

REFERENCE TITLE: faculty; political and religious beliefs

State of Arizona  
House of Representatives  
Fiftieth Legislature  
Second Regular Session  
2012

## **HB 2770**

Introduced by  
Representative Forese

AN ACT

AMENDING TITLE 15, CHAPTER 14, ARIZONA REVISED STATUTES, BY ADDING ARTICLE 11; RELATING TO UNIVERSITY AND COMMUNITY COLLEGE FACULTY HIRING, RETENTION, AND TERMINATION.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:  
2 Section 1. Title 15, chapter 14, Arizona Revised Statutes, is amended  
3 by adding article 11, to read:  
4 ARTICLE 11. FACULTY HIRING, RETENTION AND TERMINATION  
5 15-1896. Faculty employment, dismissal and tenure; religious  
6 and political beliefs; definitions  
7 A. A UNIVERSITY OR COMMUNITY COLLEGE SHALL HIRE, FIRE, PROMOTE AND  
8 GRANT TENURE TO FACULTY ON THE BASIS OF THAT FACULTY MEMBER'S COMPETENCE AND  
9 APPROPRIATE KNOWLEDGE IN THE FIELD OF THAT FACULTY MEMBER'S EXPERTISE AND, IN  
10 THE HUMANITIES, THE SOCIAL SCIENCES AND THE ARTS, WITH A VIEW TOWARD  
11 FOSTERING A PLURALITY OF METHODOLOGIES AND PERSPECTIVES. A UNIVERSITY OR  
12 COMMUNITY COLLEGE SHALL NOT HIRE, FIRE OR DENY PROMOTION OR TENURE TO ANY  
13 FACULTY MEMBER ON THE BASIS OF THAT FACULTY MEMBER'S POLITICAL OR RELIGIOUS  
14 BELIEFS.  
15 B. A UNIVERSITY OR COMMUNITY COLLEGE SHALL NOT EXCLUDE A FACULTY  
16 MEMBER FROM TENURE OR SEARCH COMMITTEES OR HIRING COMMITTEES ON THE BASIS OF  
17 THAT FACULTY MEMBER'S POLITICAL OR RELIGIOUS BELIEFS.  
18 C. FOR THE PURPOSES OF THIS SECTION:  
19 1. "COMMUNITY COLLEGE" HAS THE SAME MEANING PRESCRIBED IN SECTION  
20 15-1401.  
21 2. "UNIVERSITY" MEANS A UNIVERSITY UNDER THE JURISDICTION OF THE  
22 ARIZONA BOARD OF REGENTS.