

# Fiscal Note

**BILL #** HB 2505

**TITLE:** appropriations; corrections officers; salary increases

**SPONSOR:** Payne

**STATUS:** As Introduced

**PREPARED BY:** Geoffrey Paulsen

## Description

The bill would provide a 10% salary increase for corrections officers and investigators in the Arizona Department of Correction (ADC) and corrections officers in the Arizona Department of Juvenile Corrections (DJC).

## Estimated Impact

According to ADC, it would cost \$53,741,800 General Fund to provide a 10% salary increase to all full-time equivalent (FTE) positions in the "security series." Using data provided by ADC, we estimate it would cost \$45,039,600 General Fund to fund the increase for only currently filled FTE positions. ADC reports a 10% salary increase for the "investigator series" would cost \$630,800 General Fund for all FTE positions. We estimate it would cost \$578,100 General Fund for only currently filled FTE positions.

According to DJC, a 10% salary increase would cost \$2,094,900 General Fund for all FTE positions.

## Analysis

In ADC, corrections officers are included in the "security series". This includes all corrections officers, community corrections officers, and corrections administrators such as wardens. According to ADC, 8,902 total staff are in the security series. ADC reports that it would cost \$53,741,800 to increase the salaries of all FTE positions in the security series. However, only 7,336 of those positions were filled as of January 31, 2021. If the legislature chose to fund the increase only for currently filled FTE positions, we estimate it would cost \$45,039,600 from the General Fund.

ADC reports that there are 83 total FTE positions in the "investigator series". According to ADC it would cost \$630,800 to provide a 10% salary increase to all FTE positions. As of January 31, 2021, 76 of those positions were filled. We estimate it would cost \$578,100 from the General Fund to fund a 10% salary increase only for currently filled FTE positions.

According to DJC it would cost \$2,094,900 from the General Fund to provide a 10% salary increase for all FTE positions in the security series. DJC did not provide any data on the number of total FTE positions and filled FTE positions in the series. Based on previously provided vacancy data we estimate the difference between the cost for all positions and filled positions would be comparatively small.

These estimates include the cost of personal services as well as the marginal increase in employee related expenses such as retirement, Social Security, and workers' compensation.

## Local Government Impact

None

2/11/21

**JLBC**