Senate Engrossed House Bill

State of Arizona House of Representatives Forty-ninth Legislature First Regular Session 2009

## HOUSE BILL 2110

## AN ACT

AMENDING SECTIONS 38-801 AND 38-808, ARIZONA REVISED STATUTES; AMENDING TITLE 38, CHAPTER 5, ARTICLE 3, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-810.03; REPEALING SECTION 38-812, ARIZONA REVISED STATUTES; AMENDING TITLE 38, CHAPTER 5, ARTICLE 3, ARIZONA REVISED STATUTES, BY ADDING A NEW SECTION 38-812; AMENDING SECTIONS 38-816 AND 38-819, ARIZONA REVISED STATUTES; REPEALING SECTION 38-820, ARIZONA REVISED STATUTES; AMENDING TITLE 38, CHAPTER 5, ARTICLE 3, ARIZONA REVISED STATUTES, BY ADDING A NEW SECTION 38-820; AMENDING SECTION 38-842, ARIZONA REVISED STATUTES; AMENDING TITLE 38. CHAPTER 5, ARTICLE 4, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-843.04; AMENDING SECTIONS 38-844 AND 38-844.03, ARIZONA REVISED STATUTES; AMENDING TITLE 38. CHAPTER 5. ARTICLE 4. ARIZONA REVISED STATUTES. BY ADDING SECTION 38-845.01; AMENDING SECTIONS 38-846.01, 38-849, 38-853.01 AND 38-856.01, ARIZONA REVISED STATUTES; REPEALING SECTION 38-858, ARIZONA REVISED STATUTES; AMENDING TITLE 38, CHAPTER 5, ARTICLE 4, ARIZONA REVISED STATUTES, BY ADDING A NEW SECTION 38-858; AMENDING SECTION 38-881, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2008, CHAPTER 144, SECTION 1 AND CHAPTER 185, SECTION 1; AMENDING SECTION 38-881, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2008. CHAPTER 144, SECTION 2 AND CHAPTER 185, SECTION 2; AMENDING SECTION 38-890, ARIZONA REVISED STATUTES: REPEALING SECTION 38-895. ARIZONA REVISED STATUTES: AMENDING TITLE 38, CHAPTER 5, ARTICLE 6, ARIZONA REVISED STATUTES, BY ADDING A NEW SECTION 38-895; AMENDING TITLE 38, CHAPTER 5, ARTICLE 6, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-895.01; AMENDING SECTION 38-905.01, ARIZONA REVISED STATUTES; REPEALING SECTION 38-907, ARIZONA REVISED STATUTES; AMENDING TITLE 38. CHAPTER 5. ARTICLE 6. ARIZONA REVISED STATUTES. BY ADDING A NEW SECTION 38-907; AMENDING SECTIONS 38-909 AND 38-922, ARIZONA REVISED STATUTES; RELATING TO PUBLIC RETIREMENT SYSTEMS AND PLANS; PROVIDING FOR CONDITIONAL ENACTMENT.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona: Section 1. Section 38-801, Arizona Revised Statutes, is amended to 2 3 read: 4 38-801. Definitions In this article, unless the context otherwise requires: 5 "Accumulated contributions" means 6 1. the sum of all member 7 contributions deducted from the member's salary pursuant to section 38-810, 8 subsection A plus the amount transferred to the fund on behalf of the member 9 plus the amount deposited in the fund pursuant to section 38-816. 2. "ACTUARIAL EQUIVALENT" MEANS EQUALITY IN PRESENT VALUE OF THE 10 11 AGGREGATE AMOUNTS EXPECTED TO BE RECEIVED UNDER TWO DIFFERENT FORMS OF PAYMENT, BASED ON MORTALITY AND INTEREST ASSUMPTIONS ADOPTED BY THE FUND 12 13 MANAGER. 14 2. 3. "Alternate payee" means the spouse or former spouse of a 15 participant as designated in a domestic relations order. 16 3. 4. "Alternate payee's portion" means benefits that are payable to 17 an alternate payee pursuant to a plan approved domestic relations order. 4. 5. "Average yearly salary" means the result obtained by dividing 18 19 the total salary paid to an employee during a considered period by the number 20 of years, including fractional years, in which the salary was received. The 21 considered period shall be the three consecutive years within the last ten completed years of credited service which AS AN ELECTED OFFICIAL THAT yield 22 23 the highest average. IF AN EMPLOYEE DOES NOT HAVE THREE CONSECUTIVE YEARS OF 24 CREDITED SERVICE AS AN ELECTED OFFICIAL, THE CONSIDERED PERIOD IS THE 25 EMPLOYEE'S LAST CONSECUTIVE PERIOD OF EMPLOYMENT WITH A PLAN EMPLOYER 26 IMMEDIATELY BEFORE RETIREMENT. 27 5. 6. "Credited service" means the number of whole and fractional 28 years of a member's service as an elected official after the elected 29 official's effective date of participation for which member and employer 30 contributions are on deposit with the fund, plus credited service as an 31 elected official transferred to the plan from another retirement system or 32 plan for public employees of this state, plus service as an elected official 33 before the elected official's effective date of participation which THAT is 34 being funded pursuant to a joinder agreement in accordance with PURSUANT TO 35 section 38-810, subsection C and section 38-815 or which SERVICE THAT was 36 redeemed pursuant to section 38-816. 37 6. 7. "Cure period" means the ninety-day period in which a 38 participant or alternate payee may submit an amended domestic relations order 39 and request a determination, calculated from the time the plan issues a 40 determination finding that a previously submitted domestic relations order 41 did not qualify as a plan approved domestic relations order. 42 7. 8. "Determination" means a written document that indicates to a

