House Engrossed Senate Bill

State of Arizona Senate Fifty-first Legislature Second Regular Session 2014

## **CHAPTER 119**

## **SENATE BILL 1307**

## AN ACT

AMENDING SECTIONS 23-492, 23-492.02, 23-492.04, 23-492.05, 23-492.07 AND 23-492.08, ARIZONA REVISED STATUTES; RELATING TO FALL PROTECTION FOR RESIDENTIAL CONSTRUCTION; PROVIDING FOR CONDITIONAL REPEAL.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona: 2 Section 1. Section 23-492, Arizona Revised Statutes, is amended to 3 read: 23-492. Definitions 4 5 In this article, unless the context otherwise requires: "Access" means a means of reaching a work space or area. 6 1. 7 2. "Competent person" means a person who is capable of identifying 8 existing and predictable hazards in the surroundings or working conditions 9 that are unsanitary, hazardous or dangerous to employees and who has authorization to take prompt corrective measures to eliminate the hazards. 10 11 3. "Construction work" means work activities consisting of 12 construction, alteration, repair, painting or decorating. 13 4. "Controlled access zone" means a work AN area that does not IN 14 WHICH WORK MAY TAKE PLACE WITHOUT THE use OF guardrails, personal fall arrest 15 systems or safety nets AND ACCESS TO THE AREA IS CONTROLLED. 16 5. "Grade" or "adjacent ground elevation" means the lowest point of 17 elevation of the finished surface of the ground, paving or sidewalk that is 18 within the area between the building and the property line, or when the 19 property line is more than five feet from the building, between the building 20 and a line five feet from the building. 6. "GREATER HAZARD" MEANS THAT THE HAZARDS INVOLVED IN RIGGING AND 21 22 INSTALLING THE SAFETY DEVICES REQUIRED BY THIS ARTICLE EQUAL OR EXCEED THE 23 HAZARDS INVOLVED IN THE ACTUAL CONSTRUCTION. GREATER HAZARD INCLUDES WHERE 24 THE WORK IS A NONREPETITIVE TASK THAT REQUIRES THIRTY MINUTES OR LESS TO 25 COMPLETE IF ADEQUATE RISK CONTROL IS RECOGNIZED AND THE WORK IS COMPLETED 26 UNDER IMMEDIATE, COMPETENT SUPERVISION. 27 6. 7. "Guardrail" or "railing" means a barrier that consists of a top 28 rail and a midrail that is secured to uprights and erected along the exposed 29 sides and ends of a platform. 30 7. 8. "Hole" means any opening in a floor platform, ROOF OR OTHER 31 WALKING OR WORKING SURFACE that is smaller than an opening. 32 8. 9. "Infeasible" means INCLUDES WHERE the building or structure 33 cannot support the required load for personal fall protection systems, fall 34 clearances are inadequate for properly installed personal fall protection 35 systems, personal fall protection systems cannot be installed according to 36 the manufacturer's installation instructions or in compliance with the 37 occupational safety and health construction standards, 29 Code of Federal 38 Regulations section 1926 and adopted by the division, or the use of personal 39 fall protection systems renders it impossible to perform necessary work 40 operations. 41 9. 10. "Leading edge" means the edge of a floor, roof or form work 42 for a floor or other walking or working surface that changes location as 43 additional floor, roof, decking or form work sections are placed, formed or 44 constructed. A leading edge is considered to be an unprotected side and edge 45 during periods when the leading edge is not actively and continuously under 46 construction.

1 10. 11. "Lower levels" means the areas or surfaces to which an 2 employee can fall, including ground levels, floors, platforms, ramps, 3 runways, excavations, pits, tanks, material, water, equipment, structures or 4 any portions of these areas or surfaces.

5 11. 12. "Lumber" means douglas fir or an equivalent that has been 6 graded under standards as high as those followed by the west coast lumber 7 inspection bureau or by the western wood products association as suitable for 8 a bending stress of one thousand five hundred pounds per square inch.

