

REFERENCE TITLE: employers; list; welfare recipients; commission

State of Arizona
House of Representatives
Fifty-seventh Legislature
First Regular Session
2025

HB 2366

Introduced by
Representatives De Los Santos: Garcia, Liguori

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-207; RELATING TO THE INDUSTRIAL COMMISSION OF ARIZONA.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised
3 Statutes, is amended by adding section 23-207, to read:

4 23-207. Industrial commission; public assistance; list of
5 employees who receive public assistance; employer
6 list; public posting

7 A. ON OR BEFORE JANUARY 1, 2026 AND EVERY YEAR THEREAFTER, THE
8 INDUSTRIAL COMMISSION OF ARIZONA SHALL PUBLISH ON THE INDUSTRIAL
9 COMMISSION'S PUBLICLY ACCESSIBLE WEBSITE A LIST OF THE TOP FIFTY EMPLOYERS
10 IN THIS STATE WITH THE HIGHEST NUMBER OF EMPLOYEES WHO RECEIVE MEDICAID OR
11 OTHER PUBLIC ASSISTANCE. THE REPORT SHALL INCLUDE:

12 1. THE NAME AND ADDRESS OF THE EMPLOYER.

13 2. THE SIZE OF THE EMPLOYER.

14 3. THE NUMBER OF PUBLIC ASSISTANCE PROGRAM BENEFICIARIES WHO ARE AN
15 EMPLOYEE OF THAT EMPLOYER AND THE TYPE OF ASSISTANCE EACH EMPLOYEE
16 RECEIVES.

17 4. THE NUMBER OF PUBLIC ASSISTANCE BENEFICIARIES WHO ARE A SPOUSE
18 OR DEPENDENT OF AN EMPLOYEE OF THE EMPLOYER AND THE TYPE OF ASSISTANCE
19 EACH SPOUSE OR DEPENDENT RECEIVES.

20 5. IF AVAILABLE, THE PUBLIC WELFARE PROGRAM COSTS TO THIS STATE FOR
21 EMPLOYED INDIVIDUALS AND ENROLLED DEPENDENTS.

22 6. IF AN EMPLOYER OFFERS HEALTH BENEFITS TO THE EMPLOYER'S
23 EMPLOYEES, THE NUMBER OF EMPLOYEES WHO RECEIVE PUBLIC ASSISTANCE.

24 B. THE REPORT MAY NOT INCLUDE CONFIDENTIAL INFORMATION THAT
25 INCLUDES THE NAMES OF THE INDIVIDUALS OR BENEFICIARIES WHO RECEIVE PUBLIC
26 ASSISTANCE.