

REFERENCE TITLE: compensation; baseball players

State of Arizona
House of Representatives
Fifty-fourth Legislature
First Regular Session
2019

HB 2180

Introduced by
Representative Shope

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 7, ARIZONA REVISED STATUTES, BY ADDING SECTION 23-361.03; AMENDING TITLE 23, CHAPTER 2, ARTICLE 8, ARIZONA REVISED STATUTES, BY ADDING SECTION 23-366; AMENDING TITLE 23, CHAPTER 2, ARTICLE 8.1, ARIZONA REVISED STATUTES, BY ADDING SECTION 23-382; RELATING TO EMPLOYMENT PRACTICES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Subject to the requirements of article IV, part 1,
3 section 1, Constitution of Arizona, title 23, chapter 2, article 7,
4 Arizona Revised Statutes, is amended by adding section 23-361.03, to
5 read:

6 23-361.03. Exemption; liability

7 A. THIS ARTICLE DOES NOT APPLY TO ANY PERSON WHO IS EXEMPT FROM THE
8 MINIMUM WAGE AND MAXIMUM HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO
9 29 UNITED STATES CODE SECTION 213(a)(19).

10 B. IN ANY CIVIL ACTION, ADMINISTRATIVE COMPLAINT OR OTHER
11 PROCEEDING COMMENCED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF THIS
12 SECTION, AN EMPLOYER OR FORMER EMPLOYER IS NOT SUBJECT TO ANY LIABILITY OR
13 PUNISHMENT UNDER THIS ARTICLE FOR ANY VIOLATION OF THIS ARTICLE WITH
14 RESPECT TO ANY WORK PERFORMED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF
15 THIS SECTION BY ANY PERSON WHO IS EXEMPT FROM THE MINIMUM WAGE AND MAXIMUM
16 HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO 29 UNITED STATES CODE
17 SECTION 213(a)(19).

18 Sec. 2. Subject to the requirements of article IV, part 1,
19 section 1, Constitution of Arizona, title 23, chapter 2, article 8,
20 Arizona Revised Statutes, is amended by adding section 23-366, to read:

21 23-366. Exemption; liability

22 A. THIS ARTICLE DOES NOT APPLY TO ANY PERSON WHO IS EXEMPT FROM THE
23 MINIMUM WAGE AND MAXIMUM HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO
24 29 UNITED STATES CODE SECTION 213(a)(19).

25 B. IN ANY CIVIL ACTION, ADMINISTRATIVE COMPLAINT OR OTHER
26 PROCEEDING COMMENCED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF THIS
27 SECTION, AN EMPLOYER OR FORMER EMPLOYER IS NOT SUBJECT TO ANY LIABILITY OR
28 PUNISHMENT UNDER THIS ARTICLE FOR ANY VIOLATION OF THIS ARTICLE WITH
29 RESPECT TO ANY WORK PERFORMED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF
30 THIS SECTION BY ANY PERSON WHO IS EXEMPT FROM THE MINIMUM WAGE AND MAXIMUM
31 HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO 29 UNITED STATES CODE
32 SECTION 213(a)(19).

33 Sec. 3. Subject to the requirements of article IV, part 1,
34 section 1, Constitution of Arizona, title 23, chapter 2, article 8.1,
35 Arizona Revised Statutes, is amended by adding section 23-382, to read:

36 23-382. Exemption; liability

37 A. THIS ARTICLE DOES NOT APPLY TO ANY PERSON WHO IS EXEMPT FROM THE
38 MINIMUM WAGE AND MAXIMUM HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO
39 29 UNITED STATES CODE SECTION 213(a)(19).

40 B. IN ANY CIVIL ACTION, ADMINISTRATIVE COMPLAINT OR OTHER
41 PROCEEDING COMMENCED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF THIS
42 SECTION, AN EMPLOYER OR FORMER EMPLOYER IS NOT SUBJECT TO ANY LIABILITY OR
43 PUNISHMENT UNDER THIS ARTICLE FOR ANY VIOLATION OF THIS ARTICLE WITH
44 RESPECT TO ANY WORK PERFORMED BEFORE, ON OR AFTER THE EFFECTIVE DATE OF

1 THIS SECTION BY ANY PERSON WHO IS EXEMPT FROM THE MINIMUM WAGE AND MAXIMUM
2 HOURS REQUIREMENTS UNDER FEDERAL LAW PURSUANT TO 29 UNITED STATES CODE
3 SECTION 213(a)(19).

4 Sec. 4. Requirements for enactment; three-fourths vote

5 Pursuant to article IV, part 1, section 1, Constitution of Arizona,
6 sections 23-361.03, 23-366 and 23-382, Arizona Revised Statutes, as added
7 by this act, are effective only on the affirmative vote of at least
8 three-fourths of the members of each house of the legislature.