9 12. 13. "Opening" means an opening in any floor platform, ROOF OR 10 OTHER WALKING OR WORKING SURFACE, twelve inches or more in the least 11 horizontal dimension, including stairway floor openings, ladderway floor 12 openings, hatchways and chute floor openings.

13 13. 14. "Personal fall arrest system" means a system that is used to 14 arrest an employee in a fall from a working level and consists of an 15 anchorage, connectors or body harness and may include a lanyard, deceleration 16 device, lifeline or a suitable combination. The use of a body belt for fall 17 arrest is prohibited.

18 14. 15. "Personal fall protection system" includes personal fall arrest systems, positioning device systems, PERSONAL fall restraint systems, safety nets and guardrails.

21 15. 16. "Personal fall restraint system" means a system that is used 22 to prevent an employee from falling and consists of anchorages, connectors 23 and a body belt or body harness. Personal fall restraint system may include 24 lanyards, lifelines or rope grabs that are designed for this purpose.

25 16. 17. "Positioning device system" means a body belt or body harness 26 system that is rigged to allow an employee to be supported on an elevated 27 surface such as a wall and work with both hands free while leaning.

17. 18. "Qualified person" means a person who is designated by the employer AND who by POSSESSION OF A RECOGNIZED DEGREE, CERTIFICATE OR PROFESSIONAL STANDING OR WHO BY EXTENSIVE KNOWLEDGE, training, AND experience or instruction has SUCCESSFULLY demonstrated the ability to safely perform all assigned duties and, if required, is properly licensed in accordance with federal, state or local laws, rules and regulations.

34 18. 19. "Residential construction" means construction work where the 35 end use of the structure being built is as a dwelling and is constructed 36 using traditional wood frame construction materials and methods.

37 19. 20. "Roof slope" means the incline angle of a roof surface, given
38 as a ratio of the vertical rise to the horizontal run.

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20. "Runway" means an elevated passageway.

40 21. "Safety belt" means a device that is specifically used for the 41 purpose of securing, suspending or retrieving a worker in or from a hazardous 42 work area.

22. "Safety monitoring system" means a safety system in which a
 competent person is responsible for recognizing and warning employees of fall
 hazards.

1 23. "Story" means that portion of a building, including between the 2 upper surface of any floor and the upper surface of the floor next above, 3 except that the topmost story shall be that portion of a building included 4 between the upper surface of the topmost floor and the ceiling or roof above. 5 "Story" includes the finished floor level directly above a basement, cellar 6 or unused underfloor space that is more than six feet above grade for more 7 than fifty per cent of the total perimeter or is more than twelve feet above 8 the grade of such basement, cellar or unused underfloor space.

9 24. 23. "Structure" means an edifice or building of any kind that is 10 built or constructed or any piece of work that is artificially built up or 11 composed of parts joined together in some definite manner.

12 25. 24. "Toeboard" means a barrier that is secured along the sides and 13 ends of a platform at the platform level AND THAT IS used to guard against 14 the falling of material.

15 <del>26.</del> 25. "Unprotected sides and edges" means any side or edge, except 16 at entrances to points of access of a walking or working surface, including a 17 floor, roof, ramp or runway where there is no wall or standard guardrail or 18 protection provided.

19 27. 26. "Wall opening" means a gap or void thirty inches or more high 20 and eighteen inches or more wide that is in a wall or partition through which 21 employees can fall to a lower level.

22 Sec. 2. Section 23-492.02, Arizona Revised Statutes, is amended to 23 read:

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23-492.02. Residential construction fall protection; exception

25 A. AN EMPLOYER MUST PROVIDE FALL PROTECTION AS PRESCRIBED BY THIS ARTICLE FOR EVERY EMPLOYEE WHO ENGAGES IN RESIDENTIAL CONSTRUCTION ACTIVITIES 26 27 SIX FEET OR MORE ABOVE LOWER LEVELS. Each employee who is engaged in 28 residential construction activities fifteen feet or more above lower levels 29 shall be protected by personal fall protection systems, unless otherwise 30 provided in this article. If the employer demonstrates that it is infeasible 31 or creates a greater hazard to use these PERSONAL FALL PROTECTION systems, 32 the employer shall develop and implement a fall protection plan that meets 33 the requirements of section 23-492.07.

