

REFERENCE TITLE: COVID-19 vaccine; condition of employment

State of Arizona  
Senate  
Fifty-fifth Legislature  
First Regular Session  
2021

## **SB 1648**

Introduced by  
Senators Barto: Borrelli, Boyer, Gray, Leach, Livingston, Petersen

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY  
ADDING SECTION 23-206; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised  
3 Statutes, is amended by adding section 23-206, to read:

4 23-206. COVID-19 vaccine; condition of employment, entry into  
5 business or public space or receipt of services or  
6 goods; discrimination; prohibition; definition

7 A. NOTWITHSTANDING ANY OTHER LAW, A PERSON MAY NOT BE REQUIRED TO  
8 TAKE, BE ADMINISTERED OR OTHERWISE RECEIVE OR DISCLOSE WHETHER THE PERSON  
9 HAS TAKEN, BEEN ADMINISTERED OR OTHERWISE RECEIVED A COVID-19 VACCINE AS A  
10 CONDITION OF EMPLOYMENT, ENTRY INTO ANY BUSINESS OR PUBLIC SPACE OR  
11 RECEIPT OF ANY SERVICE OR GOOD.

12 B. NOTWITHSTANDING ANY OTHER LAW, DISCRIMINATION FOR REFUSING TO  
13 TAKE, BE ADMINISTERED OR OTHERWISE RECEIVE A COVID-19 VACCINE IS  
14 PROHIBITED.

15 C. FOR THE PURPOSES OF THIS SECTION, "PUBLIC SPACE" INCLUDES ALL OF  
16 THE FOLLOWING:

17 1. PLACES OF PUBLIC ACCOMMODATION AS DEFINED IN SECTION 41-1492.

18 2. ANY BUILDING OR SPACE, WHETHER INDOORS OR OUTDOORS, THAT IS  
19 OWNED, LEASED, OPERATED, OCCUPIED OR OTHERWISE USED BY A PUBLIC BODY AS  
20 DEFINED IN SECTION 39-121.01.

21 3. ANY OTHER BUILDING OR SPACE, WHETHER INDOORS OR OUTDOORS, THAT  
22 IS GENERALLY OPEN TO THE PUBLIC.