Senate Engrossed House Bill

(now: ASRS; contingent annuitants; account information)

State of Arizona House of Representatives Fifty-sixth Legislature Second Regular Session 2024

## CHAPTER 117 HOUSE BILL 2206

## AN ACT

AMENDING SECTIONS 38-755, 38-760 AND 38-783, ARIZONA REVISED STATUTES; RELATING TO THE ARIZONA STATE RETIREMENT SYSTEM.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona: 2 Section 1. Section 38-755, Arizona Revised Statutes, is amended to 3 read: 4 38-755. Member's account information; beneficiary 5 designation; spousal consent; confidentiality; 6 exception 7 A. ASRS shall make information concerning a member's account 8 accessible to the member in written or electronic form. This information 9 shall include the member's current account balance, contact information, beneficiary election, estimated retirement date and estimated benefit 10 11 amount. 12 B. The member may change the member's beneficiary at any time in a 13 manner established by ASRS. C. A member who is married shall name and maintain the member's 14 current spouse as a beneficiary to receive at least fifty percent of the 15 16 member's account, unless naming or maintaining the current spouse as a 17 beneficiary violates another law, an existing contract or a court order. 18 The member's current spouse may consent to a waiver of this requirement 19 pursuant to section 38-776. 20 D. EXCEPT AS PROVIDED IN SUBSECTION F OF THIS SECTION, in order to 21 protect a member's identity from fraud, abuse, theft or civil or criminal 22 activity, information about a member is not subject to inspection pursuant to title 39, chapter 1, article 2, except that the following information 23 24 about a member is subject to inspection: 25 1. The member's name. 26 2. Whether the member is an active member as defined in section 27 38-711. an inactive member as defined in section 38-711 or a retired member as defined in section 38-711. 28 29 3. The member's current or most recent employer. 4. For a retired member, the average monthly compensation, as 30 31 defined in section 38-711, used to calculate the member's retirement 32 benefit. 5. The credited service as defined in section 38-711 on account for 33 an active or inactive member or the credited service used to calculate the 34 retirement benefit for a retired member. 35 36 6. The gross pension amount actually paid to a retired member. 37 7. The most recent retirement date. The current account balance for an active or inactive member. 38 8. 39 9. The gross long-term disability program benefit actually paid to 40 a member with a disability pursuant to article 2.1 of this chapter. 41 10. The amount paid to purchase credited service pursuant to section 38-743, 38-744 or 38-745. 42 43 11. The amount of credited service purchased pursuant to section 38-743, 38-744 or 38-745. 44

E. ASRS shall not permit any unredacted record to be inspected that contains a member's social security number, bank account information, address, telephone number, e-mail EMAIL address, medical records, health insurance information, beneficiary or survivor information or disability information or any information that is protected by any federal or state law.

F. ASRS MAY PROVIDE THE VALUE OF THE MEMBER'S BENEFIT TO A MEMBER'S
CURRENT OR FORMER SPOUSE ON RECEIPT OF PROOF OF SERVICE OF A PETITION FOR
ANNULMENT, DISSOLUTION OF MARRIAGE OR LEGAL SEPARATION FOR THE PURPOSES OF
SECTION 38-773.

11 Sec. 2. Section 38-760, Arizona Revised Statutes, is amended to 12 read:

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38-760. Optional forms of retirement benefits

A. On retirement, members may elect an optional form of retirement benefit as provided in this section.

16 B. The optional retirement benefits available under this section 17 include the following:

18 1. Joint and survivor life annuity in a reduced amount payable to the retiring member during life, with the provisions that after the 19 20 member's death all, two-thirds or one-half of the retirement income, as 21 the member elects, shall be continued during the lifetime of the 22 contingent annuitant designated by the retiring member subject to the 23 restrictions prescribed in section 38-764. The amount of retirement 24 income shall be the actuarial equivalent of the retirement income to which 25 the member would be entitled under normal or early retirement. The 26 election in a manner prescribed by the board shall name the contingent 27 annuitant. The election may be revoked at any time before the member's effective date of retirement. At any time after benefits have commenced, 28 29 the member may name a different contingent annuitant or rescind the 30 election by written notice to the board as follows:

31 (a) If a different contingent annuitant is named, the life annuity of the member under the same joint and survivor life annuity option 32 33 previously elected shall be adjusted to the actuarial equivalent of the original annuity, based on the age of the new contingent annuitant. The 34 35 adjustment shall include all postretirement increases in retirement income 36 that are authorized by law after the member's date of retirement. Payment 37 of this adjusted life annuity shall continue under the provisions of the 38 option previously elected by the member.

