REFERENCE TITLE: CORP; amendments

State of Arizona Senate Fifty-first Legislature First Regular Session 2013

SB 1173

Introduced by Senators Yarbrough: Worsley

AN ACT

AMENDING SECTIONS 38-881, 38-884, 38-886, 38-886.01, 38-891, 38-893, 38-904, 38-906 AND 38-909.01, ARIZONA REVISED STATUTES; RELATING TO THE CORRECTIONS OFFICER RETIREMENT PLAN.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona: 2 Section 1. Section 38-881, Arizona Revised Statutes, is amended to 3 read: 4 38-881. Definitions 5 In this article, unless the context otherwise requires: "Accidental disability" means a physical or mental condition that 6 1. 7 the local board finds totally and permanently prevents an employee from 8 performing a reasonable range of duties within the employee's department, was 9 incurred in the performance of the employee's duties and was the result of 10 any of the following: 11 (a) Physical contact with inmates, prisoners, parolees or persons on 12 probation. 13 (b) Responding to a confrontational situation with inmates, prisoners, 14 parolees or persons on probation. 15 (c) A job related motor vehicle accident while on official business 16 for the employee's employer. A job related motor vehicle accident does not 17 include an accident that occurs on the way to or from work. Persons found guilty of violating a personnel rule, a rule established by the employee's 18 19 employer or a state or federal law in connection with a job related motor 20 vehicle accident do not meet the conditions for accidental disability. 21 2. "Accumulated member contributions" means for each member the sum of 22 the amount of all the member's contributions deducted from the member's 23 salary and paid to the fund, plus member contributions transferred to the 24 fund by another retirement plan covering public employees of this state, plus 25 previously withdrawn accumulated member contributions that are repaid to the 26 fund in accordance with this article, minus any benefits paid to or on behalf 27 of a member. 28 3. "Actuarial equivalent" means equality in present value of the 29 aggregate amounts expected to be received under two different forms of 30 payment, based on mortality and interest assumptions adopted by the board. 31 4. "Alternate payee" means the spouse or former spouse of a 32 participant as designated in a domestic relations order. 33 5. "Alternate payee's portion" means benefits that are payable to an 34 alternate payee pursuant to a plan approved domestic relations order. 35 6. "Annuitant" means a person who is receiving a benefit pursuant to 36 section 38-911. 7. "Average monthly salary" means, for an employee who becomes a 37 38 member of the plan before January 1, 2012, one-thirty-sixth of the aggregate 39 amount of salary that is paid a member by a participating employer during a 40 period of thirty-six consecutive months of service in which the member 41 received the highest salary within the last one hundred twenty months of 42 service and, for an employee who becomes a member of the plan on or after 43 January 1, 2012, one-sixtieth of the aggregate amount of salary that is paid 44 a member by a participating employer during a period of sixty consecutive 45 months of service in which the member received the highest salary within the 1 last one hundred twenty months of service. Average monthly salary means the 2 aggregate amount of salary that is paid a member divided by the member's 3 months of service if the member has less than thirty-six or sixty months of 4 In the computation under this paragraph, a period of nonpaid or service. 5 partially paid industrial leave shall be considered based on the salary the employee would have received in the employee's job classification if the 6 7 employee was not on industrial leave.

8 8. "Beneficiary" means an individual who is being paid or who has 9 entitlement to the future payment of a pension on account of a reason other than the individual's membership in the retirement plan. 10

11 9. "Board" means the board of trustees of the public safety personnel 12 retirement system.

13 10. "Claimant" means a member, beneficiary or estate that files an 14 application for benefits with the retirement plan.

15 11. "Credited service" means credited service transferred to the 16 retirement plan from another retirement system or plan for public employees 17 of this state, plus those compensated periods of service as a member of the 18 retirement plan for which member contributions are on deposit in the fund.

19 12. "Cure period" means the ninety-day period in which a participant or 20 alternate payee may submit an amended domestic relations order and request a 21 determination, calculated from the time the plan issues a determination 22 finding that a previously submitted domestic relations order did not qualify 23 as a plan approved domestic relations order.

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(a) For a county: (i) A county detention officer.

13. "Designated position" means:

27 (ii) A nonuniformed employee of a sheriff's department whose primary 28 duties require direct contact with inmates.

29 (b) For the state department of corrections and the department of 30 juvenile corrections, only the following specifically designated positions: 31

- (i) Food service.
- 32 (ii) Nursing personnel.
- 33 (iii) Corrections physician assistant.
- 34 (iv) Therapist.
- 35 (v) Corrections dental assistant.
- 36 (vi) Hygienist.
- 37 (vii) Corrections medical assistant.

38 (viii) Correctional service officer, including assistant deputy 39 warden, deputy warden, warden and superintendent.

- 40 (ix) State correctional program officer.
- 41 (x) Parole or community supervision officers.
- 42 (xi) Investigators.
- 43 (xii) Teachers.
- 44 (xiii) Institutional maintenance workers.
- 45 (xiv) Youth corrections officer.

1	(xv) Youth program officer.
2	(xvi) Behavioral health treatment unit managers.
3	(xvii) The director and assistant directors of the department of
4	juvenile corrections and the superintendent of the state educational system
5	for committed youth.
6	(xviii) The director, deputy directors and assistant directors of the
7	state department of corrections.
8	(xix) Other positions designated by the local board of the state
9	department of corrections or the local board of the department of juvenile
10	corrections pursuant to section 38–891.
11	(c) For a city or town, a city or town detention officer.
12	(d) For an employer of an eligible group as defined in section 38–842,
13	full-time dispatchers.
14	(e) For the judiciary, probation, surveillance and juvenile detention
15	officers and those positions designated by the local board of the judiciary
16	pursuant to section 38–891.
17	(f) For the department of public safety, state detention officers.
18	14. "Determination" means a written document that indicates to a
19	participant and alternate payee whether a domestic relations order qualifies
20	as a plan approved domestic relations order.
21	15. "Determination period" means the ninety-day period in which the
22	plan must review a domestic relations order that is submitted by a
23	participant or alternate payee to determine whether the domestic relations
24	order qualifies as a plan approved domestic relations order, calculated from
25	the time the plan mails a notice of receipt to the participant and alternate
26	payee.
27	16. "Direct rollover" means a payment by the plan to an eligible
28	retirement plan that is specified by the distributee.
29	17. "Distributee" means a member, a member's surviving spouse or a
30	member's spouse or former spouse who is the alternate payee under a plan
31	approved domestic relations order.
32	18. "Domestic relations order" means an order of a court of this state
33	that is made pursuant to the domestic relations laws of this state and that
34	creates or recognizes the existence of an alternate payee's right to, or
35	assigns to an alternate payee the right to, receive a portion of the benefits

36 payable to a participant.

37 19. "Eligible child" means an unmarried child of a deceased active or38 retired member who meets one of the following qualifications:

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(a) Is under eighteen years of age.

40 (b) Is at least eighteen years of age and under twenty-three years of 41 age only during any period that the child is a full-time student.

42 (c) Is under a disability that began before the child attained 43 twenty-three years of age and remains a dependent of the surviving spouse or 44 guardian.

