

REFERENCE TITLE: school districts; employment contracts; publication

State of Arizona
House of Representatives
Fifty-seventh Legislature
Second Regular Session
2026

HB 2075

Introduced by
Representative Livingston

AN ACT

AMENDING TITLE 15, CHAPTER 5, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 15-503.01; RELATING TO SCHOOL EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 15, chapter 5, article 1, Arizona Revised
3 Statutes, is amended by adding section 15-503.01, to read:

4 15-503.01. Superintendents; assistant superintendents;
5 associate superintendents; chief financial
6 officers; employment contracts; posting
7 requirements; annual report

8 A. EACH SCHOOL DISTRICT GOVERNING BOARD SHALL SUBMIT TO THE
9 DEPARTMENT OF EDUCATION EITHER:

10 1. A COPY OF THE EMPLOYMENT CONTRACT, INCLUDING ANY EXTENSION OR
11 AMENDMENT TO THE CONTRACT, FOR EACH INDIVIDUAL WHO HAS BEEN EMPLOYED BY
12 THE SCHOOL DISTRICT DURING THE PRECEDING FIVE SCHOOL YEARS AS A
13 SUPERINTENDENT, AN ASSISTANT SUPERINTENDENT, AN ASSOCIATE SUPERINTENDENT
14 OR A CHIEF FINANCIAL OFFICER.

15 2. AN ATTESTATION STATING THAT THE SCHOOL DISTRICT HAS NOT EMPLOYED
16 A SUPERINTENDENT, AN ASSISTANT SUPERINTENDENT, AN ASSOCIATE SUPERINTENDENT
17 OR A CHIEF FINANCIAL OFFICER DURING THE PRECEDING FIVE SCHOOL YEARS.

18 B. THE DEPARTMENT SHALL POST ALL CONTRACTS THAT ARE SUBMITTED
19 PURSUANT TO SUBSECTION A OF THIS SECTION ON THE DEPARTMENT'S WEBSITE. THE
20 DEPARTMENT MAY NOT REMOVE A CONTRACT THAT IS POSTED PURSUANT TO THIS
21 SUBSECTION UNTIL AT LEAST FIVE YEARS AFTER THE DATE ON WHICH THE
22 EMPLOYMENT OF THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT, ASSOCIATE
23 SUPERINTENDENT OR CHIEF FINANCIAL OFFICER IS TERMINATED. THE DEPARTMENT
24 MAY REDACT PERSONALLY IDENTIFIABLE INFORMATION THAT IS EXEMPT FROM PUBLIC
25 DISCLOSURE AS A MATTER OF LAW BEFORE POSTING AN EMPLOYMENT CONTRACT ON THE
26 DEPARTMENT'S WEBSITE.

27 C. EACH SCHOOL DISTRICT GOVERNING BOARD SHALL POST ON THE SCHOOL
28 DISTRICT'S WEBSITE A COPY OF EACH CONTRACT AND ATTESTATION THAT THE
29 GOVERNING BOARD SUBMITS TO THE DEPARTMENT PURSUANT TO SUBSECTION A OF THIS
30 SECTION. A SCHOOL DISTRICT MAY NOT REMOVE A CONTRACT THAT IS POSTED
31 PURSUANT TO THIS SUBSECTION UNTIL AT LEAST FIVE YEARS AFTER THE DATE ON
32 WHICH THE EMPLOYMENT OF THE SUPERINTENDENT, ASSISTANT SUPERINTENDENT,
33 ASSOCIATE SUPERINTENDENT OR CHIEF FINANCIAL OFFICER IS TERMINATED. A
34 SCHOOL DISTRICT MAY REDACT PERSONALLY IDENTIFIABLE INFORMATION THAT IS
35 EXEMPT FROM PUBLIC DISCLOSURE AS A MATTER OF LAW BEFORE POSTING AN
36 EMPLOYMENT CONTRACT ON THE SCHOOL DISTRICT'S WEBSITE.

37 D. ON OR BEFORE DECEMBER 1 OF EACH YEAR, THE DEPARTMENT OF
38 EDUCATION SHALL COMPILE A REPORT THAT INCLUDES ALL OF THE FOLLOWING
39 INFORMATION FOR EACH SCHOOL DISTRICT IN THIS STATE AND SHALL POST THE
40 REPORT ON THE DEPARTMENT'S WEBSITE:

41 1. IF THE SCHOOL DISTRICT EMPLOYS A SUPERINTENDENT PURSUANT TO
42 SECTION 15-503:

43 (a) THE BASE SALARY OF THE SUPERINTENDENT.

1 (b) A LIST OF ALL EMPLOYEE BENEFITS THAT THE SUPERINTENDENT MAY
2 RECEIVE PURSUANT TO THE SUPERINTENDENT'S EMPLOYMENT CONTRACT, INCLUDING,
3 IF APPLICABLE, THE MONETARY VALUE OF EACH BENEFIT.

4 (c) IF THE SUPERINTENDENT HAS A CAR ALLOWANCE UNDER THE
5 SUPERINTENDENT'S EMPLOYMENT CONTRACT, THE AMOUNT OF THE ALLOWANCE.

6 2. IF, PURSUANT TO SECTION 15-502 OR 15-503, THE SCHOOL DISTRICT
7 EMPLOYS AN ASSISTANT SUPERINTENDENT, ASSOCIATE SUPERINTENDENT OR CHIEF
8 FINANCIAL OFFICER, OR ANY COMBINATION OF ASSISTANT SUPERINTENDENTS,
9 ASSOCIATE SUPERINTENDENTS AND CHIEF FINANCIAL OFFICERS:

10 (a) THE BASE SALARY OF EACH ASSISTANT SUPERINTENDENT, ASSOCIATE
11 SUPERINTENDENT AND CHIEF FINANCIAL OFFICER.

12 (b) A LIST OF ALL EMPLOYEE BENEFITS THAT EACH ASSISTANT
13 SUPERINTENDENT, ASSOCIATE SUPERINTENDENT AND CHIEF FINANCIAL OFFICER MAY
14 RECEIVE PURSUANT TO THE INDIVIDUAL'S EMPLOYMENT CONTRACT, INCLUDING, IF
15 APPLICABLE, THE MONETARY VALUE OF EACH BENEFIT.

16 (c) IF THE ASSISTANT SUPERINTENDENT, ASSOCIATE SUPERINTENDENT OR
17 CHIEF FINANCIAL OFFICER HAS A CAR ALLOWANCE UNDER THE INDIVIDUAL'S
18 EMPLOYMENT CONTRACT, THE AMOUNT OF THE ALLOWANCE.