(b) If the member rescinds the election, the member shall thereafter receive a straight life annuity equal to what the member would otherwise be entitled to receive if the member had not elected the joint and survivor life annuity option, including all postretirement increases in retirement income that are authorized by law after the date of retirement. The increased payment shall continue during the remainder of the member's lifetime. 1 (c) If a member whose original date of retirement is before July 1, 2 2008 rescinds the joint and survivor life annuity option previously 3 elected and receives the straight life annuity pursuant to subdivision (b) 4 of this paragraph, the member may again elect the same joint and survivor 5 life annuity option previously elected subject to the same restrictions 6 prescribed in subdivision (a) of this paragraph.

7 (d) A member whose original date of retirement is on or after 8 July 1, 2008 may exercise a one-time ONETIME election to rescind the joint 9 and survivor life annuity option elected by the member if the contingent 10 annuitant dies or ceases to be a contingent annuitant pursuant to the 11 terms of a qualified domestic relations order.

12 (e) If the member's contingent annuitant is the member's current 13 spouse, the member shall obtain the consent of the contingent annuitant 14 pursuant to section 38-776 before the member names a new contingent 15 annuitant or before the member rescinds the election, except that consent 16 is not required if the rescission is pursuant to subdivision (d) of this 17 paragraph.

18 2. A period certain and life annuity actuarially reduced with payments for five, ten or fifteen years that are not dependent on the 19 20 continued lifetime of the member but whose payments continue for the 21 member's lifetime beyond the five, ten or fifteen year period. At the 22 time of electing this option, the member shall name a ONE OR MORE period 23 certain beneficiary or beneficiaries CONTINGENT ANNUITANTS who are 24 entitled to receive the payments for any portion of the period certain beyond the lifetime of the member. The member may name a different 25 26 beneficiary CONTINGENT ANNUITANT at any time. If no beneficiary 27 CONTINGENT ANNUITANT survives the member, any remaining payments are the 28 property of the member's estate. A member who retires after August 9, 29 2001 and before July 1, 2008 may rescind the election of a period certain and life annuity. If the member rescinds the election of a period certain 30 31 and life annuity, the member shall thereafter receive a straight life 32 annuity equal to what the member would otherwise be entitled to receive if 33 the member had not elected the period certain and life annuity option, including all postretirement increases in retirement income that are 34 35 authorized by law after the date of retirement. The increased payment 36 shall continue during the remainder of the member's lifetime. If the member reverts to a straight life annuity pursuant to this paragraph, the 37 38 member may again elect a period certain and life annuity subject to the 39 same provisions of the period certain and life annuity previously elected 40 by the member. If the member's contingent annuitant is the member's 41 current spouse, the member shall obtain the consent of the contingent annuitant pursuant to section 38-776 before the member rescinds the 42 43 election of a period certain and life annuity or again elects a period 44 certain and life annuity. A member whose original date of retirement is 45 on or after July 1, 2008 may exercise a one-time ONETIME election to 1 rescind the period certain and life annuity option elected by the member 2 if the beneficiary CONTINGENT ANNUITANT dies or ceases to be a beneficiary 3 CONTINGENT ANNUITANT pursuant to the terms of a qualified domestic 4 relations order or at the expiration of the member's period certain term.

5 Beginning on July 1, 2002, a lump sum payment equal to not more 3. 6 than thirty-six months of the member's retirement benefits based on the 7 actuarial equivalent of the retirement income to which the member would be 8 entitled under normal or early retirement. The member's benefit shall be 9 actuarially reduced to provide for the lump sum payment. The lump sum payment shall be made at the time of retirement. If a member has received 10 11 an overpayment pursuant to section 38-765 or 38-797.08, ASRS shall 12 withhold the overpayment amount plus any required income tax withholding 13 from the partial lump sum. Any benefit increase granted to a member who 14 elects a lump sum payment pursuant to this paragraph is subject to the 15 following conditions:

16 (a) If the benefit increase is a percentage increase of the 17 member's retirement benefit, the increase shall be based on the 18 actuarially reduced retirement benefit of the member.