1 20. "Eligible retirement plan" means any of the following that accepts 2 a distributee's eligible rollover distribution: 3 (a) An individual retirement account described in section 408(a) of 4 the internal revenue code. 5 (b) An individual retirement annuity described in section 408(b) of 6 the internal revenue code. 7 (c) An annuity plan described in section 403(a) of the internal 8 revenue code. 9 (d) A qualified trust described in section 401(a) of the internal 10 revenue code. 11 (e) An annuity contract described in section 403(b) of the internal 12 revenue code. 13 (f) An eligible deferred compensation plan described in section 457(b) 14 of the internal revenue code that is maintained by a state, a political 15 subdivision of a state or any agency or instrumentality of a state or a 16 political subdivision of a state and that agrees to separately account for 17 amounts transferred into the eligible deferred compensation plan from this 18 plan. 19 21. "Eligible rollover distribution" means a payment to a distributee, 20 but does not include any of the following: (a) Any distribution that is one of a series of substantially equal 21 periodic payments made not less frequently than annually for the life or life 22 23 expectancy of the member or the joint lives or joint life expectancies of the 24 member and the member's beneficiary or for a specified period of ten years or 25 more. (b) Any distribution to the extent the distribution is required under 26 27 section 401(a)(9) of the internal revenue code. 28 (c) The portion of any distribution that is not includable in gross 29 income. 30 "Employee" means a person employed by a participating employer in a 22. 31 designated position. 32 23. "Employer" means an agency or department of this state or a 33 political subdivision of this state that has one or more employees in a 34 designated position. 35 24. "Fund" means the corrections officer retirement plan fund. "Juvenile detention officer" means a juvenile detention officer 36 25. 37 responsible for the direct custodial supervision of juveniles who are 38 detained in a county juvenile detention center. 39 "Local board" means the retirement board of the employer that 26. 40 consists of persons appointed or elected to administer the plan as it applies 41 to the employer's members in the plan. 42 27. "Member" means any employee who meets all of the following 43 qualifications: 44 (a) Who is a full-time paid person employed by a participating 45 employer in a designated position.

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1 (b) Who is receiving salary for personal services rendered to a 2 participating employer or would be receiving salary except for an authorized 3 leave of absence.

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(c) Whose customary employment is at least forty hours each week.

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"Normal retirement date" means: 6 (a) For an employee who becomes a member of the plan before January 1, 7 2012, the first day of the calendar month immediately following the employee's completion of twenty years of service or, in the case of a 8 9 dispatcher, twenty-five years of service, the employee's sixty-second 10 birthday and completion of ten years of service or the month in which the sum 11 of the employee's age and years of credited service equals eighty.

12 (b) For an employee who becomes a member of the plan on or after 13 January 1, 2012, the first day of the calendar month immediately following 14 the employee's completion of twenty-five years of service if the employee is 15 at least fifty-two and one-half years of age or the employee's sixty-second 16 birthday and completion of ten years of service.

17 29. "Notice of receipt" means a written document that is issued by the 18 plan to a participant and alternate payee and that states that the plan has 19 received a domestic relations order and a request for a determination that 20 the domestic relations order is a plan approved domestic relations order.

21 30. "Ordinary disability" means a physical condition that the local 22 board determines will totally and permanently prevent an employee from 23 performing a reasonable range of duties within the employee's department or a 24 mental condition that the local board determines will totally and permanently 25 prevent an employee from engaging in any substantial gainful activity.

26 "Participant" means a member who is subject to a domestic relations 31. 27 order.

28 "Participant's portion" means benefits that are payable to a 32. 29 participant pursuant to a plan approved domestic relations order.

30 "Participating employer" means an employer that the board has 33. 31 determined to have one or more employees in a designated position or a 32 county, city, town or department of this state that has entered into a 33 joinder agreement pursuant to section 38-902.

34 34. "Pension" means a series of monthly payments by the retirement plan 35 but does not include an annuity that is payable pursuant to section 38-911.

36 35. "Personal representative" means the personal representative of a 37 deceased alternate payee.

38 "PHYSICIAN" MEANS A PHYSICIAN WHO IS LICENSED PURSUANT TO TITLE 32, 36. 39 CHAPTER 13 OR 17.

40 "Plan approved domestic relations order" means a domestic 36. 37. 41 relations order that the plan approves as meeting all the requirements for a 42 plan approved domestic relations order as otherwise prescribed in this 43 article.

1 37. 38. "Probation or surveillance officer" means an officer appointed 2 pursuant to section 8-203, 12-251 or 12-259 but does not include other 3 personnel, office assistants or support staff.

4 38. 39. "Retired member" means an individual who terminates employment 5 and who is receiving a pension pursuant to either section 38-885 or 38-886.

6 39. 40. "Retirement" or "retired" means termination of employment 7 after a member has fulfilled all requirements for a pension or, for an 8 employee who becomes a member of the plan on or after January 1, 2012, 9 attains the age and service requirements for a normal retirement date.

10 40. 41. "Retirement plan" or "plan" means the corrections officer 11 retirement plan established by this article.

41. 42. "Salary" means the base salary, shift differential pay, 12 13 military differential wage pay and holiday pay paid a member for personal 14 services rendered in a designated position to a participating employer on a 15 regular monthly, semimonthly or biweekly payroll basis. Salary includes 16 amounts that are subject to deferred compensation or tax shelter agreements. 17 Salary does not include payment for any remuneration or reimbursement other than as prescribed by this paragraph. For the purposes of this paragraph, 18 19 "base salary" means the amount of compensation each member is regularly paid 20 for personal services rendered to an employer before the addition of any 21 extra monies, including overtime pay, shift differential pay, holiday pay, 22 fringe benefit pay and similar extra payments.

42. 43. "Segregated funds" means the amount of benefits that would currently be payable to an alternate payee pursuant to a domestic relations order under review by the plan, or a domestic relations order submitted to the plan that failed to qualify as a plan approved domestic relations order, if the domestic relations order were determined to be a plan approved domestic relations order.

29 43. 44. "Service" means employment rendered to a participating 30 employer as an employee in a designated position. Any absence that is 31 authorized by an employer, including any periods during which the employee is 32 on an employer sponsored long-term disability program, is considered as 33 service if the employee returns or is deemed by the employer to have returned 34 to a designated position within the period of the authorized absence.

44. 45. "Total and permanent disability" means a physical or mental condition that is not an accidental disability, that the local board finds totally and permanently prevents a member from engaging in any gainful employment and that is the direct and proximate result of the member's performance of the member's duty as an employee of a participating employer.

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Sec. 2. Section 38-884, Arizona Revised Statutes, is amended to read: 38-884. <u>Membership of retirement plan; termination; credited</u> <u>service; redemption; reemployment; definition</u>

43 A. Each employee of a participating employer is a member of the plan 44 unless the employee is receiving a pension from the plan. A person employed 45 shall undergo a medical examination performed by a doctor DESIGNATED PHYSICIAN or A PHYSICIAN WORKING IN A clinic THAT IS appointed by the local board or, in the case of a state correctional officer who is employed by the state department of corrections, complete a physical examination pursuant to section 41-1822, subsection B. For the purposes of subsection B of this section, the doctor DESIGNATED PHYSICIAN or A PHYSICIAN WORKING IN A clinic THAT IS appointed by the local board may be the employer's regular employee or contractor.

