

COMMITTEE ON EDUCATION
HOUSE OF REPRESENTATIVES AMENDMENTS TO H.C.R. 2040
(Reference to printed resolution)

Amendment instruction key:
[GREEN UNDERLINING IN BRACKETS] indicates text added to statute or previously enacted session law.
[Green underlining in brackets] indicates text added to new session law or text restoring existing law.
[GREEN STRIKEOUT IN BRACKETS] indicates new text removed from statute or previously enacted session law.
[Green strikeout in brackets] indicates text removed from existing statute, previously enacted session law or new session law.
<<Green carets>> indicate a section added to the bill.
<<Green strikeout in carets>> indicates a section removed from the bill.

1 Strike everything after the resolving clause and insert:

2 "1. Article XVIII, Constitution of Arizona, is proposed to be
3 amended by adding section 11 as follows if approved by the voters and on
4 proclamation of the Governor:

5 11. School districts; labor organizations; use of
6 public monies or public resources prohibited;
7 definitions

8 SECTION 11. A. A SCHOOL DISTRICT MAY NOT USE PUBLIC
9 MONIES AND PUBLIC RESOURCES TO SUPPORT THE OPERATIONS OF A
10 LABOR ORGANIZATION.

11 B. A SCHOOL DISTRICT MAY NOT DEDUCT ANY PAYMENT FROM A
12 SCHOOL DISTRICT EMPLOYEE'S PAYCHECK FOR LABOR ORGANIZATION
13 MEMBERSHIP DUES.

14 C. A SCHOOL DISTRICT MAY NOT PROVIDE ACCESS TO THE
15 SCHOOL DISTRICT'S INTERNAL COMMUNICATIONS SYSTEMS TO
16 DISTRIBUTE LABOR ORGANIZATION MEMBERSHIP RECRUITING
17 INFORMATION OR POLITICAL MATERIALS.

18 D. SCHOOL DISTRICT EMPLOYEES MAY NOT DISTRIBUTE
19 WRITTEN, PRINTED OR DIGITAL COMMUNICATIONS IN A MANNER THAT
20 CONSUMES PUBLIC RESOURCES ON A LABOR ORGANIZATION'S BEHALF.

21 E. A SCHOOL DISTRICT MAY NOT USE PUBLIC MONIES OR
22 PUBLIC RESOURCES TO PERFORM LABOR ORGANIZATION ACTIVITIES
23 DURING WORKING HOURS, INCLUDING USING ANY OF THE FOLLOWING:

24 1. GOVERNMENT ACCOUNTING OR PAYROLL SYSTEMS TO COLLECT
25 DUES, FEE CONTRIBUTIONS OR OTHER ASSESSMENTS FOR A LABOR
26 ORGANIZATION.

1 2. FACILITIES FOR CAPTIVE AUDIENCE MEETINGS TO RECRUIT
2 LABOR ORGANIZATION MEMBERS DURING WORKING HOURS, INCLUDING NEW
3 HIRE ORIENTATIONS.
4 3. PAID LEAVE TO CONDUCT BUSINESS ON BEHALF OF A LABOR
5 ORGANIZATION. A SCHOOL DISTRICT MAY NOT APPROVE EMPLOYEE PAID
6 LEAVE FOR ANY BUSINESS RELATED TO A SCHOOL DISTRICT EMPLOYEE'S
7 LABOR ORGANIZATION ACTIVITIES.
8 4. INTERNAL GOVERNMENT COMMUNICATION SYSTEMS TO
9 DISTRIBUTE LABOR ORGANIZATION MEMBERSHIP RECRUITING
10 INFORMATION OR POLITICAL MATERIALS.
11 5. ANY OTHER PUBLIC RESOURCE FOR DISTRIBUTING WRITTEN,
12 PRINTED OR DIGITAL COMMUNICATIONS ON BEHALF OF THE LABOR
13 ORGANIZATION.
14 F. THIS SECTION SUPERSEDES ANY CONTRACT, MEMORANDUM OF
15 UNDERSTANDING, MEET AND CONFER AGREEMENT, POLICY, ORDINANCE OR
16 OTHER WRITTEN OR ORAL AGREEMENT.
17 G. FOR THE PURPOSES OF THIS SECTION:
18 1. "LABOR ORGANIZATION" MEANS ANY EMPLOYEE
19 REPRESENTATION ORGANIZATION THAT EXISTS FOR THE PURPOSE OF
20 DEALING WITH EMPLOYERS CONCERNING GRIEVANCES, LABOR DISPUTES,
21 WAGES, RATES OF PAY, HOURS OF EMPLOYMENT OR OTHER CONDITIONS
22 OF EMPLOYMENT.
23 2. "PUBLIC MONIES" MEANS MONIES THAT ARE RECEIVED BY A
24 SCHOOL DISTRICT AND THAT ARE DERIVED ALL OR IN PART FROM TAX
25 REVENUES.
26 3. "PUBLIC RESOURCES" MEANS FACILITIES, VEHICLES,
27 POSTAGE, TELECOMMUNICATIONS, COMPUTER HARDWARE AND SOFTWARE,
28 WEBSITES, PERSONNEL, EQUIPMENT, MATERIALS, BUILDINGS OR ANY
29 OTHER THING OF VALUE OF THE SCHOOL DISTRICT.
30 2. Applicability
31 This act applies to from and after December 31, 2027.
32 3. The Secretary of State shall submit this proposition to the
33 voters at the next general election as provided by article XXI,
34 Constitution of Arizona."
35 Amend title to conform
And, as so amended, it do pass

MATT GRESS
CHAIRMAN

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