

REFERENCE TITLE: appropriation; law enforcement; recruitment

State of Arizona
Senate
Fifty-seventh Legislature
First Regular Session
2025

SB 1369

Introduced by
Senator Payne

AN ACT

APPROPRIATING MONIES TO THE DEPARTMENT OF PUBLIC SAFETY.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Appropriation; department of public safety; law
3 enforcement officer recruitment and retention

4 The sum of \$2,000,000 is appropriated from the state general fund in
5 fiscal year 2025-2026 to the department of public safety for law
6 enforcement officer recruitment and retention as follows:

7 1. \$500,000 shall be used to acquire coaching resources with a
8 special emphasis on improved retention and development of law enforcement
9 professionals at the department of public safety. Resource providers must
10 have coaches with backgrounds in law enforcement who have been trained in
11 coaching with the best practices for law enforcement coaching from current
12 or former federal bureau of investigation national academy instructors and
13 must provide coaching services on an online platform that allows law
14 enforcement professionals to choose a coach that fits their desired area
15 of improvement. The provider must offer a wide array of subject areas and
16 must have analytics to measure impacts specific to improvement, including
17 officer retention.

18 2. \$1,500,000 shall be used for a law enforcement recruitment and
19 retention grant program to provide matching grants to county, city and
20 town law enforcement agencies for the purposes of acquiring coaching
21 resources with a special emphasis on improved retention and development of
22 law enforcement professionals at the county, city and town law enforcement
23 agencies. Resource providers must have coaches with backgrounds in law
24 enforcement who have been trained in coaching with the best practices for
25 law enforcement coaching from current or former federal bureau of
26 investigation national academy instructors and must provide coaching
27 services on an online platform that allows law enforcement professionals
28 to choose a coach that fits their desired area of improvement. The
29 provider must offer a wide array of subject areas and must have analytics
30 to measure impacts specific to improvement, including officer retention.
31 The county law enforcement agencies in Maricopa and Pima counties must
32 provide a fifty percent match to receive a grant and county law
33 enforcement agencies in all other counties must provide a twenty-five
34 percent match to receive a grant. The city law enforcement agencies in
35 Phoenix and Tucson must provide a fifty percent match to receive a grant
36 and city and town law enforcement agencies in all other cities and towns
37 must provide a twenty-five percent match to receive a grant. The
38 department of public safety shall establish procedures for applying for
39 grants, and county, city and town law enforcement agencies that receive
40 grant monies must use the monies to obtain recruitment and retention
41 resources and services.