



ARIZONA STATE SENATE
Fifty-Fourth Legislature, First Regular Session

AMENDED
FACT SHEET FOR S.B. 1328

barbers; cosmetologists; licensure; reciprocity; apprenticeships

Purpose

Allows an applicant for cosmetology licensure to fulfill school training requirements through an apprenticeship program and expands reciprocity for barber licensure.

Background

The Department of Economic Security (DES) administers employment services, including manpower programs and work training, technical services, community work and other related services ([A.R.S. § 41-1954](#)). Examples of other related services include but are not limited to: 1) employment counseling; 2) aptitude testing; 3) apprenticeship training; and 4) job referral services ([A.A.C. R6-2-201](#)). DES also serves as the state registration agency for the U.S. Department of Labor (DOL) Apprenticeship Program. DES and DOL time-based apprenticeship programs offer at least 144 hours of organized technical instruction annually and 2,000 hours of on-the-job training before program completion ([29 CFR 29.5](#)).

An applicant for a cosmetologist license must submit to the Board of Cosmetology (Board) evidence that the person: 1) is a graduate of a cosmetology course consisting of at least 1,600 hours of training in a licensed school; or 2) is a graduate of a cosmetology school in another state or country that had at the time of the person's graduation substantially the same requirements as Arizona's ([A.R.S. § 32-511](#)).

An applicant for a barber license who holds a license to practice barbering issued by another state is exempt from the Board of Barbers examination if the applicant has: 1) a license from a state with licensure requirements that are substantially equivalent to Arizona's and that grants reciprocal privileges to barbers licensed in Arizona; and 2) at least one year's experience as a barber. An applicant for a barber license who holds a cosmetologist or hairstylist license must complete a 750 hour course of study in barbering techniques at a licensed barbering school ([A.R.S. § 32-322](#)).

There is no anticipated fiscal impact to the state General Fund associated with this legislation.

Provisions

1. Entitles a person to receive a cosmetologist license if the person submits to the Board evidence they have completed a DOL-approved or a DES-approved apprenticeship program in cosmetology that includes at least 250 hours of infection protection and law review instruction.
2. Requires a cosmetology apprenticeship participant to complete instruction through either:
 - a) a licensed Arizona school or a school or program in another state that has substantially equivalent licensure requirements; or
 - b) a DES-approved apprenticeship program.

3. Exempts an apprentice from cosmetology regulations while working with a mentor in a Board-licensed establishment while in the proper discharge of their professional duties.
4. Requires the Board to approve a cosmetologist as a mentor based on the cosmetologist's compliance with cosmetology regulations.
5. Prohibits the Board from conditioning mentorship approval on the cosmetologist's payment of an additional fee or completion of an additional requirement.
6. Defines a *mentor* as a cosmetologist who is approved by the Board to train an apprentice in a Board-licensed establishment.

Barber Licensure

7. Decreases, from 750 hours to 350 hours, the course of study of barbering techniques an applicant for a barber license who holds a cosmetologist or hairstylist license is required to complete in a licensed barbering school.
8. Exempts, from barbering school or apprenticeship requirements, an applicant for a barber license who holds a valid license or authorizing document to practice barbering issued by another country and whose presence in the United States is authorized, if:
 - a) the Board of Barbers determines that the applicant is proficient in barbering;
 - b) the applicant completes at least 350 hours of education at a licensed school or program; and
 - c) the applicant signs a document stating that they understand barbering regulations.
9. Exempts, from the Board of Barbers examination, an applicant for a barber license who holds a valid barber license issued by another state if the applicant submits:
 - a) proof that the applicant has one year of experience as a barber; and
 - b) a signed document stating that the applicant understands barbering regulations.
10. Repeals barber reciprocity rules.

Miscellaneous

11. Makes technical and conforming changes.
12. Becomes effective on the general effective date.

Amendments Adopted in Committee of the Whole

- Removes the specification that the Board of Barbers can impose a civil penalty in an amount not to exceed \$500 per violation.

Senate Action

COM 2/21/19 DP 6-2-0

Prepared by Senate Research
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MG/AA/gs