19 (b) If the benefit increase is pursuant to section 38-767, the 20 amount of the member's benefit increase shall be calculated without regard 21 to the lump sum payment pursuant to this paragraph.

4. Other forms of actuarially reduced optional benefits prescribedby the board.

24 C. A member who is married at the time of retirement shall elect a 25 joint and survivor life annuity pursuant to subsection B, paragraph 1 of 26 this section, and the member's current spouse shall be the contingent annuitant unless the member's current spouse consents to a waiver of this 27 requirement pursuant to section 38-776 or the election would violate 28 29 another law, an existing contract or a court order. If the married member does not elect a type of joint and survivor life annuity for the member's 30 31 current spouse and the member's current spouse has not waived the 32 requirements of this subsection, ASRS shall cancel the member's 33 retirement. The member may reapply for retirement at any time in a manner 34 established by ASRS.

35 Sec. 3. Section 38-783, Arizona Revised Statutes, is amended to 36 read:

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38-783. <u>Retired members: dependents: health insurance:</u> premium payment; separate account; definitions

A. Subject to subsections G, H and I of this section, the board shall pay from ASRS assets part of the single coverage premium of any health and accident insurance for each retired member, contingent annuitant or member with a disability of ASRS if the member elects to participate in the coverage provided by ASRS or section 38-651.01 or elects to participate in a health and accident insurance program provided or administered by an employer or paid for, in whole or in part, by an 1 employer to an insurer. A contingent annuitant must be receiving a 2 monthly retirement benefit from ASRS in order to obtain any premium 3 payment provided by this section. The board shall pay:

4 1. Up to \$150 per month for a member of ASRS who is not eligible 5 for medicare if the retired member or member with a disability has ten or 6 more years of credited service.

7 2. Up to \$100 per month for each member of ASRS who is eligible for 8 medicare if the retired member or member with a disability has ten or more 9 years of credited service.

B. Subject to subsections G, H and I of this section, the board 10 11 shall pay from ASRS assets part of the family coverage premium of any health and accident insurance for a retired member, contingent annuitant 12 13 or member with a disability of ASRS who elects family coverage and who otherwise qualifies for payment pursuant to subsection A of this section. 14 If a member of ASRS and the member's spouse are both either retired or 15 16 have disabilities under ASRS and apply for family coverage, the member who 17 elects family coverage is entitled to receive the payments under this 18 section as if they were both applying under a single coverage premium 19 unless the payment under this section for family coverage is greater. 20 Payment under this subsection is in the following amounts:

1. Up to \$260 per month if the member of ASRS and one or more
 dependents are not eligible for medicare.

23 2. Up to \$170 per month if the member of ASRS and one or more 24 dependents are eligible for medicare.

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3. Up to \$215 per month if either:

26 (a) The member of ASRS is not eligible for medicare and one or more 27 dependents are eligible for medicare.

(b) The member of ASRS is eligible for medicare and one or more
 dependents are not eligible for medicare.

30 C. In addition each retired member, contingent annuitant or member 31 with a disability of ASRS with less than ten years of credited service and 32 a dependent of such a retired member, contingent annuitant or member with a disability who elects to participate in the coverage provided by ASRS or 33 section 38-651.01 or who elects to participate in a health and accident 34 35 insurance program provided or administered by an employer or paid for, in 36 whole or in part, by an employer to an insurer is entitled to receive a 37 proportion of the full benefit prescribed by subsection A or B of this 38 section according to the following schedule:

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1. 9.0 to 9.9 years of credited service, ninety percent.

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2. 8.0 to 8.9 years of credited service, eighty percent.

41 3. 7.0 to 7.9 years of credited service, seventy percent.

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5. 5.0 to 5.9 years of credited service, fifty percent.

44 6. Those with less than five years of credited service do not 45 qualify for the benefit.

4. 6.0 to 6.9 years of credited service, sixty percent.

1 2 D. The board shall not pay more than the amount prescribed in this section for a member of ASRS.

3 E. Notwithstanding subsections A, B and C of this section, for a member who retires on or after August 2, 2012, the board shall not make a 4 5 payment under this section to a retired member, contingent annuitant or 6 member with a disability who is enrolled in an employer's active employee 7 group health and accident insurance program either as the insured or as a 8 dependent, except that if the retired member, contingent annuitant or 9 member with a disability is enrolled as a dependent and the premium paid 10 to the employer's active employee group health and accident insurance 11 program is not subsidized by the employer, the retired member, contingent 12 annuitant or member with a disability is entitled to receive the amount 13 provided in subsection A of this section.