8 B. The purpose of the medical examination authorized by this section 9 is to identify a member's physical or mental condition or injury that existed or occurred before the member's date of membership in the plan. Any employee 10 11 who fails or refuses to submit to the medical examination prescribed in this section is deemed to waive all rights to disability benefits under this 12 13 article. Medical examinations conducted under this article SHALL BE 14 CONDUCTED BY A PHYSICIAN AND shall not be conducted or used for purposes of 15 hiring, advancement, discharge, job training or other terms, conditions and 16 privileges of employment unrelated to receipt or qualification for pension 17 benefits or service credits from the fund. This subsection does not affect 18 or impair the right of an employer to prescribe medical or physical standards 19 for employees or prospective employees.

C. If a member who becomes a member of the plan before January 1, 2012 ceases to be an employee for any reason other than death or retirement, within twenty days after filing a completed application with the board, the member is entitled to receive the following amounts, less any benefit payments the member has received and any amount the member may owe to the plan:

If the member has less than five years of credited service with the
 plan, the member may withdraw the member's accumulated contributions from the
 plan.

29 2. If the member has five or more years of credited service with the 30 plan, the member may withdraw the member's accumulated contributions plus an 31 amount equal to the amount determined as follows:

32 (a) 5.0 to 5.9 years of credited service, twenty-five per cent of all
 33 member contributions deducted from the member's salary pursuant to section
 34 38-891, subsection B.

(b) 6.0 to 6.9 years of credited service, forty per cent of all member
 contributions deducted from the member's salary pursuant to section 38-891,
 subsection B.

(c) 7.0 to 7.9 years of credited service, fifty-five per cent of all
 member contributions deducted from the member's salary pursuant to section
 38-891, subsection B.

(d) 8.0 to 8.9 years of credited service, seventy per cent of all
member contributions deducted from the member's salary pursuant to section
38-891, subsection B.

1 (e) 9.0 to 9.9 years of credited service, eighty-five per cent of all 2 member contributions deducted from the member's salary pursuant to section 3 38-891. subsection B.

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4 (f) 10.0 or more years of credited service, one hundred per cent of all member contributions deducted from the member's salary pursuant to 6 section 38-891, subsection B.

7 D. If a member who becomes a member of the plan before January 1, 2012 8 has more than ten years of credited service with the plan, leaves the monies 9 prescribed in subsection C of this section on account with the plan for more than thirty days after termination of employment and after that time period 10 11 requests a refund of those monies, the member is entitled to receive the 12 amount prescribed in subsection C of this section plus interest at a rate 13 determined by the board for each year computed from and after the member's 14 termination of employment.

15 E. The accumulated member contributions of a member who ceases to be 16 an employee for a reason other than death or retirement and who becomes a 17 member of the plan on or after January 1, 2012 shall be paid to the member 18 plus interest at a rate determined by the board as of the date of termination 19 within twenty days after filing with the plan a written application for 20 payment.

If the refund includes monies that are an eligible rollover 21 F. distribution and the member elects to have the distribution paid directly to 22 23 an eligible retirement plan or individual retirement account or annuity and 24 specifies the eligible retirement plan or individual retirement account or 25 annuity to which the distribution is to be paid, the distribution shall be 26 made in the form of a direct trustee-to-trustee transfer to the specified 27 eligible retirement plan. The distribution shall be made in the form and at 28 the time prescribed by the board.

29 G. Service shall be credited to a member's individual credited service 30 account in accordance with rules the local board prescribes. In no case 31 shall more than twelve months of credited service be credited on account of 32 all service rendered by a member in any one year. In no case shall service 33 be credited for any period during which the member is not employed in a 34 designated position, except as provided by sections 38-921 and 38-922.

35 Credited service is forfeited if the amounts prescribed in Η. 36 subsection C, D or E of this section are paid or are transferred in 37 accordance with this section.

38 I. If a former member becomes reemployed with the same employer within 39 two years after the former member's termination date, a member may have 40 forfeited credited service attributable to service rendered during a prior 41 period of service as an employee restored on satisfaction of each of the 42 following conditions:

43 The member files with the plan a written application for 1. 44 reinstatement of forfeited credited service within ninety days after again 45 becoming an employee.

2. The retirement fund is paid the total amount previously withdrawn pursuant to subsection C, D or E of this section plus compound interest from the date of withdrawal to the dates of repayment. Interest shall be computed at the rate of nine per cent for each year compounded each year from the date of withdrawal to the date of repayment. Forfeited credited service shall not be restored until complete payment is received by the fund.

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3. The required payment is completed within one year after returning to employee status.

9 J. If a member who receives a severance refund on termination of employment pursuant to subsection C, D or E of this section is subsequently 10 11 reemployed by an employer, the member's prior service credits are cancelled, 12 and the board shall credit service only from the date the member's most 13 recent reemployment period commenced. However, a present active member of 14 the plan who received a refund of accumulated contributions from the plan 15 pursuant to subsection C, D or E of this section, forfeited credited service 16 pursuant to subsection H of this section and becomes reemployed with the same 17 employer two years or more after the member's termination date or becomes 18 reemployed with another employer may elect to redeem any part of that 19 forfeited credited service by paying into the plan any amounts required 20 pursuant to this subsection. A present active member who elects to redeem 21 any part of forfeited credited service for which the member is deemed 22 eligible by the board shall pay into the plan the amounts previously paid or 23 transferred as a refund of the member's accumulated contributions plus an 24 amount, computed by the plan's actuary that is necessary to equal the 25 increase in the actuarial present value of projected benefits resulting from 26 the redemption calculated using the actuarial methods and assumptions 27 prescribed by the plan's actuary. On satisfaction of this obligation, the 28 board shall reinstate the member's prior service credits.

K. A retired member may become employed by an employer in a designated position and continue to receive a pension if the employment occurs at least twelve months after retirement. The retired member shall not contribute to the fund and shall not accrue credited service. If a retired member becomes employed by an employer in a designated position before twelve months after retirement:

35 <u>1. Payment of the retired member's pension shall be suspended until</u> 36 the retired member again ceases to be an employee. The amount of pension 37 shall not be changed on account of service as an employee subsequent to 38 retirement.

39 2. The retired member shall not contribute to the fund and shall not 40 accrue credited service.

