (Sec. 1)
2. Establishes this act applies to any contract or addendum entered after the effective date. (Sec. 2)
3. Makes technical and conforming changes. (Sec. 1)

☐ Prop 105 (45 votes)

☐ Prop 108 (40 votes)

☐ Emergency (40 votes)

☐ Fiscal Note