14 F. The board shall establish a separate account that consists of 15 the benefits provided by this section. The board shall not use or divert 16 any part of the corpus or income of the account for any purpose other than 17 the provision of and the cost of administering the benefits under this 18 section or the self-insurance program pursuant to section 38-782 unless 19 the liabilities of ASRS to provide the benefits are satisfied. If the 20 liabilities of ASRS to provide the benefits described in this section and 21 section 38-782 are satisfied, the board shall return any amount remaining 22 in the account to the employer.

23 G. Payment of the benefits provided by this section is subject to 24 the following conditions:

25 1. The payment of the benefits is subordinate to the payment of 26 retirement benefits payable by ASRS.

27 2. The total of contributions for the benefits and actual 28 contributions for life insurance protection, if any, shall not exceed 29 twenty-five percent of the total actual employer and employee 30 contributions to ASRS, less contributions to fund past service credits, 31 after the day the account is established.

32 3. The board shall deposit the benefits provided by this section in 33 the account.

34 4. The contributions by the employer to the account shall be 35 reasonable and ascertainable.

H. A member who elects to receive a retirement benefit pursuant to section 38-760, subsection B, paragraph 1 may elect at the time of retirement an optional form of health and accident insurance premium benefit payment pursuant to this subsection as follows:

1. The optional premium benefit payment shall be an amount prescribed by subsection A, B or C of this section that is actuarially reduced to the retiring member for life. The amount of the optional premium benefit payment shall be the actuarial equivalent of the premium benefit payment to which the retired member would otherwise be entitled. The election in a manner prescribed by the board shall name the contingent 1 annuitant and may be revoked at any time before the retiring member's 2 effective date of retirement. At any time after benefits have commenced, 3 the member may name a different contingent annuitant or rescind the 4 election by written notice to the board as follows:

5 (a) If the retired member names a different contingent annuitant, 6 the optional premium benefit payment shall be adjusted to the actuarial 7 equivalent of the original premium benefit payment based on the age of the 8 new contingent annuitant. The adjustment shall include all postretirement 9 increases or decreases in amounts prescribed by subsection A, B or C of this section that are authorized by law after the retired member's date of 10 11 retirement. Payment of this adjusted premium benefit payment shall 12 continue under the provisions of the optional premium benefit payment 13 previously elected by the retired member. A retired member cannot name a different contingent annuitant if the retired member has at any time 14 rescinded the optional form of health and accident insurance premium 15 16 benefit payment.

17 (b) If the retired member rescinds the election, the retired member 18 shall thereafter receive the premium benefit payment that the retired member would otherwise be entitled to receive if the retired member had 19 20 not elected the optional premium benefit payment, including all 21 postretirement increases or decreases in amounts prescribed by subsection 22 A, B or C of this section that are authorized by law after the member's 23 date of retirement. The increased benefit payment shall continue during 24 the remainder of the retired member's lifetime. The decision to rescind 25 shall be irrevocable.

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2. If, at the time of the retired member's death:

27 (a) The retired member was receiving a reduced premium benefit payment based on an amount prescribed in subsection B or C of this section 28 29 and the contingent annuitant is eligible for family health and accident 30 insurance coverage, the contingent annuitant is entitled to receive a 31 premium benefit payment based on an amount prescribed in subsection B or C of this section times the reduction factor applied to the retired member's 32 33 premium benefit payment times the joint and survivor option reduction 34 factor elected by the retired member at the time of retirement pursuant to 35 section 38-760, subsection B, paragraph 1.

36 (b) The retired member was receiving a reduced premium benefit 37 payment based on an amount prescribed in subsection A or C of this section 38 and the contingent annuitant is eligible for single health and accident 39 insurance coverage, the contingent annuitant is entitled to receive a 40 premium benefit payment based on an amount prescribed in subsection A or C 41 of this section times the reduction factor applied to the retired member's 42 premium benefit payment times the joint and survivor option reduction 43 factor elected by the retired member at the time of retirement pursuant to 44 section 38-760, subsection B, paragraph 1.