41 K. IF A RETIRED MEMBER IS REEMPLOYED IN ANY CAPACITY BY THE EMPLOYER 42 FROM WHOM THE MEMBER RETIRED BEFORE ONE YEAR FROM THE DATE OF RETIREMENT OR 43 IN THE SAME POSITION AT ANY TIME FOLLOWING RETIREMENT:

1	1. THE FOLLOWING APPLY:
2	(a) WITHIN TEN DAYS AFTER THE RETIRED MEMBER IS REEMPLOYED, THE LOCAL
3	BOARD SHALL ADVISE THE PLAN IN WRITING OF THE RETIRED MEMBER'S REEMPLOYMENT.
4	(b) THE PLAN SHALL NOT MAKE PENSION PAYMENTS TO THE RETIRED MEMBER
5	DURING THE PERIOD OF REEMPLOYMENT.
6	(c) EMPLOYEE CONTRIBUTIONS SHALL NOT BE MADE ON THE RETIRED MEMBER'S
7	ACCOUNT, AND ANY SERVICE SHALL NOT BE CREDITED DURING THE PERIOD OF
8	REEMPLOYMENT. ON SUBSEQUENT TERMINATION OF EMPLOYMENT BY THE RETIRED MEMBER,
9	THE RETIRED MEMBER IS ENTITLED TO RECEIVE A PENSION BASED ON THE MEMBER'S
10	SERVICE AND COMPENSATION BEFORE THE DATE OF THE MEMBER'S REEMPLOYMENT. THE
11	EMPLOYER SHALL PAY THE ALTERNATE CONTRIBUTION RATE PURSUANT TO SECTION
12	38-891.01.
13	2. PARAGRAPH 1, SUBDIVISIONS (a) AND (b) OF THIS SUBSECTION DO NOT
14	APPLY IF THE RETIRED MEMBER BECOMES REEMPLOYED AFTER SIXTY CONSECUTIVE DAYS
15	FROM THE MEMBER'S RETIREMENT DATE AS A RESULT OF PARTICIPATING IN AN OPEN
16	COMPETITIVE NEW HIRE PROCESS FOR AN ENTRY LEVEL, NONSUPERVISORY POSITION,
17	EXCEPT IF THE RETIRED MEMBER IS HIRED FOR THE SAME POSITION.
18	L. IF AFTER ONE YEAR FROM THE DATE OF RETIREMENT A RETIRED MEMBER
19	BECOMES REEMPLOYED BY THE EMPLOYER FROM WHICH THE MEMBER RETIRED IN A
20	POSITION OTHER THAN THE SAME POSITION FROM WHICH THE MEMBER RETIRED, EMPLOYEE
21	CONTRIBUTIONS SHALL NOT BE MADE ON THE RETIRED MEMBER'S ACCOUNT, AND ANY
22	SERVICE SHALL NOT BE CREDITED DURING THE PERIOD OF REEMPLOYMENT. THE
23	EMPLOYER SHALL PAY THE ALTERNATE CONTRIBUTION RATE PURSUANT TO SECTION
24	38-891.01.
25	M. AT ANY TIME FOLLOWING RETIREMENT, IF THE RETIRED MEMBER BECOMES
26	EMPLOYED IN A DESIGNATED POSITION BY AN EMPLOYER, OTHER THAN THE EMPLOYER
27	FROM WHICH THE MEMBER RETIRED, EMPLOYEE CONTRIBUTIONS SHALL NOT BE MADE ON
28	THE RETIRED MEMBER'S ACCOUNT, AND ANY SERVICE SHALL NOT BE CREDITED DURING
29	THE PERIOD OF REEMPLOYMENT. THE EMPLOYER SHALL PAY THE ALTERNATE
30	CONTRIBUTION RATE PURSUANT TO SECTION 38-891.01.
31	N. IF A MEMBER WHO RETIRED UNDER AN ACCIDENTAL OR ORDINARY DISABILITY
32	BECOMES EMPLOYED IN A DESIGNATED POSITION, SECTIONS 38-886 AND 38-886.01
33	APPLY AND A DETERMINATION SHALL BE MADE BY THE LOCAL BOARD AS TO WHETHER
34	SUBSECTION K, L OR M OF THIS SECTION APPLIES.
35	O. THE LOCAL BOARD SHALL REVIEW ALL REEMPLOYMENT DETERMINATIONS. IF
36	THE LOCAL BOARD OR THE PLAN IS NOT PROVIDED THE NECESSARY INFORMATION
37	REQUIRED BY THE PLAN TO MAKE A REEMPLOYMENT DETERMINATION, THE LOCAL BOARD
38	AND THE PLAN SHALL SUSPEND PENSION PAYMENTS UNTIL INFORMATION IS RECEIVED AND
39	A DETERMINATION IS MADE REGARDING WHETHER THE REEMPLOYMENT MEETS THE
40	REQUIREMENTS OF SUBSECTION K, L, M OR N OF THIS SECTION.
41	P. FOR THE PURPOSES OF THIS SECTION, "SAME POSITION" MEANS A POSITION
42	IN WHICH THE MEMBER PERFORMS SUBSTANTIALLY SIMILAR DUTIES THAT WERE PERFORMED
43	AND EXERCISES SUBSTANTIALLY SIMILAR AUTHORITY THAT WAS EXERCISED BY THE
44	RETIRED MEMBER BEFORE RETIREMENT.

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Sec. 3. Section 38-886, Arizona Revised Statutes, is amended to read: 38-886. Accidental disability retirement: total and permanent disability retirement; gualification; amount of pension: conditions for continued payment of pension

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A member may retire and receive an accidental disability pension or Α. 6 a total and permanent disability pension if the local board finds that all of 7 the following conditions occur:

8 1. An application for disability retirement is filed with the 9 retirement plan or the local board by either the member or the member's participating employer after the disabling incident or within one year after 10 11 the date the member ceases to be an employee AND THE MEMBER'S EMPLOYMENT IS 12 TERMINATED BY REASON OF ACCIDENTAL DISABILITY OR TOTAL AND PERMANENT 13 DISABILITY. Timely application for an accidental or a total and permanent 14 disability pension is a prerequisite to receipt of the pension.

15 2. The member undergoes all medical examinations and tests ordered by 16 the local board and releases to the local board all medical reports and 17 records requested by the local board.

18 3. The local board determines that an accidental disability or total 19 and permanent disability condition exists which THAT meets the requirements 20 for accidental disability retirement or total and permanent disability 21 retirement.

22 B. The effective date of an accidental disability retirement or a 23 total and permanent disability retirement shall not predate the date of 24 disability or the date the member ceases to be an employee, AND THE 25 DISABILITY PENSION PAYMENTS SHALL NOT VIOLATE SECTION 38-895.02.

26 C. The amount of an accidental disability pension or a total and 27 permanent disability pension is equal to fifty per cent of the member's 28 average monthly salary or the amount computed using the member's average 29 monthly salary and the member's actual years of credited service, whichever 30 is higher.

31 D. During the period, if any, between the effective date of accidental 32 disability retirement or total and permanent disability retirement and the 33 date the disabled retired member attains sixty two years of age The local 34 board may require a disabled retired member to undergo periodic reevaluation 35 of the continuation of accidental disability or total and permanent disability. If the disabled retired member refuses to submit 36 to 37 reevaluation, the local board may suspend payment of the pension. If the 38 refusal continues for one year, the local board may revoke the disabled 39 retired member's rights to the pension. An accidental disability pension or 40 a total and permanent disability pension is terminated if the local board 41 finds the retired member no longer meets the requirements for accidental 42 disability retirement or total and permanent disability retirement. THIS 43 SUBSECTION DOES NOT APPLY AFTER A DISABLED RETIRED MEMBER REACHES THE 44 MEMBER'S NORMAL RETIREMENT DATE. THE AMOUNT OF A DISABILITY PENSION SHALL 45 NOT BE RECOMPUTED AT A DISABLED RETIRED MEMBER'S NORMAL RETIREMENT DATE.

E. A member does not qualify for an accidental disability pension or a total and permanent disability pension if the local board determines that the member's disability results from any of the following:

4 1. An injury suffered while engaged in a felonious criminal act or 5 enterprise.

6 2. Service in the armed forces of the United States which THAT 7 entitles the member to a veteran's disability pension.

