SB 1001

Introduced by
Senator Kavanagh

AN ACT

AMENDING TITLE 15, CHAPTER 5, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 15-509; RELATING TO SCHOOL EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)
Be it enacted by the Legislature of the State of Arizona:

Section 1. Title 15, chapter 5, article 1, Arizona Revised
Statutes, is amended by adding section 15-509, to read:

15-509. Pronouns; biological sex; parental permission; prohibition; policies

A. An employee or independent contractor of a school district or
charter school may not knowingly address, identify or refer to a student
who is under eighteen years of age by a pronoun that differs from the
pronoun that aligns with the student's biological sex unless the school
district or charter school receives written permission from the student's
parent.

B. A school district or charter school may not require an employee
or independent contractor to address, identify or refer to a person by a
pronoun that differs from the pronoun that aligns with the person's
biological sex if doing so is contrary to the employee's or independent
contractor's religious or moral convictions.

C. Each school district governing board and charter school
governing body shall adopt policies to implement this section.

D. This section does not prohibit any person described in
subsection A of this section from discussing matters of public concern
outside the context of the person's official duties.