42 7. 8. "Determination" means a written document that indicates to a
 43 participant and alternate payee whether a domestic relations order qualifies
 44 as a plan approved domestic relations order.

8. 9. "Determination period" means the ninety-day period in which the plan must review a domestic relations order that is submitted by a participant or alternate payee to determine whether the domestic relations order qualifies as a plan approved domestic relations order, calculated from the time the plan mails a notice of receipt to the participant and alternate payee.

7 10. "DIRECT ROLLOVER" MEANS A PAYMENT BY THE PLAN TO AN ELIGIBLE 8 RETIREMENT PLAN THAT IS SPECIFIED BY THE DISTRIBUTEE.

9 11. "DISTRIBUTEE" MEANS A MEMBER, A MEMBER'S SURVIVING SPOUSE OR A
 10 MEMBER'S SPOUSE OR FORMER SPOUSE WHO IS THE ALTERNATE PAYEE UNDER A PLAN
 11 APPROVED DOMESTIC RELATIONS ORDER.

12 9. 12. "Domestic relations order" means an order of a court of this 13 state that is made pursuant to the domestic relations laws of this state and 14 that creates or recognizes the existence of an alternate payee's right to, or 15 assigns to an alternate payee the right to, receive a portion of the benefits 16 payable to a participant.

17 10. 13. "Effective date of participation" means August 7, 1985, except 18 with respect to employers and their elected officials whose contributions to 19 the plan commence after that date, in which case the effective date of their 20 participation in the plan is specified in the applicable joinder agreement.

21

11. 14. "Elected official" means:

22 23 (a) Every elected official of this state.(b) Every elected official of each county of this state.

(c) Every justice of the supreme court, every judge of the court of appeals, every judge of the superior court and every full-time superior court commissioner, except full-time superior court commissioners who failed to make a timely election of membership under the judges' retirement plan, repealed on August 7, 1985.

29 (d) The administrator of the fund manager if the administrator is a 30 natural person.

(e) Each elected official of an incorporated city or town whose
 employer has executed a proper joinder agreement for coverage of its elected
 officials.

34 15. "ELIGIBLE RETIREMENT PLAN" MEANS ANY OF THE FOLLOWING THAT ACCEPTS35 A DISTRIBUTEE'S ELIGIBLE ROLLOVER DISTRIBUTION:

36 (a) AN INDIVIDUAL RETIREMENT ACCOUNT DESCRIBED IN SECTION 408(a) OF
 37 THE INTERNAL REVENUE CODE.

38 (b) AN INDIVIDUAL RETIREMENT ANNUITY DESCRIBED IN SECTION 408(b) OF
 39 THE INTERNAL REVENUE CODE.

40 (c) AN ANNUITY PLAN DESCRIBED IN SECTION 403(a) OF THE INTERNAL 41 REVENUE CODE.

42 (d) A QUALIFIED TRUST DESCRIBED IN SECTION 401(a) OF THE INTERNAL 43 REVENUE CODE.

44 (e) AN ANNUITY CONTRACT DESCRIBED IN SECTION 403(b) OF THE INTERNAL45 REVENUE CODE.

