

PREFILED JAN 13 2020

REFERENCE TITLE: state employees; paid family leave

State of Arizona  
House of Representatives  
Fifty-fourth Legislature  
Second Regular Session  
2020

## HB 2190

Introduced by

Representatives Jermaine: Cano, Espinoza, Gabaldón, Hernandez A,  
Lieberman, Longdon, Pawlik, Salman, Shah, Sierra, Teller, Terán, Thorpe,  
Senator Bowie

AN ACT

AMENDING TITLE 38, CHAPTER 4, ARIZONA REVISED STATUTES, BY ADDING ARTICLE 6; RELATING TO STATE EMPLOYEE COMPENSATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:  
2 Section 1. Title 38, chapter 4, Arizona Revised Statutes, is  
3 amended by adding article 6, to read:

4                   ARTICLE 6. FAMILY LEAVE

5                   38-681. Family leave; state employees

6                   A. A STATE EMPLOYEE WHOSE EMPLOYMENT IS SUBJECT TO TITLE 41,  
7 CHAPTER 4, ARTICLE 4 OR WHO IS EXEMPT PURSUANT TO SECTION 41-742,  
8 SUBSECTION D, PARAGRAPH 1, 2, 3, 5, 6, 7 OR 8 SHALL BE GRANTED SIX WEEKS  
9 OF PAID LEAVE PER FISCAL YEAR FOR THE BIRTH OF THE EMPLOYEE'S CHILD OR  
10 PLACEMENT OF A CHILD WITH THE EMPLOYEE IN CONNECTION WITH FOSTER CARE OR  
11 ADOPTION. DURING THE LEAVE OF ABSENCE, THE STATE EMPLOYEE SHALL CONTINUE  
12 TO RECEIVE THE EMPLOYEE'S SALARY OR COMPENSATION.

13                  B. A STATE EMPLOYEE WHO RECEIVES SALARY OR COMPENSATION PURSUANT TO  
14 SUBSECTION A OF THIS SECTION IS NOT ENTITLED TO ACCRUE ANNUAL LEAVE OR  
15 SICK LEAVE DURING THE PERIOD OF FAMILY LEAVE.

16                  C. THE DIRECTOR OF THE DEPARTMENT OF ADMINISTRATION SHALL ESTABLISH  
17 PROCEDURES TO BE USED BY AN ELIGIBLE STATE EMPLOYEE TO RECEIVE  
18 COMPENSATION PURSUANT TO SUBSECTION A OF THIS SECTION.