8 3. A physical or mental condition or injury that existed or occurred 9 before the member's date of membership in the plan.

10 F. Local boards shall base a finding of total and permanent disability 11 and accidental disability on medical evidence obtained by a medical doctor DESIGNATED PHYSICIAN or A PHYSICIAN WORKING IN A clinic THAT IS selected by 12 13 the local board and shall disregard any other medical evidence or opinions. 14 If the local board retains more than one medical doctor or clinic PHYSICIAN 15 in connection with any case, the local board shall resolve any material 16 conflicts in the medical evidence that is presented by the local board's 17 medical doctors DESIGNATED PHYSICIANS or clinics.

18 G. IF AN ACCIDENTAL DISABILITY CEASES BEFORE A RETIRED MEMBER REACHES
19 THE MEMBER'S NORMAL RETIREMENT DATE AND THE MEMBER IS REEMPLOYED BY AN
20 EMPLOYER UNDER THE PLAN, THE PENSION PAYABLE ON THE MEMBER'S SUBSEQUENT
21 RETIREMENT SHALL BE DETERMINED AS PROVIDED IN SECTION 38-885.

22 Sec. 4. Section 38-886.01, Arizona Revised Statutes, is amended to 23 read:

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25 26 38-886.01. Ordinary disability retirement; qualifications; amount of pension; conditions for continued payment of pension; definition

A. A member may retire and receive an ordinary disability pension if the local board finds that all of the following conditions occur:

1. An application for disability retirement is filed with the retirement plan or the local board by either the member or the member's participating employer after the disabling incident or within one year after the date the member ceases to be an employee AND THE MEMBER'S EMPLOYMENT IS TERMINATED BEFORE THE MEMBER'S NORMAL RETIREMENT DATE BY REASON OF ORDINARY DISABILITY. Timely application for an ordinary disability pension is a prerequisite to receipt of the pension.

36 2. The member undergoes all medical examinations and tests ordered by 37 the local board and releases to the local board all medical reports and 38 records requested by the local board.

39 3. The local board determines that an ordinary disability condition
40 exists that meets the requirements for an ordinary disability.

4. The member is not participating in the reverse deferred retirement 42 option plan pursuant to section 38-885.01.

B. The effective date of an ordinary disability retirement shall not predate the date of disability or the date the member ceases to be an 1 employee, AND THE DISABILITY PENSION PAYMENTS SHALL NOT VIOLATE SECTION
2 38-895.02.

3 C. Except for a full-time dispatcher or a person who becomes a member 4 of the plan on or after January 1, 2012, the amount of an ordinary disability 5 pension is equal to a fraction times the member's normal retirement pension 6 that is computed pursuant to section 38-885, subsection C as if the member 7 had twenty years of credited service. The fraction is the result obtained by 8 dividing the member's actual years of credited service, not to exceed twenty 9 years of credited service, by twenty. For a full-time dispatcher or a person who becomes a member of the plan on or after January 1, 2012, the amount of 10 11 an ordinary disability pension is equal to a fraction times the member's 12 normal retirement pension that is computed pursuant to section 38-885, 13 subsection C or E as if the member had twenty-five years of credited service. 14 The fraction is the result obtained by dividing the member's actual years of 15 credited service, not to exceed twenty-five years of credited service, by 16 twenty-five.

17 D. During the period, if any, between the effective date of ordinary 18 disability retirement and the date the disabled retired member attains 19 sixty-two years of age The local board may require a disabled retired member 20 to undergo periodic reevaluation of the continuation of ordinary disability. 21 If the disabled retired member refuses to submit to reevaluation, the local 22 board may suspend payment of the pension. If the refusal continues for one 23 year, the local board may revoke the disabled retired member's rights to the 24 An ordinary disability pension is terminated if the local board pension. 25 finds the retired member no longer meets the requirements for ordinary 26 THIS SUBSECTION DOES NOT APPLY AFTER A DISABLED disability retirement. 27 RETIRED MEMBER REACHES THE MEMBER'S NORMAL RETIREMENT DATE. THE AMOUNT OF A 28 DISABILITY PENSION SHALL NOT BE RECOMPUTED AT A DISABLED RETIRED MEMBER'S 29 NORMAL RETIREMENT DATE.

30 E. A member does not qualify for an ordinary disability pension if the 31 local board determines that the member's disability results from any of the 32 following:

An injury suffered while engaged in a felonious criminal act orenterprise.

35 2. Service in the armed forces of the United States that entitles the
 36 member to a veteran's disability pension.

37 3. A physical or mental condition or injury that existed or occurred
 38 before the member's date of membership in the plan.

F. Local boards shall base a finding of ordinary disability on medical evidence that is obtained by a medical doctor DESIGNATED PHYSICIAN or A PHYSICIAN WORKING IN A clinic selected by the local board and shall disregard any other medical evidence or opinions. If the local board retains more than one medical doctor PHYSICIAN or clinic in connection with the application, the local board shall resolve any material conflicts presented in the medical 1 evidence that is presented by the medical doctors DESIGNATED PHYSICIANS or 2 clinics.

G. IF AN ORDINARY DISABILITY CEASES BEFORE A RETIRED MEMBER REACHES
THE MEMBER'S NORMAL RETIREMENT DATE AND THE MEMBER IS REEMPLOYED BY AN
EMPLOYER UNDER THE PLAN, THE PENSION PAYABLE ON THE MEMBER'S SUBSEQUENT
RETIREMENT SHALL BE DETERMINED AS PROVIDED IN SECTION 38-885.

7 G. H. For the purposes of this section, "ordinary disability" means a 8 physical condition that the local board determines will prevent an employee 9 from totally and permanently performing a reasonable range of duties within 10 the employee's department or a mental condition that the local board 11 determines will prevent an employee from totally and permanently engaging in 12 any substantial gainful activity.

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Sec. 5. Section 38-891, Arizona Revised Statutes, is amended to read: 38-891. <u>Employer and member contributions</u>

15 A. As determined by actuarial valuations reported to the employers and 16 the local boards by the board, each employer shall make level per cent of 17 salary contributions sufficient under the actuarial valuations to meet both 18 the normal cost plus the actuarially determined amount required to amortize 19 the unfunded accrued liability over, beginning July 1, 2005, a rolling period 20 of at least twenty and not more than thirty years that is established by the 21 board taking into account the recommendation of the plan's actuary, except that, beginning with fiscal year 2006-2007, except as otherwise provided, the 22 23 employer contribution rate shall not be less than six per cent of salary. 24 For any employer whose actual contribution rate is less than six per cent of 25 salary for fiscal year 2006-2007 and each year thereafter, that employer's 26 contribution rate shall be at least five per cent and not more than the 27 employer's actual contribution rate. An employer may pay a higher level per 28 cent of salary thereby reducing its unfunded past service liability. All 29 contributions made by the employers and all state taxes allocated to the fund 30 shall be irrevocable and shall be used to pay benefits under the plan or to 31 pay expenses of the plan and fund. The minimum employer contribution that is 32 paid and that is in excess of the normal cost plus the actuarially determined 33 amount required to amortize the unfunded accrued liability as calculated 34 pursuant to this subsection shall be used to reduce future employer 35 contribution increases and shall not be used to pay for an increase in 36 benefits that are otherwise payable to members. The board shall separately 37 account for these monies in the fund. Forfeitures arising because of 38 severance of employment before a member becomes eligible for a pension or for 39 any other reason shall be applied to reduce the cost to the employer, not to 40 increase the benefits otherwise payable to members. After the close of any 41 fiscal year, if the plan's actuary determines that the actuarial valuation of 42 an employer's account contains excess valuation assets other than excess 43 valuation assets that were in the employer's account as of fiscal year 44 2004-2005 and is more than one hundred per cent funded, the board shall 45 account for fifty per cent of the excess valuation assets in a stabilization

reserve account. After the close of any fiscal year, if the plan's actuary determines that the actuarial valuation of an employer's account has a valuation asset deficiency and an unfunded actuarial accrued liability, the board shall use any valuation assets in the stabilization reserve account for that employer, to the extent available, to limit the decline in that employer's funding ratio to not more than two per cent.