34 B. If the work is of short duration and nonrepetitive and is of 35 limited exposure and the hazards involved in rigging and installing the 36 safety devices required by this article equals or exceeds the hazards 37 involved in the actual construction, these provisions may be temporarily 38 suspended if adequate risk control is recognized and maintained under 39 immediate, competent supervision.

40 C. B. No building structure, or part thereof, or any temporary 41 support or scaffolding in connection therewith shall be subjected to any load 42 beyond its design load strength, unless the employer determines, based on 43 information received from a qualified person who is experienced in structural 44 design, that the structure or portion of the structure is capable of safely 45 supporting the load. For the purpose of this subsection, "design load strength" means the load bearing capacity of a structural member computed on the basis of the allowable stress that is assumed in the design.

3 C. THIS ARTICLE DOES NOT APPLY WHEN AN EMPLOYEE IS MAKING AN 4 INSPECTION, INVESTIGATION OR ASSESSMENT OF WORKPLACE CONDITIONS BEFORE THE 5 START OF ACTUAL CONSTRUCTION WORK OR AFTER ALL CONSTRUCTION WORK HAS BEEN 6 COMPLETED AS PROVIDED IN 29 CODE OF FEDERAL REGULATIONS SECTION 7 1926.500(a)(1).

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read:

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## 23-492.04. <u>Wood and light gage steel frame residential</u> <u>construction; application; definitions</u>

Sec. 3. Section 23-492.04, Arizona Revised Statutes, is amended to

A. This section applies to work directly associated with the framing of new residential buildings or structures using the operations, methods and procedures associated with residential-type framing activities, including joists or trusses resting on stud walls and work performed in the interior of the buildings or structures.

B. Before manually raising framed walls that are fifteen feet or more in height, temporary restraints such as cleats on the foundation or floor system or straps on the wall bottom plate shall be installed to prevent inadvertent horizontal sliding or uplift of the framed wall bottom plate. Anchor bolts alone shall not be used for blocking or bracing when raising framed walls fifteen feet or more in height.

C. EMPLOYERS MAY NOT PERMIT employees shall not TO work from or walk
 on top plates, joists, rafters, trusses, beams or other structural members
 until they are securely braced and supported.

D. If employees are walking or working on top plates, joists, rafters,
 trusses, beams or other similar structural members over fifteen feet above
 the surrounding grade or lower level below, fall protection shall be provided
 by scaffolding, personal fall protection systems or by other means prescribed
 by this article, except:

1. D. If employees are AN EMPLOYEE IS walking or working on securely braced joists, rafters or roof trusses on center spacing not exceeding twenty-four inches and more than six feet from an unprotected side or edge, AND LESS THAN FIFTEEN FEET ABOVE THE SURROUNDING GRADE OR LOWER LEVEL BELOW, the employees EMPLOYEE shall be considered protected from falls between the joists, rafters and roof trusses IF THE JOISTS, RAFTERS OR ROOF TRUSSES ARE ON CENTER SPACING NOT EXCEEDING TWENTY-FOUR INCHES.

38 2. If installing floor joists, employees shall be considered protected 39 from falls up to and including fifteen feet above the surrounding grade or 40 floor level below when standing on or working from joists laid on their side 41 on the top plate on center spacing not exceeding twenty-four inches if 42 walking or working within twenty-four inches of the top plate or other 43 structural support.

44 E. If a truss support plate is used during the installation of 45 trusses, the truss support plate shall be constructed of a two-inch by 46 six-inch plank laid flat that is secured lineally to a two-inch by six-inch plank laid on edge and supported with two-inch by four-inch wood members that are spaced no more than six feet on center and attached to diagonal bracing adequately secured to support its intended load. All material dimensions are minimum and nominal.