1	(f) AN ELIGIBLE DEFERRED COMPENSATION PLAN DESCRIBED IN SECTION 457(b)
2	OF THE INTERNAL REVENUE CODE THAT IS MAINTAINED BY A STATE, A POLITICAL
3	SUBDIVISION OF A STATE OR ANY AGENCY OR INSTRUMENTALITY OF A STATE OR A
4	POLITICAL SUBDIVISION OF A STATE AND THAT AGREES TO SEPARATELY ACCOUNT FOR
5	AMOUNTS TRANSFERRED INTO THE ELIGIBLE DEFERRED COMPENSATION PLAN FROM THIS
6	PLAN.
7	16. "ELIGIBLE ROLLOVER DISTRIBUTION" MEANS A PAYMENT TO A DISTRIBUTEE,
8	BUT DOES NOT INCLUDE ANY OF THE FOLLOWING:
9	(a) ANY DISTRIBUTION THAT IS ONE OF A SERIES OF SUBSTANTIALLY EQUAL
10	PERIODIC PAYMENTS MADE NOT LESS FREQUENTLY THAN ANNUALLY FOR THE LIFE OR LIFE
11	EXPECTANCY OF THE MEMBER OR THE JOINT LIVES OR JOINT LIFE EXPECTANCIES OF THE
12	MEMBER AND THE MEMBER'S BENEFICIARY OR FOR A SPECIFIED PERIOD OF TEN YEARS OR
13	MORE.
14	(b) ANY DISTRIBUTION TO THE EXTENT THE DISTRIBUTION IS REQUIRED UNDER
15	SECTION 401(a)(9) OF THE INTERNAL REVENUE CODE.
16	(c) THE PORTION OF ANY DISTRIBUTION THAT IS NOT INCLUDABLE IN GROSS
17	INCOME.
18	12. 17. "Fund" means the elected officials' retirement plan fund.
19	<del>13.</del> 18. "Fund manager" means the fund manager of the system.
20	14. 19. "Notice of receipt" means a written document that is issued by
21	the plan to a participant and alternate payee and that states that the plan
22	has received a domestic relations order and a request for a determination
23	that the domestic relations order is a plan approved domestic relations
24	order.
25	<del>15.</del> 20. "Participant" means a member who is subject to a domestic
26	relations order.
27	16. 21. "Participant's portion" means benefits that are payable to a
28	participant pursuant to a plan approved domestic relations order.
29	17. 22. "Pension" means a series of monthly payments to a person who
30	is entitled to receive benefits under the plan.
31	18. 23. "Personal representative" means the personal representative of
32	a deceased alternate payee.
33	<del>19.</del> 24. "Plan" means the elected officials' retirement plan.
34	<del>20.</del> 25. "Plan approved domestic relations order" means a domestic
35	relations order that the plan approves as meeting all the requirements for a
36	plan approved domestic relations order as otherwise prescribed in this
37	article.
38	<del>21.</del> 26. "Retired member" means a person who is being paid a pension
39	based on the person's credited service as a member of the plan.
40	<del>22.</del> 27. "Segregated funds" means the amount of benefits that would
41	currently be payable to an alternate payee pursuant to a domestic relations
42	order under review by the plan, or a domestic relations order submitted to
43	the plan that failed to qualify as a plan approved <del>qualified</del> domestic
44	relations order, if the domestic relations order were determined to be a plan
45	approved <mark>qualified</mark> domestic relations order.

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2 3 23. 28. "System" means the public safety personnel retirement system.
Sec. 2. Section 38-808, Arizona Revised Statutes, is amended to read:
38-808. Pension payments: computation of amounts: termination

A. Plan retirement commences on the first day of the month following the date of the member's retirement or death. Pension payments shall be received on or about the first day of the month next following the member's plan retirement. The last pension payment shall be made as of the last day of the month in which the death of the retired member or the surviving spouse or minor children occurs. Pension payments shall not be made in advance.

B. The monthly pension shall be equal to one-twelfth of the following amount:

12 1. Four per cent of the member's average yearly salary multiplied by 13 the member's credited service, not to exceed eighty per cent of the member's 14 average yearly salary. This amount shall be reduced if the member takes 15 early retirement pursuant to section 38-805, subsection B. The amount of 16 reduction is three-twelfths of one per cent for each month the retired 17 member's early retirement age precedes the member's normal retirement age 18 pursuant to section 38-805, subsection A, except that the reduction shall not 19 be more than thirty per cent.

20 2. A member who meets the requirements for a disability retirement 21 pension shall receive a disability pension equal to four per cent of the 22 member's average yearly salary multiplied by twenty years of credited service 23 if the member has ten or more years of credited service, four per cent of the 24 member's average yearly salary multiplied by ten years of credited service if 25 the member has five or more years of credited service but fewer than ten 26 years of credited service or four per cent of the member's average yearly 27 salary multiplied by five years of credited service if the member has fewer 28 than five years of credited service.