7 Each member shall contribute the amount prescribed in subsection H Β. 8 OF THIS SECTION to the retirement plan. Member contributions shall be made 9 by payroll deduction. Continuation of employment by the member constitutes consent and agreement to the deduction of the applicable member contribution. 10 11 Payment of the member's salary less the deducted contributions constitutes 12 full and complete discharge and satisfaction of all claims and demands of the 13 member relating to salary for services rendered during the period covered by 14 the payment. A MEMBER MAY NOT, UNDER ANY CIRCUMSTANCE, BORROW FROM, TAKE A 15 LOAN AGAINST OR REMOVE CONTRIBUTIONS FROM THE MEMBER'S ACCOUNT BEFORE THE 16 TERMINATION OF MEMBERSHIP IN THE PLAN OR THE RECEIPT OF A PENSION.

17 C. Each employer shall transfer to the board the employer and employee 18 contributions provided for in this section within ten working days after each 19 payroll date. Contributions transferred after that date shall include a 20 penalty of ten per cent per annum, compounded annually, for each day the 21 contributions are late. The employer shall pay this penalty. Delinguent 22 payments due under this subsection, together with interest charges as 23 provided in this subsection, may be recovered by action in a court of 24 competent jurisdiction against an employer liable for the payments or, at the 25 request of the board, may be deducted from any other monies, including excise 26 revenue taxes, payable to the employer by any department or agency of this 27 state.

D. During a period when an employee is on industrial leave and the employee elects to continue contributions during the period of industrial leave, the employer and employee shall make contributions based on the salary the employee would have received in the employee's job classification if the employee was in normal employment status.

33 The local board of the state department of corrections or the local Ε. 34 board of the department of juvenile corrections may specify a position within 35 that department as a designated position if the position is filled by an 36 employee who has at least five years of credited service under the plan, who 37 is transferred to temporarily fill the position and who makes a written 38 request to the local board to specify the position as a designated position 39 within ninety days of being transferred. On the employee leaving the 40 position, the position is no longer a designated position.

F. The local board of the state department of corrections or the local board of the department of juvenile corrections may specify a designated position within the department as a nondesignated position if the position is filled by an employee who has at least five years of credited service under the Arizona state retirement system and who makes a written request to the 1 local board to specify the position as a nondesignated position within ninety 2 days of accepting the position. On the employee leaving the position, the 3 position reverts to a designated position.

4 The local board of the judiciary may specify positions within the G. 5 administrative office of the courts that require direct contact with and primarily provide training or technical expertise to county probation, 6 7 surveillance or juvenile detention officers as a designated position if the 8 position is filled by an employee who is a member of the plan currently 9 employed in a designated position as a probation, surveillance or juvenile detention officer and who has at least five years of credited service under 10 11 the plan. An employee who fills such a position shall make a written request 12 to the local board to specify the position as a designated position within 13 ninety days of accepting the position. On the employee leaving the position, 14 the position reverts to a nondesignated position.

15 H. The amount contributed by a member pursuant to subsection B OF THIS 16 SECTION is:

Through June 30, 2011, 8.41 per cent of the member's salary, except
 for a full-time dispatcher. The amount contributed by a full-time dispatcher
 through June 30, 2011 is 7.96 per cent of the member's salary.

20 2. For fiscal year 2011-2012 and each fiscal year thereafter, 8.41 per 21 cent of the member's salary or fifty per cent of the sum of the member's 22 contribution rate from the preceding fiscal year and the aggregate computed 23 employer contribution rate that is calculated pursuant to subsection A OF 24 THIS SECTION, whichever is lower, except that the member contribution rate 25 shall not be less than 7.65 per cent of the member's salary and the employer 26 contribution rate shall not be less than the rate prescribed in subsection A 27 OF THIS SECTION.

28 Notwithstanding subsection H, paragraph 2 OF THIS SECTION, the Ι. 29 contribution rate for a full-time dispatcher is forty-five basis points less 30 than the member contribution amount calculated pursuant to subsection H, 31 paragraph 2 OF THIS SECTION, except that after the close of any fiscal year, 32 if the plan's actuary determines that the aggregate ratio of the funding 33 value of the accrued assets to the accrued liabilities of the fund is at 34 least one hundred per cent, from and after June 30 of the following year the 35 member contribution rate for a full-time dispatcher is equal to the member 36 contribution rate for a member who is not a full-time dispatcher.

J. For fiscal year 2011-2012 and each fiscal year thereafter, the amount of the member's contribution that exceeds 8.41 per cent of the member's salary for a member other than a full-time dispatcher or 7.96 per cent of the member's salary for a full-time dispatcher shall not be used to reduce the employer's contributions that are calculated pursuant to subsection A OF THIS SECTION. 1 2

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Sec. 6. Section 38-893, Arizona Revised Statutes, is amended to read: 38-893. Local boards: powers and duties: rules: hearings:

<u>administrative review</u>

The administration of the plan and the responsibility for making 4 Α. 5 the provisions of the plan effective for each employer are vested in a local board. The state department of corrections, the department of juvenile 6 7 corrections, the department of public safety, each participating county 8 sheriff's department, each participating city or town, each participating 9 employer of full-time dispatchers for eligible groups as defined in section 38–842 and the judiciary shall have a local board. Each local board is 10 11 constituted as follows:

12 1. For the state departments, two members who are elected by secret 13 ballot by members employed by that department in a designated position and 14 two citizens who are appointed by the governor. The director of each state 15 department shall appoint one member to the local board who is knowledgeable 16 in personnel actions. Each state department local board shall elect a 17 chairman.

2. For each participating county, the chairman of the board of supervisors, or the chairman's designee who is approved by the board of supervisors, as chairman, two members who are elected by secret ballot by members employed by the participating county in a designated position and two citizens, one of whom shall be the head of the merit system if it exists for the group of members, who are appointed by the chairman of the board of supervisors with the approval of the board of supervisors.

3. For political subdivisions, the mayor or chief elected official or a designee of the mayor or chief elected official approved by the respective governing body as chairman, two members elected by secret ballot by members employed by the appropriate employer and two citizens, one of whom shall be the head of the merit system if it exists for the group of members, appointed by the mayor or chief elected official and with the approval of the city council or governing body of the employer.

4. For the judiciary, two members who are elected by secret ballot by members who are employed as a probation, surveillance or juvenile detention officer, a designee of the chief justice of the Arizona supreme court and two citizens, one of whom shall be the head of a human resource department for the group of members, appointed by the chief justice.

