

REFERENCE TITLE: employer-employee arbitration; contract; disputes

State of Arizona  
Senate  
Fifty-seventh Legislature  
First Regular Session  
2025

## **SB 1514**

Introduced by  
Senator Payne

AN ACT

AMENDING TITLE 23, CHAPTER 10, ARTICLE 1, ARIZONA REVISED STATUTES, BY  
ADDING SECTION 23-1606; RELATING TO EMPLOYMENT RELATIONSHIPS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 10, article 1, Arizona Revised  
3 Statutes, is amended by adding section 23-1606, to read:

4 23-1606. Employer-employee arbitration; dispute resolution;  
5 permissibility

6 NOTWITHSTANDING SECTIONS 12-1517 AND 12-3003, A WRITTEN AGREEMENT TO  
7 ARBITRATE EMPLOYMENT-RELATED DISPUTES BETWEEN AN EMPLOYER AND AN EMPLOYEE  
8 WHOSE PRIMARY JOB DUTIES DIRECTLY AND NECESSARILY INVOLVE THE LOADING,  
9 UNLOADING OR HANDLING OF GOODS AT A WAREHOUSE THAT IS LEASED OR OWNED BY  
10 THE EMPLOYER IS VALID, ENFORCEABLE AND IRREVOCABLE EXCEPT WHEN GROUNDS  
11 EXIST AT LAW OR IN EQUITY TO REVOKE THE AGREEMENT.