5 F. If working on floors and other walking or working surfaces that 6 will later be enclosed by framed exterior walls, employees directly involved 7 with the layout and construction of framed stud walls shall be protected from 8 falling by standard guardrails pursuant to section 23-492.06 around all 9 unprotected sides or AND edges, or by other means prescribed by this article, 10 if the floor or walking or working surface is over fifteen feet above the 11 surrounding grade or floor level below.

12 G. The following applies APPLY when installing starter board, roof 13 sheathing and fascia board:

Employees shall be protected from falling by scaffolding,
 guardrails, personal fall protection systems or other means prescribed by
 this article, as follows:

17 (a) for structures greater than one story in height where the fall 18 height exceeds fifteen feet above the surrounding grade or floor level below.

19 (b) If EMPLOYERS SHALL REQUIRE EMPLOYEES working on a roof that is 20 sloped greater than 7:12, except for a roof that is sloped up to 12:12, slide 21 guards may be used as fall protection up to and including fifteen feet as 22 measured from the eaves to the surrounding grade or lower level below TO 23 COMPLY WITH SECTION 23-492.05.

24 2. Employees who work inside the gable end truss or rafter shall be 25 considered protected from falls where the gable end truss has been installed 26 and braced to withstand a lateral force of two hundred pounds and the 27 employee installs fascia or starter board working from within the gable end 28 truss or rafter.

29 3. If work must be performed outside the gable end truss or rafter, 30 the employee shall be protected from falling by scaffolding or a personal 31 fall protection system or other means prescribed by this article, except that 32 if the work is of short duration and limited exposure and the hazards 33 involved in rigging and installing the safety devices require equal or exceed 34 the hazards involved in the actual construction, these provisions may be 35 temporarily suspended provided the work is performed by a qualified person.

H. Wall openings shall be guarded pursuant to section 23-492.03. The
 guardrail may be removed immediately before installing the window components
 if removal of the guardrail is necessary to install the window.

I. If scaffolding is used, it shall be constructed pursuant to 29 Code of Federal Regulations section 1926, subpart L. If scaffolds are installed parallel and adjacent to framed structure walls, the interior railing may be omitted for installation of floor joists, rafters or trusses if the scaffold platform is fifteen feet or less from the interior floor level below and the top plate is higher than the adjacent work platform. If scaffolding is used as an edge protection platform: 1 1. The platform shall not be more than two feet vertically below the 2 top plate and the platform shall be fully planked.

3 2. The distance between the inboard edge of the platform and the 4 building or structure wall shall not be more than sixteen inches.

5 3. A toeboard that is two-inch by six-inch or larger shall be secured 6 on edge parallel to the outer rail.

7 J. Scaffolds shall be secured in tension and compression to the 8 structure at or near the top of the scaffold at each end and at every other 9 frame not to exceed twenty-foot intervals.

K. Guardrailings shall extend not less than forty-two inches 10 11 vertically above the eaves if the outboard edge of the platform extends less 12 than twelve inches horizontally beyond the eaves.

13 L. EMPLOYERS SHALL TRAIN ALL employees who are exposed to fall hazards 14 shall be trained pursuant to section 23-492.09 to recognize fall hazards 15 associated with the erection and construction activities and trained to minimize these hazards. Such EMPLOYERS SHALL DOCUMENT THE training shall be 16 17 documented pursuant to section 23-492.09.

18 M. If the employer demonstrates that it is infeasible or creates a 19 greater hazard to use these systems, the employer shall develop and implement 20 a fall protection plan that meets the requirements of section 23-492.07.

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For the purposes of this section: Ν.

"Bottom plate" or "sole plate" means the bottom horizontal member 22 1. 23 of a frame wall.

2. "Eaves" means the lowest edge of a sloped roof.

25 3. "Fascia board" means the exterior trim board at the perimeter of 26 the roof.