37 B. The appointments and elections of local board members shall take 38 place with one elective and one appointive board member, as designated by the 39 appointing authority, serving a term ending two years after the date of 40 appointment or election and the other local board members serving a term 41 ending four years after the date of appointment or election. Thereafter, 42 every second year, and as a vacancy occurs, an office shall be filled for a 43 term of four years in the same manner as provided in this section. EACH 44 LOCAL BOARD SHALL MEET AT LEAST TWICE EACH YEAR.

1 C. Each local board shall be fully constituted pursuant to subsection 2 A of this section within sixty days after the employer's effective date of 3 participation in the plan. If the deadline is not met, on the written 4 request of any member who is covered by the local board or the employer to 5 the board of trustees, the board of trustees shall appoint all vacancies of the local board pursuant to subsection A of this section and designate 6 7 whether each appointive position is for a two year or four year term. If the 8 board of trustees cannot find individuals to serve on the local board who 9 meet the requirements of subsection A of this section, the board of trustees may appoint individuals to serve as interim local board members until 10 11 qualified individuals are appointed or elected. Within ten days after the 12 member's appointment or election, each member of a local board shall take an 13 oath of office that, so far as it devolves on the member, the member shall 14 diligently and honestly administer the affairs of the local board and shall 15 not knowingly violate or willingly permit to be violated any of the 16 provisions of law applicable to the plan.

17 D. Except as limited by subsection E of this section, a local board 18 shall:

19 1. Decide all questions of eligibility and service credits and 20 determine the amount, manner and time of payment of any benefit under the 21 plan.

2. Make a determination as to the right of a claimant to a benefit and 22 23 afford a claimant or the board of trustees, or both, a right to a rehearing 24 on the original determination. Except as otherwise required by law, unless 25 all parties involved in a matter presented to the local board for 26 determination otherwise agree, the local board shall commence a hearing on 27 the matter within ninety days after the date the matter is presented to the 28 local board for determination. If a local board fails to commence a hearing 29 as provided in this paragraph, on a matter presented to the local board for 30 determination, the relief demanded by the party petitioning the local board 31 is deemed granted and approved by the local board. The granting and approval 32 of this relief is considered final and binding unless a timely request for 33 rehearing or appeal is made as provided in this article, unless the board of 34 trustees determines that granting the relief requested would violate the 35 internal revenue code or threaten to impair the plan's status as a qualified 36 plan under the internal revenue code. If the board of trustees determines 37 that granting the requested relief would violate the internal revenue code or 38 threaten to impair the plan's status as a qualified plan, the board of 39 trustees may refuse to grant the relief by issuing a written determination to 40 the local board and the party petitioning the local board for relief. The 41 decision by the board of trustees is subject to judicial review pursuant to 42 title 12, chapter 7, article 6.

43 3. Request and receive from the employers and from members information 44 as is necessary for the proper administration of the plan and action on 45 claims for benefits and forward the information to the board of trustees. 1 4. Distribute, in the manner the local board determines to be 2 appropriate, information explaining the plan that is received from the board 3 of trustees.

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4 5. Furnish the employer, the board of trustees and the legislature, on request, with annual reports with respect to the administration of the plan that are reasonable and appropriate.

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6. Appoint a medical board, which THAT is composed of a designated 7 8 physician or PHYSICIANS WORKING IN A clinic other than the employer's regular 9 employee or contractor. If required, the local board may employ other physicians to report on special cases. The examining physician or clinic 10 11 shall report the results of examinations made to the local board, and the 12 secretary of the local board shall preserve the report as a permanent record.

13 7. Sue and be sued to effectuate the duties and responsibilities set 14 forth in this article.

15 8. Prescribe procedures to be followed by claimants in filing 16 applications for benefits.

17 9. Receive and review the actuarial valuation of the plan for its 18 group of members.

19 10. Receive and review reports of the financial condition and of the 20 receipts and disbursements of the fund from the board of trustees.

21 E. A local board has no power to add to, subtract from, modify or 22 waive any of the terms of the plan, change or add to any benefits provided by 23 the plan or waive or fail to apply any requirement of eligibility for 24 membership or benefits under the plan. Notwithstanding any limitations 25 periods imposed in this article, including subsections G and H of this 26 section, if the board of trustees determines a local board decision violates 27 the internal revenue code or threatens to impair the plan's status as a 28 qualified plan under the internal revenue code, the local board's decision is 29 not final and binding and the board of trustees may refrain from implementing 30 or complying with the local board decision.

31 F. A local board, from time to time, shall establish and adopt rules 32 as it deems necessary or desirable for its administration. All rules and 33 decisions of a local board shall be uniformly and consistently applied to all 34 members in similar circumstances. If a claim or dispute is presented to a 35 local board for determination but the local board has not yet adopted uniform rules of procedure for adjudication of the claim or dispute, the local board 36 37 shall adopt and use the model uniform rules of local board procedure that are 38 issued by the board of trustees' fiduciary counsel to adjudicate the claim or 39 dispute.

40 Except as otherwise provided in this article, an action by a G. 41 majority vote of the members of a local board that is not inconsistent with 42 the provisions of the plan and the internal revenue code is final, conclusive 43 and binding on all persons affected by it, unless a timely application for a 44 rehearing or appeal is filed as provided in this article. No later than 45 twenty days after taking action, the local board shall submit to the board of

trustees the minutes from the local board meeting that include the name of the member affected by its decision, a description of the action taken and an explanation of the reasons and all documents submitted to the local board for the action taken, including the reports of a medical board. The board of trustees may not implement and comply with any local board action that does not comply with the internal revenue code or that threatens to jeopardize the plan's status as a qualified plan under the internal revenue code.

8 H. A claimant or the board of trustees may apply for a rehearing 9 before the local board within the time periods prescribed in this subsection, except that if a decision of a local board violates the internal revenue code 10 11 or threatens to jeopardize the plan's status as a qualified plan under the 12 internal revenue code, no limitation period for the board of trustees to seek 13 a rehearing of a local board decision applies. A claimant or the board of 14 trustees shall file an application for rehearing in writing with a member of 15 the local board or its secretary within sixty days after:

16 1. The claimant receives notification of the local board's original action by certified mail, by attending the meeting at which the action is taken or by receiving benefits from the plan pursuant to the local board's original action, whichever occurs first.

20 2. The board of trustees receives notification of the local board's 21 original action as prescribed by subsection G of this section by certified 22 mail.

I. A hearing before a local board on a matter remanded from the
 superior court is not subject to a rehearing before the local board.

J. Decisions of local boards are subject to judicial review pursuant to title 12, chapter 7, article 6.

27 K. When making a ruling, determination or calculation, the local board 28 is entitled to rely on information furnished by the employer, the board of 29 trustees, independent legal counsel or the actuary for the plan.

L. Each member of a local board is entitled to one vote. A majority is necessary for a decision by the members of a local board at any meeting of the local board.

M. The local board shall adopt bylaws as it deems necessary. The local board shall elect a secretary who may, but need not, be a member of the local board. The secretary of the local board shall keep a record and prepare minutes of all meetings in compliance with chapter 3, article 3.1 of this title and forward the minutes and all necessary communications to the board of trustees as prescribed by subsection G of this section.