1 (c) The retired member was receiving a reduced premium benefit 2 payment based on an amount prescribed in subsection B or C of this section 3 and the contingent annuitant is not eligible for family health and 4 accident insurance coverage, the contingent annuitant is entitled to 5 receive a premium benefit payment based on an amount prescribed in 6 subsection A or C of this section times the reduction factor applied to 7 the retired member's premium benefit payment times the joint and survivor 8 option reduction factor elected by the retired member at the time of 9 retirement pursuant to section 38-760, subsection B, paragraph 1.

I. A member who elects to receive a retirement benefit pursuant to section 38-760, subsection B, paragraph 2 may elect at the time of retirement an optional form of health and accident insurance premium benefit payment pursuant to this subsection as follows:

14 1. The optional premium benefit payment shall be an amount prescribed by subsection A, B or C of this section that is actuarially 15 16 reduced with payments for five, ten or fifteen years that are not 17 dependent on the continued lifetime of the retired member but whose 18 payments continue for the retired member's lifetime beyond the five, ten 19 or fifteen year period. The election in a manner prescribed by the board 20 shall name the ONE contingent annuitant TO RECEIVE THE OPTIONAL PREMIUM 21 BENEFIT PAYMENT and may be revoked at any time before the retiring 22 member's effective date of retirement. At any time after benefits have commenced, the member may name a different contingent annuitant or rescind 23 24 the election by written notice to the board. If the retired member 25 rescinds the election, the retired member shall thereafter receive the 26 premium benefit payment that the retired member would otherwise be entitled to receive if the retired member had not elected the optional 27 premium benefit payment, including all postretirement increases 28 or 29 decreases in amounts prescribed by subsection A, B or C of this section that are authorized by law after the member's date of retirement. The 30 31 increased benefit payment shall continue during the remainder of the 32 retired member's lifetime. The decision to rescind shall be irrevocable.

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2. If, at the time of the retired member's death:

34 (a) The retired member was receiving a reduced premium benefit payment based on an amount prescribed in subsection B or C of this section 35 36 and the contingent annuitant is eligible for family health and accident insurance coverage, the contingent annuitant is entitled to receive a 37 premium benefit payment based on an amount prescribed in subsection B or C 38 of this section times the period certain and life option reduction factor 39 40 elected by the retired member at the time of retirement pursuant to 41 section 38-760, subsection B, paragraph 2.

42 (b) The retired member was receiving a reduced premium benefit 43 payment based on an amount prescribed in subsection A or C of this section 44 and the contingent annuitant is eligible for single health and accident 45 insurance coverage, the contingent annuitant is entitled to receive a premium benefit payment based on an amount prescribed in subsection A or C of this section times the period certain and life option reduction factor elected by the retired member at the time of retirement pursuant to section 38-760, subsection B, paragraph 2.

5 (c) The retired member was receiving a reduced premium benefit 6 payment based on an amount prescribed in subsection B or C of this section and the contingent annuitant is not eligible for family health and 7 8 accident insurance coverage, the contingent annuitant is entitled to 9 receive a premium benefit payment based on an amount prescribed in subsection A or C of this section times the period certain and life option 10 11 reduction factor elected by the retired member at the time of retirement 12 pursuant to section 38-760, subsection B, paragraph 2.

J. If, at the time of retirement, a retiring member does not elect to receive a reduced premium benefit payment pursuant to subsection H or I of this section, the retired member's contingent annuitant is not eligible at any time for the optional premium benefit payment.

17 K. If a member who is eligible for benefits pursuant to this 18 section forfeits the member's interest in the account before the 19 termination of ASRS, an amount equal to the amount of the forfeiture shall 20 be applied as soon as possible to reduce employer contributions to fund 21 the benefits provided by this section.

L. A contingent annuitant is not eligible for any premium benefit payment if the contingent annuitant was not enrolled in an eligible health and accident insurance plan at the time of the retired member's death or if the contingent annuitant is not the dependent beneficiary or insured surviving dependent as provided in section 38-782.

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M. For the purposes of this section:

28 1. "Account" means the separate account established pursuant to 29 subsection F of this section.

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2. "Credited service" includes prior service.

3. "Prior service" means service for this state or a political 32 subdivision of this state before membership in the defined contribution 33 program administered by ASRS.

34 4. "Subsidized" means a portion of the total premium is paid by the
35 employer, but does not necessarily mean a plan in which the employer uses
36 blended rates to determine the total premium.

APPROVED BY THE GOVERNOR APRIL 9, 2024.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 9, 2024.