

REFERENCE TITLE: employers; COVID-19 exposure; notification

State of Arizona
House of Representatives
Fifty-fifth Legislature
First Regular Session
2021

HB 2867

Introduced by
Representatives Powers Hannley: Andrade, Bolding, Butler, Cano, Espinoza,
Fernandez, Friese, Hernandez A, Hernandez D, Lieberman, Longdon, Meza,
Pawlik, Rodriguez, Salman, Schwiebert, Stahl Hamilton, Terán

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-206; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised
3 Statutes, is amended by adding section 23-206, to read:

4 23-206. COVID-19 exposure; notification of employees required

5 A. IF AN EMPLOYER, INCLUDING A QUALIFIED MARKETPLACE PLATFORM AS
6 DEFINED IN SECTION 23-1603, IN THIS STATE BECOMES AWARE THAT A PERSON WHO
7 HAS BEEN ON THE EMPLOYER'S PREMISES HAS TESTED POSITIVE FOR COVID-19, THE
8 EMPLOYER SHALL BOTH:

9 1. IN A TIMELY MANNER, NOTIFY ALL EMPLOYEES AND CONTRACTORS,
10 INCLUDING QUALIFIED MARKETPLACE CONTRACTORS AS DEFINED IN SECTION 23-1603,
11 WHO MAY HAVE COME INTO CONTACT WITH THE PERSON WHO TESTED POSITIVE FOR
12 COVID-19 THAT THE EMPLOYEE OR CONTRACTOR MAY HAVE BEEN EXPOSED TO SOMEONE
13 WITH COVID-19 WHILE ON THE EMPLOYER'S PREMISES.

14 2. WITHIN ONE WEEK AFTER A POTENTIAL EXPOSURE, MAKE A REASONABLE
15 EFFORT TO NOTIFY ALL OTHER PERSONS WHO MAY HAVE COME INTO CONTACT WITH THE
16 PERSON WHO TESTED POSITIVE FOR COVID-19 THAT THE PERSON MAY HAVE BEEN
17 EXPOSED TO SOMEONE WITH COVID-19 WHILE ON THE EMPLOYER'S PREMISES.

18 B. WHEN NOTIFYING ANY EMPLOYEE, CONTRACTOR OR OTHER PERSON UNDER
19 SUBSECTION A OF THIS SECTION, AN EMPLOYER SHALL INFORM THE EMPLOYEE,
20 CONTRACTOR OR OTHER PERSON OF WHERE THE EMPLOYEE, CONTRACTOR OR OTHER
21 PERSON MAY ACCESS A RAPID COVID-19 TEST. THE EMPLOYER SHALL AGAIN INFORM
22 THE EMPLOYEE, CONTRACTOR OR OTHER PERSON OF WHERE THE EMPLOYEE, CONTRACTOR
23 OR OTHER PERSON MAY ACCESS A RAPID COVID-19 TEST ONE WEEK AFTER THE
24 INITIAL NOTIFICATION.