27 4. "Joist" means one of a series of parallel beams used to create a 28 structural support system for a floor deck or flat roof onto which sheathing 29 is fastened.

30 5. "Nominal size" means the commercial size designation of a standard 31 width and depth of standardized sawn lumber and glue laminated lumber grades, 32 larger than the standard actual net size of the finished, dressed lumber. 33 -"Nominal size"- includes an approximate rough-cut dimension assigned to a 34 piece of material as a convenience in referencing to the piece.

35 6. "Rafter" means one of a series of structural members of a roof that is designed to support roof loads. ----Rafter--- includes: 36

37 (a) A framing member that runs up and down the slope of a pitched 38 roof.

39 (b) The beams that slope from the ridge of a roof to the eaves and 40 make up the main body of the roof's framework.

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(c) Roof joists for the rafters of a flat roof.

42 7. "Sheathing" means the structural panel covering that is fastened to 43 studs, floor joists, rafters or trusses.

44 8. "Slide guard" means a two inch nominal cleat, on centers not to 45 exceed four feet, that is securely fastened to the roof sheathing to provide 46 footing on a sloped roof.

9. 8. "Starter board" means the board-type sheathing material that is
 installed at eaves and gable ends in the plane of the sheathing and visible
 from the underside.

4 10. 9. "Stud" or "wall stud" means a vertical framing member in walls 5 and partitions that are attached to the horizontal sole plate below and the 6 top plate above.

7 11. 10. "Top plate" means the top horizontal member of a frame wall 8 supporting ceiling joists, rafters or other structural members.

9 12. 11. "Truss" means the prefabricated structural roof unit that 10 consists of triangular bracing or truss web between the ceiling joist or 11 bottom chord and the roof rafter or top chord commonly installed parallel 12 with other trusses to create a structural support system for a roof after 13 which sheathing is fastened. The bottom chord often serves as a ceiling 14 joist. Each member is usually subjected to longitudinal stress only, either 15 tension or compression.

16 13. 12. "Truss support plate" means a temporary support structure that 17 is erected near mid-span of an area with a large open span, such as a garage, 18 to support trusses during installation.

19 Sec. 4. Section 23-492.05, Arizona Revised Statutes, is amended to 20 read:

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23-492.05. Roofing operations and equipment; applicability

A. Employees shall be protected from falling when on a roof surface where the eave height exceeds fifteen feet above the grade or level below and the roof slope is not steeper than 4:12 by use of one of any combination of personal fall protection systems, catch platforms, scaffold platforms, eave barriers, roof jack systems, safety monitoring systems or parapets at least twenty-four inches high OR A SAFETY MONITORING SYSTEM AS ALLOWED BY 29 CODE OF FEDERAL REGULATIONS SECTION 1926.501(b)(10).

B. Employees shall be protected from falling when on a roof surface where the eave height exceeds fifteen feet above the grade or level below and the roof slope is steeper than 4:12 but not steeper than 7:12 by use of one or any combination of personal fall protection systems, catch platforms, scaffold platforms, eave barriers, roof jack systems or parapets at least twenty-four inches high.

35 C. Employees shall be protected from falling when on a roof surface 36 steeper than 7:12 by personal fall protection systems, catch platforms or 37 scaffold platforms, regardless of the height of the roof.

38 D. If a personal fall protection system is used to comply with this 39 section, the system shall be installed and used pursuant to section 40 23-492.06.

E. If catch platforms are used to comply with this section, they shall be installed in close proximity below the eaves below roof work areas, extend at least two feet horizontally beyond the projection of the eaves and be provided with standard railings and toeboards pursuant to section 23-492.06. Catch platforms shall be fully planked. F. If built-up scaffold platforms are used to comply with this section, they shall be installed and maintained pursuant to 29 Code of Federal Regulations section 1926, subpart L. Fully planked platforms shall be provided near the eave level.

