

State of Arizona
House of Representatives
Fifty-first Legislature
First Regular Session
2013

CHAPTER 139
HOUSE BILL 2280

AN ACT

AMENDING TITLE 23, CHAPTER 2, ARTICLE 1, ARIZONA REVISED STATUTES, BY ADDING SECTION 23-204; RELATING TO EMPLOYMENT PRACTICES AND WORKING CONDITIONS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 23, chapter 2, article 1, Arizona Revised Statutes,
3 is amended by adding section 23-204, to read:

4 23-204. Employee benefits; state preemption; exemption

5 A. THE REGULATION OF EMPLOYEE BENEFITS, INCLUDING COMPENSATION, PAID
6 AND UNPAID LEAVE AND OTHER ABSENCES, MEAL BREAKS AND REST PERIODS, IS OF
7 STATEWIDE CONCERN. THE REGULATION OF EMPLOYEE BENEFITS PURSUANT TO THIS
8 CHAPTER AND FEDERAL LAW IS NOT SUBJECT TO FURTHER REGULATION BY A CITY, TOWN
9 OR OTHER POLITICAL SUBDIVISION OF THIS STATE.

10 B. THIS SECTION DOES NOT APPLY TO ANY EMPLOYEE BENEFIT, INCLUDING
11 COMPENSATION, PAID AND UNPAID LEAVE AND OTHER ABSENCES, MEAL BREAKS AND REST
12 PERIODS PROVIDED BY A CITY, TOWN OR OTHER POLITICAL SUBDIVISION OF THIS STATE
13 TO ANY OF ITS EMPLOYEES.

APPROVED BY THE GOVERNOR APRIL 29, 2013.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 30, 2013.