

REFERENCE TITLE: employer requirement; dependent care benefits

State of Arizona
House of Representatives
Fifty-seventh Legislature
First Regular Session
2025

HB 2849

Introduced by
Representative De Los Santos

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-207; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:
2 Section 1. Title 23, chapter 2, article 1, Arizona Revised
3 Statutes, is amended by adding section 23-207, to read:
4 23-207. Dependent care assistance program; employer mandate
5 ALL EMPLOYERS IN THIS STATE SHALL OFFER TO ITS EMPLOYEES A DEPENDENT
6 CARE ASSISTANCE PROGRAM AS DESCRIBED IN 26 UNITED STATES CODE SECTION 129.
7 Sec. 2. Effective date
8 Section 23-207, Arizona Revised Statutes, as added by this act, is
9 effective from and after December 31, 2026.