

House Engrossed

compensation; state preemption; limitation

State of Arizona
House of Representatives
Fifty-sixth Legislature
First Regular Session
2023

HOUSE CONCURRENT RESOLUTION 2043

A CONCURRENT RESOLUTION

PROPOSING AN AMENDMENT TO THE CONSTITUTION OF ARIZONA; AMENDING ARTICLE XVIII, CONSTITUTION OF ARIZONA, BY ADDING SECTION 11; RELATING TO EMPLOYEE BENEFITS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it resolved by the House of Representatives of the State of Arizona,
2 the Senate concurring:

3 1. Article XVIII, Constitution of Arizona, is proposed to be
4 amended by adding section 11 as follows if approved by the voters and on
5 proclamation of the Governor:

6 11. Employee benefits; state preemption; limitation
7 SECTION 11. A. THE REGULATION OF EMPLOYEE BENEFITS,
8 INCLUDING WAGE AND NONWAGE COMPENSATION, PAID AND UNPAID LEAVE
9 AND OTHER ABSENCES, MEAL BREAKS AND REST PERIODS, IS OF
10 STATEWIDE CONCERN. THE REGULATION OF EMPLOYEE BENEFITS
11 PURSUANT TO STATE AND FEDERAL LAW IS NOT SUBJECT TO FURTHER
12 REGULATION BY A CITY, TOWN OR COUNTY OF THIS STATE.

13 B. THIS SECTION DOES NOT AFFECT THE AUTHORITY OF A
14 CITY, TOWN OR COUNTY TO SET WAGES OR BENEFITS FOR CITY, TOWN
15 OR COUNTY EMPLOYEES OR LIMIT A CITY'S, TOWN'S OR COUNTY'S
16 AUTHORITY TO ENTER INTO AND INCLUDE WAGE AND BENEFIT
17 PROVISIONS WITHIN PUBLIC WORKS CONTRACTS OR CONTRACTS FOR
18 PERSONAL SERVICES.

19 2. The Secretary of State shall submit this proposition to the
20 voters at the next general election as provided by article XXI,
21 Constitution of Arizona.