N. The employer and not the board of trustees or plan shall pay the fees of the medical board and of the local board's legal counsel and all other expenses of the local board necessary for the administration of the plan at rates and in amounts as the local board approves.

O. The local board shall issue directions to the board of trustees
concerning all benefits that are to be paid from the employer's account
pursuant to the provisions of the fund. The local board shall keep on file,

in the manner it deems convenient and proper, all reports from the board of trustees and the actuary.

P. The local board and the individual members of the local board are indemnified from the assets of the fund for any judgment against the local board or its members, including attorney fees and costs, arising from any act, or failure to act, made in good faith pursuant to the provisions of the plan.

8 9 Sec. 7. Section 38-904, Arizona Revised Statutes, is amended to read: 38-904. <u>Death benefits; amount</u>

A. If an active or inactive member dies and no pension is payable on 10 11 account of the member's death, an amount equal to two times the member's 12 accumulated contributions to the retirement plan is payable to the person 13 designated by the deceased member in writing and filed with the board. If 14 the designated person or persons do not survive the deceased member or if the 15 designated person does not claim the benefit, the payment is payable, at the 16 election of the local board, to the designated person's nearest of kin as 17 determined by the local board or to the estate of the deceased member. The 18 beneficiary or person who is claiming to be the nearest of kin shall file a 19 written application in order to receive the refund. For the purposes of this 20 subsection, "inactive member" means a person who previously made 21 contributions to the plan, who has not retired, who is not currently making 22 contributions to the plan and who has not withdrawn contributions from the 23 plan.

24 B. If the deceased retired or active member does not have an eligible 25 surviving spouse or the pension of the eligible surviving spouse is terminated, each eligible child is entitled to a child's pension. A child's 26 27 pension terminates if the child is adopted. In the case of a disabled child, 28 the child's pension terminates if the child ceases to be under a disability 29 or ceases to be a dependent of the surviving spouse or guardian. The amount 30 of the pension of each eligible child is an equal share of the amount of the 31 surviving spouse's pension. The board shall pay the surviving minor or 32 disabled child's pension to the person who is the legally appointed guardian 33 or custodian of the eligible child UNTIL THE ELIGIBLE CHILD REACHES EIGHTEEN 34 YEARS OF AGE, AT WHICH TIME THE ELIGIBLE CHILD'S PENSION SHALL BE PAID 35 DIRECTLY TO THE ELIGIBLE CHILD IF THE PERSON REMAINS ELIGIBLE TO RECEIVE THE PENSION AND IS NOT SUBJECT TO A GUARDIANSHIP OR CONSERVATORSHIP DUE TO 36 37 DISABILITY OR INCAPACITY. THE PENSION OF A DISABLED CHILD WHO IS EIGHTEEN 38 YEARS OF AGE OR OLDER AND WHO IS SUBJECT TO A GUARDIANSHIP OR CONSERVATORSHIP 39 DUE TO DISABILITY OR INCAPACITY SHALL CONTINUE TO BE PAID TO THE GUARDIAN OR 40 CONSERVATOR IF THE CHILD REMAINS ELIGIBLE FOR THE PENSION PAYMENT.

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- 42 43
- Sec. 8. Section 38-906, Arizona Revised Statutes, is amended to read: 38-906. <u>Group health and accident coverage for retired members:</u> <u>payment</u>

44 A. Upon notification, the board shall pay from the assets of the fund 45 part of the single coverage premium of any group health and accident 1 insurance for each retired member or survivor of the plan who receives a 2 pension and who has elected to participate in coverage provided by section 3 38-651.01 or 38-782 or any other RETIREE health and accident insurance 4 coverage provided or administered by a participating employer in the plan. 5 The board shall pay up to:

One hundred fifty dollars per month for each retired member or 6 1. 7 survivor of the plan who is not eligible for medicare.

8 One hundred dollars per month for each retired member or survivor 2. 9 of the plan who is eligible for medicare.

Upon notification, the board shall pay from the assets of the fund 10 Β. 11 part of the family coverage premium of any group health and accident 12 insurance for each retired member or survivor of the plan who elects family 13 coverage and who otherwise gualifies for payment pursuant to subsection A of 14 this section. Payment under this subsection is in the following amounts:

15 1. Up to two hundred sixty dollars per month if the retired member or 16 survivor of the plan and one or more dependents are not eligible for 17 medicare.

18 2. Up to one hundred seventy dollars per month if the retired member 19 or survivor of the plan and one or more dependents are eligible for medicare. 20

3. Up to two hundred fifteen dollars if either:

21 (a) The retired member or survivor of the plan is not eligible for 22 medicare and one or more dependents are eligible for medicare.

23 (b) The retired member or survivor of the plan is eligible for 24 medicare and one or more dependents are not eligible for medicare.

25 C. The board shall not pay more than the amount prescribed in this section for a benefit recipient as a member or survivor of the plan. 26

27 D. A retired member or survivor of the plan may elect to purchase 28 individual health care coverage and receive a payment pursuant to this 29 section through the retired member's former employer if that former employer 30 assumes the administrative functions associated with the payment, including 31 verification that the payment is used to pay for health insurance coverage if 32 the payment is made to the retired member or survivor of the plan. This 33 provision does not apply to a retired member or survivor of the system who is 34 reemployed and who participates in health care coverage provided by the 35 member's or survivor's new employer.

D. THIS SECTION DOES NOT APPLY TO A RETIRED MEMBER OR SURVIVOR OF THE 36 37 PLAN WHO BECOMES A RETIRED MEMBER OR SURVIVOR ON OR AFTER THE EFFECTIVE DATE OF THIS AMENDMENT TO THIS SECTION AND WHO IS REEMPLOYED AND PARTICIPATES IN 38 39 HEALTH CARE COVERAGE PROVIDED BY THE MEMBER'S OR SURVIVOR'S NEW EMPLOYER.

40 Sec. 9. Section 38-909.01, Arizona Revised Statutes, is amended to 41 read:

42

38-909.01. Purchase of service; payment

43 A member who purchases service pursuant to this article or section 44 38-922 OR 38-924 shall make payments directly to the plan in whole or in part 45 by any one or a combination of the following methods:

1 1. In lump sum payments.

2 2. Through an arrangement with the plan that the payments be made in 3 installment payments over a period of time.

4 3. Subject to the limitations prescribed in sections 401(a)(31) and 5 402(c) of the internal revenue code, accepting a direct transfer of any eligible rollover distribution or a contribution by a member of an eligible 6 7 rollover distribution from one or more:

8 (a) Retirement programs that are qualified under section 401(a) or 9 403(a) of the internal revenue code.

10 (b) Annuity contracts described in section 403(b) of the internal 11 revenue code.

12 (c) Eligible deferred compensation plans described in section 457(b) 13 of the internal revenue code that are maintained by a state, a political 14 subdivision of a state or any agency or instrumentality of a state or a 15 political subdivision of a state.

16 4. Subject to the limitations prescribed in section 408(d)(3)(A)(ii) 17 of the internal revenue code, accepting from a member a rollover contribution 18 of that portion of a distribution from an individual retirement account or 19 individual retirement annuity described in section 408(a) or 408(b) of the 20 internal revenue code that is eligible to be rolled over and would otherwise 21 be includable as gross income.