6 G. If eave barriers are used to comply with this section, the barrier, 6 unless of solid construction, shall comply with section 23-492.06. The 7 barrier system shall be securely anchored at eave level or supported by ropes 8 securely tied to substantial anchorages on the roof. If the barrier system 9 is to be moved from one work area to another, employees performing the moving 10 operations shall be protected by the use of safety belts and lines.

11 H. If a roof jack system is used to comply with this section, the roof 12 jacks shall be constructed to fit the slope of the roof and be designed, 13 fabricated and installed in such a manner that they will sustain all expected 14 loads. The supported plank shall be positioned at some angle from 15 perpendicular to the roof to horizontal. Intervals or spans between roof 16 jacks shall not exceed ten feet. If roof supports are used they shall 17 consist of first-grade manila rope of at least three-fourths inch diameter or 18 other material of equivalent strength. Wooden supporting members that span 19 between roof jacks shall be selected lumber or equivalent and be of at least 20 two-inch by six-inch material. Where supporting members other than wood are 21 used they shall be of at least the equivalent strength. Wooden supporting 22 members that span between roof jacks shall be selected lumber or equivalent 23 and be of at least two-inch by six-inch material. Where supporting members 24 other than wood are used they shall be of at least equivalent strength.

H. If a safety monitoring system is used to comply with this section, the system must be installed and used pursuant to section 23-492.08 and used in combination with a warning line system. On roofs fifty feet or less in width, the use of a safety monitoring system without a warning line system is permitted.

30 J. I. For THE purposes of this section, the height measurement shall 31 be determined by measuring the vertical distance from the lowest edge of the 32 roof or eaves to the ground or level below. The height of parapets shall not 33 be included in the roof height measurements.

K. J. In addition to the training required under section 23-492.09,
 EMPLOYERS SHALL TRAIN each affected employee shall be trained to ensure
 specific awareness of the fall hazards associated with roofing work,
 including:

- 38 1. Work on or near gable ends.
- 39 2. Slipping hazards.
- 40 3. Roof holes and openings.
- 41 4. Skylights.
- 42 5. Work on ladders and scaffolds.
- 43 6. Access to roof.
- 44 7. Placement and location of materials on roof.
- 45 8. Care and use of fall protection systems.

1 L. K. Documentation of employee training shall be maintained as 2 required by 29 Code of Federal Regulations section 1926.503.

3 4 M. L. If the employer demonstrates that it is infeasible or creates a greater hazard to use these systems, the employer shall develop and implement a fall protection plan that meets the requirements of section 23-492.07.

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6 N. M. This section applies to roofing work on new residential 7 construction sites, reroofing operations, roofing replacements, additions on 8 existing dwelling units and installation, replacement and repair of solar 9 equipment.

10 Sec. 5. Section 23-492.07, Arizona Revised Statutes, is amended to 11 read:

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23-492.07. Fall protection plan; applicability

A. Every employer engaged WHOSE EMPLOYEES ENGAGE in residential construction activities SIX FEET OR MORE ABOVE LOWER LEVELS shall prepare and implement a written fall protection plan which reduces or eliminates fall hazards for employees engaged in residential construction activities six feet or more above lower levels as follows:

18 1. The employer may develop a single fall protection plan covering all 19 construction operations. The fall protection plan shall be prepared by a 20 qualified person and the plan must be maintained up to date. The plan shall 21 document the identity of the qualified person.

22 2. Any changes to the fall protection plan shall be approved by the 23 qualified person. The identity of the qualified person shall be documented.

A copy of the fall protection plan with all approved changes shall
be maintained at the job site.

26 4. The implementation of the fall protection plan shall be under the 27 supervision of a competent person. The plan shall document the identity of 28 the competent person.

5. The fall protection plan shall identify all fall hazards six feet or more above lower levels. IF A WORKSITE HAS A FALL HAZARD THAT IS NOT COVERED IN THE WRITTEN FALL PROTECTION PLAN, THE QUALIFIED PERSON SHALL DEVELOP A SUPPLEMENT TO THE WRITTEN FALL PROTECTION PLAN TO COVER THE FALL HAZARD.