C. THE PLAN SHALL MAKE PAYMENTS PURSUANT TO SECTION 401(a)(9) OF THE
INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE ISSUED UNDER THAT SECTION.
NOTWITHSTANDING ANY OTHER PROVISION OF THIS PLAN, BEGINNING JANUARY 1, 1987
PAYMENT OF BENEFITS TO A MEMBER SHALL COMMENCE NO LATER THAN APRIL 1 OF THE
CALENDAR YEAR FOLLOWING THE LATER OF:

THE CALENDAR YEAR IN WHICH THE MEMBER ATTAINS SEVENTY AND ONE-HALF
 YEARS OF AGE.

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2. THE DATE THE MEMBER TERMINATES EMPLOYMENT.

37 C. D. If all pension payments terminate before an amount equal to the 38 member's accumulated contributions has been paid, the difference between the 39 member's accumulated contributions and the aggregate amount of pension 40 payments shall be paid to the person or persons and in such shares as 41 designated by the retired member in writing and filed with the fund manager. 42 If the designated person or persons do not survive the retired member, the 43 difference shall be paid to the estate of the retired member.

1 Sec. 3. Title 38, chapter 5, article 3, Arizona Revised Statutes, is 2 amended by adding section 38-810.03, to read: 3 38-810.03. <u>Compensation limitation: adjustments</u> 4 A. THE ANNUAL COMPENSATION OF EACH MEMBER TAKEN INTO ACCOUNT FOR 5 PURPOSES OF THE PLAN SHALL NOT EXCEED THE FOLLOWING: 1. BEGINNING JANUARY 1, 1996 THROUGH DECEMBER 31, 2001, ONE HUNDRED 6 7 FIFTY THOUSAND DOLLARS. 2. BEGINNING JANUARY 1, 2002, TWO HUNDRED THOUSAND DOLLARS. 8 9 B. IF COMPENSATION UNDER THE PLAN IS DETERMINED FOR A PERIOD OF TIME THAT CONTAINS FEWER THAN TWELVE CALENDAR MONTHS, THE COMPENSATION LIMIT FOR 10 11 THAT PERIOD OF TIME IS EQUAL TO THE DOLLAR LIMIT FOR THE CALENDAR YEAR DURING WHICH THE PERIOD OF TIME BEGINS, MULTIPLIED BY THE FRACTION IN WHICH THE 12 13 NUMERATOR IS THE NUMBER OF FULL MONTHS IN THAT PERIOD OF TIME AND THE 14 DENOMINATOR IS TWELVE. 15 C. THE FUND MANAGER SHALL ADJUST THE ANNUAL COMPENSATION LIMITS UNDER THIS SECTION AT THE SAME TIME AND IN THE SAME MANNER AS ADJUSTED BY THE 16 17 UNITED STATES SECRETARY OF THE TREASURY UNDER SECTION 401(a)(17)(B) OF THE INTERNAL REVENUE CODE. THE ADJUSTMENT UNDER THIS SUBSECTION FOR A CALENDAR 18 19 YEAR APPLIES TO ANNUAL COMPENSATION FOR THE PLAN YEAR THAT BEGINS WITH OR 20 WITHIN THE CALENDAR YEAR. 21 Sec. 4. Repeal 22 Section 38-812, Arizona Revised Statutes, is repealed. 23 Sec. 5. Title 38, chapter 5, article 3, Arizona Revised Statutes, is 24 amended by adding a new section 38-812, to read: 25 38-812. Maximum annual pension: limitations: definition A. THE MAXIMUM ANNUAL PENSION FOR A LIMITATION YEAR SHALL NOT EXCEED 26 27 THE FOLLOWING: 28 1. FOR LIMITATION YEARS BEGINNING BEFORE 1995. THE LESSER OF NINETY 29 THOUSAND DOLLARS, AS INDEXED FOR INFLATION, OR ONE HUNDRED PER CENT OF THE 30 MEMBER'S AVERAGE YEARLY SALARY. 31 2. FOR LIMITATION YEARS BEGINNING IN 1995 AND ENDING BEFORE 2002, 32 NINETY THOUSAND DOLLARS, AS INDEXED FOR INFLATION. 33 3. FOR LIMITATION YEARS ENDING IN AND AFTER 2002, ONE HUNDRED SIXTY 34 THOUSAND DOLLARS, AS INDEXED FOR INFLATION. 35 B. THE LIMITATIONS PRESCRIBED IN SUBSECTION A SHALL BE DETERMINED UNDER SECTION 415 OF THE INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE 36 37 THEN IN EFFECT UNDER THAT SECTION. 38 C. NOTWITHSTANDING THIS SECTION, THE PENSION PAYABLE UNDER THIS PLAN 39 MAY BE REDUCED TO THE EXTENT NECESSARY, AS DETERMINED BY THE PLAN, TO PREVENT 40 DISQUALIFICATION OF THE PLAN UNDER SECTION 415 OF THE INTERNAL REVENUE CODE, 41 WHICH IMPOSES ADDITIONAL LIMITATIONS ON THE PENSION PAYABLE TO MEMBERS WHO 42 ALSO MAY BE PARTICIPATING IN ANOTHER TAX QUALIFIED PENSION PLAN OR OTHER PLAN 43 OF THIS STATE. THE PLAN SHALL ADVISE AFFECTED MEMBERS OF ANY ADDITIONAL 44 LIMITATION OF THEIR PENSION REQUIRED BY THIS SECTION.

