



**ARIZONA STATE SENATE**  
*Fifty-Fifth Legislature, Second Regular Session*

FACT SHEET FOR H.B. 2254

officers bill of rights; preemption

Purpose

Specifies that the Peace Officers Bill of Rights represents the minimum rights given to peace officers in Arizona.

Background

The Peace Officers Bill of Rights does not preempt agreements that supplant, revise or otherwise deviate from the provisions of the Peace Officers Bill of Rights, including written agreements between the employer and the law enforcement officer or the law enforcement officer's lawful representative association ([A.R.S. § 38-1102](#)).

Administrative rights provided to peace officers in the Peace Officers Bill of Rights include: 1) not being subject to disciplinary action except for just cause; 2) the ability to request representation in the course of an administrative investigation interview; 3) being provided written notice informing an officer subject to an administrative investigation of the facts and basis of the investigation along with other outlined information; and 4) the ability to appeal a disciplinary action (A.R.S. §§ [38-1103](#); [38-1104](#); and [38-1106](#)).

There is no anticipated fiscal impact to the state General Fund associated with this legislation.

Provisions

1. States that the Peace Officers Bill of Rights outlines the minimum rights given to peace officers in Arizona.
2. States that the provisions of the Peace Officers Bill of Rights may only be supplemented or enhanced, rather than supplanted, revised or otherwise deviated from by an employer.
3. Makes a technical change.
4. Becomes effective on the general effective date.

House Action

MAPS	1/31/22	DP	8-4-3-0
3 <sup>rd</sup> Read	2/15/22		47-12-1

Prepared by Senate Research  
 March 1, 2022  
 ZD/sr