6. The fall protection plan shall include a written discussion of all measures that will be taken to reduce or eliminate the fall hazard for workers exposed to fall hazards six feet or more above lower levels.

The fall protection plan shall identify each location that will be
 classified as a controlled access zone and the employer shall comply with
 section 23-492.08.

40 8. Where no alternative measures have been implemented, the employer 41 shall implement a safety monitoring system that complies with section 42 23-492.08.

9. The fall protection plan must include a statement providing the name or other method of identification for each employee who is designated to work in a controlled access zone. No other employees may enter controlled access zones. 1 10. In the event an employee falls, or some other related serious 2 incident occurs such as a near miss OR AN ARRESTED FALL, the employer shall 3 investigate the circumstances of the fall or other incident to determine if the fall protection plan needs to be amended and shall implement those 4 5 changes to prevent similar types of falls or incidents.

B. In addition to the requirements in subsection A of this section, 6 7 when it can be shown that the use of personal fall protection systems to 8 protect employees working fifteen feet or more above lower levels is 9 infeasible or creates a greater hazard, the employer shall include in the 10 written fall protection plan the following:

11 1. The fall protection plan shall be prepared by a qualified person 12 and developed specifically for the site where the construction work is being 13 performed. The employer may develop a single site fall protection plan for 14 sites where the construction operations are essentially identical.

15 2. The fall protection plan shall document the reasons why the use of 16 personal fall protection systems is infeasible or creates a greater hazard.

17 3. The fall protection plan shall identify each location where 18 personal fall protection systems cannot be used. These locations shall then 19 be classified as controlled access zones and the employer must comply with 20 the provisions of section 23-492.08.

21 Sec. 6. Section 23-492.08, Arizona Revised Statutes, is amended to 22 read:

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23-492.08. Controlled access zones and safety monitoring systems

24 A. If used to control access to areas where leading edge and other 25 operations are taking place, the controlled access zone shall be defined by a 26 control line or by other means that restricts RESTRICT access. Signs shall 27 be posted to warn unauthorized employees to stay out of the controlled access 28 zone.

29 The employer shall designate a competent person as a safety monitor Β. 30 to monitor the safety of other employees. The employer shall ensure that the 31 safety monitor:

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1. Is competent to recognize fall hazards.

33 2. Warns employees when it appears that the employees are unaware of a 34 fall hazard or are acting in an unsafe manner.

35 3. Is within visual sighting distance of employees and communicates 36 with the employees who are being monitored.

37 Does not have other responsibilities that could take the monitor's 4. 38 attention away from the monitoring function.

39 C. EMPLOYERS SHALL PROHIBIT an employee, other than an employee 40 covered by a fall protection plan, shall not be allowed in FROM ENTERING an 41 area where any employee is being protected by a safety monitoring system.

42 D. EMPLOYERS SHALL REQUIRE each employee who works in a controlled 43 access zone shall TO comply with fall hazard warnings from safety monitors. 44 Sec. 7. <u>Conditional repeal; notice</u>

45 A. Title 23, chapter 2, article 13, Arizona Revised Statutes, is 46 repealed if the federal occupational safety and health administration publishes in the federal register pursuant to 29 Code of Federal Regulations section 1902.23 a final decision rendered under 29 Code of Federal Regulations section 1902.22 and pursuant to 29 Code of Federal Regulations section 1953 to reject the changes to this state's occupational safety and health plan prescribed in section 23-492.01, Arizona Revised Statutes, and that results in the exclusion of the changes from this state's federally approved occupational safety and health plan.

8 B. The director of the industrial commission of Arizona shall notify 9 the director of the legislative council if the federal occupational safety 10 and health administration publishes the decision to reject described in 11 subsection A of this section.

APPROVED BY THE GOVERNOR APRIL 22, 2014.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 23, 2014.