1 D. FOR THE PURPOSES OF THIS SECTION, "LIMITATION YEAR" MEANS THE 2 PLAN'S FISCAL YEAR.

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Sec. 6. Section 38-816, Arizona Revised Statutes, is amended to read: 38-816. Redemption of prior service

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A. Any present active elected official may elect to redeem any part of 6 the following prior service or employment by paying into the fund the amounts 7 required under subsection B of this section if the prior service or 8 employment is not on account with any other retirement system or plan:

9 1. Prior service in this state as an elected official with an employer 10 now covered by the plan before the effective date of participation if the 11 elected official has received a refund from a prior retirement system or plan 12 on termination of employment before the elected official's application for 13 redemption of prior service.

14 2. Prior service in this state as an elected official with an employer 15 now covered by the plan before the effective date of participation if the 16 elected official was not covered by a retirement system or plan during the 17 elected official's prior elected official service.

18 3. Prior service as an elected official of this state or a city, town 19 or county of this state if the elected official was not covered by a 20 retirement system or plan during that service whether or not the city, town 21 or county is an employer now covered by the plan.

22 4. Prior employment with the United States government, a state of the 23 United States or a political subdivision of a state of the United States.

24 B. Any present active elected official who elects to redeem any part 25 of the prior service or employment for which the elected official is deemed 26 eligible by the fund manager under this section shall pay into the plan the 27 amounts previously withdrawn by the elected official as a refund of the 28 elected official's accumulated contributions, if any, plus the additional 29 amount, if any, that is computed by the plan's actuary and that is necessary 30 to equal the increase in the actuarial present value of projected benefits 31 resulting from the redemption calculated using the actuarial methods and 32 assumptions that are prescribed by the plan's actuary.

33 C. Upon ON approval by the governing body of an incorporated city or 34 town which THAT executes a joinder agreement under section 38-815, the city 35 or town may pay into the fund all or any part of the amount sufficient to provide retirement benefits for elected officials or former elected officials 36 37 for the time of service as an elected official of the city or town prior to 38 BEFORE the joinder agreement if no retirement benefits were in effect for 39 elected officials during the time of service being redeemed under this 40 section.

41 A MEMBER ELECTING TO REDEEM SERVICE PURSUANT TO THIS SECTION MAY D. 42 PAY FOR SERVICE BEING REDEEMED IN THE FORM OF A LUMP SUM PAYMENT TO THE PLAN, 43 A TRUSTEE-TO-TRUSTEE TRANSFER OR A DIRECT ROLLOVER OF AN ELIGIBLE 44 DISTRIBUTION FROM A PLAN DESCRIBED IN SECTION 402(c)(8)(B) (iii), (iv), (v) 45 OR (vi) OF THE INTERNAL REVENUE CODE OR A ROLLOVER OF AN ELIGIBLE

