

REFERENCE TITLE: **employment; vaccination record; prohibition**

State of Arizona
House of Representatives
Fifty-sixth Legislature
First Regular Session
2023

HB 2303

Introduced by
Representatives McGarr: Biasiucci, Griffin, Harris, Heap, Jones, Kolodin,
Marshall, Parker J, Smith, Senator Wadsack

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-207; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised
3 Statutes, is amended by adding section 23-207, to read:

4 23-207. Employers; employee's vaccination record; prohibition

5 EXCEPT AS OTHERWISE PROVIDED BY FEDERAL LAW, AN EMPLOYER MAY NOT
6 REQUIRE OR REQUEST AN EMPLOYEE'S VACCINATION RECORDS AS A CONDITION OF
7 EMPLOYMENT.