

REFERENCE TITLE: student employees; classification; minimum wage

State of Arizona
House of Representatives
Fifty-fifth Legislature
First Regular Session
2021

HB 2727

Introduced by
Representatives Barton: Blackman

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 8, ARIZONA REVISED STATUTES, BY
ADDING SECTION 23-366; RELATING TO THE MINIMUM WAGE.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Subject to the requirements of article IV, part 1,
3 section 1, Constitution of Arizona, title 23, chapter 2, article 8,
4 Arizona Revised Statutes, is amended by adding section 23-366, to read:

5 23-366. Student employees; employment classification; minimum
6 wage

7 A. THE STUDENT EMPLOYEE EMPLOYMENT CLASSIFICATION IS ESTABLISHED
8 CONSISTING OF EMPLOYEES WHO ARE BOTH OF THE FOLLOWING:

9 1. REGULARLY ENROLLED IN HIGH SCHOOL.

10 2. ONLY WORK AFTER SCHOOL HOURS OR WHEN SCHOOL IS NOT IN SESSION.

11 B. NOTWITHSTANDING ANY OTHER LAW, FROM AND AFTER DECEMBER 31, 2021,
12 AN EMPLOYER THAT EMPLOYS A STUDENT EMPLOYEE SHALL PAY THE STUDENT EMPLOYEE
13 A MINIMUM WAGE RATE OF AT LEAST \$8.50 AN HOUR.

14 C. AN EMPLOYER THAT EMPLOYS STUDENT EMPLOYEES SHALL COMPLY WITH ALL
15 RELEVANT STATE AND FEDERAL LAWS RELATING TO YOUTH EMPLOYMENT.

16 Sec. 2. Requirements for enactment; three-fourths vote

17 Pursuant to article IV, part 1, section 1, Constitution of Arizona,
18 section 23-366, Arizona Revised Statutes, as added by this act, is
19 effective only on the affirmative vote of at least three-fourths of the
20 members of each house of the legislature.