

REFERENCE TITLE: education funding; teacher compensation program

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HCR 2008

Introduced by
Representative Gress

A CONCURRENT RESOLUTION

PROPOSING AN AMENDMENT TO THE CONSTITUTION OF ARIZONA; AMENDING ARTICLE XI, CONSTITUTION OF ARIZONA, BY ADDING SECTION 12; RELATING TO EDUCATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it resolved by the House of Representatives of the State of Arizona,
2 the Senate concurring:

3 1. Article XI, Constitution of Arizona, is proposed to be amended
4 by adding section 12 as follows if approved by the voters and on
5 proclamation of the Governor:

6 12. Education funding and services; requirements for
7 modification

8 SECTION 12. A. TO PROMOTE CONTINUITY IN EDUCATIONAL
9 FUNDING AND SERVICES FOR CURRENT AND FUTURE STUDENTS IN
10 KINDERGARTEN PROGRAMS AND PRIMARY AND SECONDARY EDUCATIONAL
11 PROGRAMS IN THIS STATE, THIS STATE OR ANY OFFICER OF THIS
12 STATE MAY NOT REDUCE BELOW THE LEVEL ON THE EFFECTIVE DATE OF
13 THIS SECTION THE ANNUAL DISTRIBUTION RATE FROM THE PERMANENT
14 FUND THAT CORRESPONDS TO LAND GRANTED TO THIS STATE BY THE
15 ENABLING ACT FOR THE USE AND BENEFIT OF COMMON SCHOOLS BELOW
16 THE DISTRIBUTION RATE PRESCRIBED IN ARTICLE X, SECTION 7,
17 SUBSECTION G, PARAGRAPH 2 UNTIL FISCAL YEAR 2035-2036, EXCEPT
18 AS PROVIDED IN ARTICLE X, SECTION 7, SUBSECTION I, J OR K, OR
19 BELOW THE DISTRIBUTION RATE PRESCRIBED IN ARTICLE X, SECTION
20 7, SUBSECTION G, PARAGRAPH 3, EXCEPT WITH AN AFFIRMATIVE VOTE
21 OF AT LEAST THREE-FOURTHS OF THE MEMBERS OF EACH HOUSE OF THE
22 LEGISLATURE.

23 B. UNTIL FISCAL YEAR 2036-2037, ANY INCREASE IN
24 EXPENDABLE EARNINGS UNDER SECTION 37-521, SUBSECTION B,
25 PARAGRAPH 4, ARIZONA REVISED STATUTES, THAT RESULTS FROM A
26 DISTRIBUTION RATE OF MORE THAN TWO AND ONE-HALF PERCENT OF THE
27 AVERAGE MONTHLY MARKET VALUES OF THE FUND FOR THE IMMEDIATELY
28 PRECEDING FIVE CALENDAR YEARS PURSUANT TO SUBSECTION A OF THIS
29 SECTION SHALL BE APPROPRIATED FOR A STATEWIDE CLASSROOM
30 TEACHER COMPENSATION PROGRAM TO INCREASE THE BASE SALARY AND
31 SALARY SCHEDULES OF ALL ELIGIBLE CLASSROOM TEACHERS. THE
32 LEGISLATURE SHALL ENACT LEGISLATION FOR THE STATEWIDE
33 CLASSROOM TEACHER COMPENSATION PROGRAM THAT DOES ALL OF THE
34 FOLLOWING:

35 1. ENSURES THAT THE PROGRAM DISTINGUISHES BETWEEN
36 PERFORMING AND UNDERPERFORMING TEACHERS.

37 2. ESTABLISHES REPORTING AND AUDITING REQUIREMENTS FOR
38 THE PROGRAM.

39 3. REQUIRES SCHOOLS TO UPDATE TEACHER SALARY SCHEDULES.

40 4. REQUIRES EACH SCHOOL THAT RECEIVES MONIES PURSUANT
41 TO THIS SUBSECTION TO ALLOCATE AN EQUAL AMOUNT PER TEACHER TO
42 ALL ELIGIBLE TEACHERS WHO ARE EMPLOYED BY THE SCHOOL.

43 5. ALLOCATES MONIES APPROPRIATED PURSUANT TO THIS
44 SUBSECTION TO A CLASSROOM TEACHER ONLY IF THE TEACHER MEETS
45 ALL OF THE FOLLOWING REQUIREMENTS:

1 (a) IS A FULL-TIME TEACHER.

2 (b) SPENDS A MAJORITY OF THE TEACHER'S TIME ON
3 NONADMINISTRATIVE ACTIVITIES THAT PROVIDE CLASSROOM
4 INSTRUCTION TO STUDENTS.

5 (c) MEETS OR EXCEEDS PERFORMANCE REQUIREMENTS.

6 6. REQUIRES MONIES APPROPRIATED PURSUANT TO THIS
7 SUBSECTION TO SUPPLEMENT, AND NOT SUPPLANT, TEACHER
8 COMPENSATION MONIES FROM ANY OTHER SOURCES.

9 2. The Secretary of State shall submit this proposition to the
10 voters at the next general election as provided by article XXI,
11 Constitution of Arizona.