1 DISTRIBUTION FROM AN INDIVIDUAL RETIREMENT ACCOUNT OR ANNUITY DESCRIBED IN 2 SECTION 408(a) OR (b) OF THE INTERNAL REVENUE CODE. 3 Sec. 7. Section 38-819, Arizona Revised Statutes, is amended to read: 4 38-819. Lump sum payment of benefit increases 5 Notwithstanding any provision of this article, the fund manager, at the request of a retired member, a survivor or the retired member's or survivor's 6 7 guardian or conservator, may pay any increase in retirement benefits pursuant 8 to this article in a lump sum payment based on the actuarial present value of 9 the increase in the retirement benefits if the payment of the increase in 10 retirement benefits would result in ineligibility for, reduction of or 11 elimination of social service programs provided to the retired member or 12 survivor by this state, a political subdivision of this state or the federal 13 government. LUMP SUM PAYMENTS MADE PURSUANT TO THIS SECTION ARE ELIGIBLE FOR 14 A DIRECT ROLLOVER DISTRIBUTION. 15 Sec. 8. <u>Repeal</u> 16 Section 38-820, Arizona Revised Statutes, is repealed. 17 Sec. 9. Title 38, chapter 5, article 3, Arizona Revised Statutes, is 18 amended by adding a new section 38-820, to read: 19 38-820. Credit for military service 20 A. A MEMBER OF THE PLAN MAY RECEIVE CREDITED SERVICE FOR PERIODS OF 21 ACTIVE MILITARY SERVICE PERFORMED BEFORE EMPLOYMENT WITH THE MEMBER'S CURRENT 22 EMPLOYER IF: 23 1. THE MEMBER WAS HONORABLY SEPARATED FROM THE MILITARY SERVICE. 24 THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES 2. 25 CREDITED SERVICE DOES NOT EXCEED FORTY-EIGHT MONTHS. 3. THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES 26 27 CREDITED SERVICE IS NOT ON ACCOUNT WITH ANY OTHER RETIREMENT SYSTEM, EXCEPT 28 AS PROVIDED BY 10 UNITED STATES CODE SECTION 12736. 29 4. THE MEMBER PAYS THE COST TO PURCHASE THE PRIOR ACTIVE MILITARY 30 THE COST IS THE AMOUNT NECESSARY TO EQUAL THE INCREASE IN THE SERVICE. 31 ACTUARIAL PRESENT VALUE OF PROJECTED BENEFITS RESULTING FROM THE ADDITIONAL 32 CREDITED SERVICE. 33 5. THE AMOUNT OF BENEFITS PURCHASED PURSUANT TO THIS SUBSECTION IS 34 SUBJECT TO LIMITS ESTABLISHED BY SECTION 415 OF THE INTERNAL REVENUE CODE. 35 B. AN ACTIVE MEMBER OF THE PLAN WHO VOLUNTEERS OR IS ORDERED TO PERFORM MILITARY SERVICE MAY RECEIVE CREDITED SERVICE FOR NOT MORE THAN SIXTY 36 37 MONTHS OF MILITARY SERVICE AS PROVIDED BY THE UNIFORMED SERVICES EMPLOYMENT 38 AND REEMPLOYMENT RIGHTS ACT (38 UNITED STATES CODE PART III, CHAPTER 43). 39 THE MEMBER'S EMPLOYER SHALL MAKE EMPLOYER CONTRIBUTIONS AND THE MEMBER SHALL 40 MAKE THE MEMBER CONTRIBUTIONS PURSUANT TO SUBSECTION C OF THIS SECTION IF THE 41 MEMBER MEETS THE FOLLOWING REQUIREMENTS: 42 1. WAS AN ACTIVE MEMBER OF THE PLAN ON THE DAY BEFORE THE MEMBER BEGAN 43 MILITARY SERVICE. 44 2. ENTERED INTO AND SERVED IN THE ARMED FORCES OF THE UNITED STATES OR 45 IS A MEMBER OF THE NATIONAL GUARD.

1 3. COMPLIES WITH THE NOTICE AND RETURN TO WORK PROVISIONS OF 38 UNITED 2 STATES CODE SECTION 4312.

C. CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION SHALL
BE FOR THE PERIOD OF TIME BEGINNING ON THE DATE THE MEMBER BEGAN MILITARY
SERVICE AND ENDING ON THE LATER OF ONE OF THE FOLLOWING DATES:

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1. THE DATE THE MEMBER IS SEPARATED FROM MILITARY SERVICE.

7 2. THE DATE THE MEMBER IS RELEASED FROM SERVICE RELATED
8 HOSPITALIZATION OR TWO YEARS AFTER INITIATION OF SERVICE RELATED
9 HOSPITALIZATION, WHICHEVER DATE IS EARLIER.

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3. THE DATE THE MEMBER DIES AS A RESULT OF OR DURING MILITARY SERVICE.

D. NOTWITHSTANDING ANY OTHER LAW, ON PAYMENT OF THE CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION, THE MEMBER SHALL BE CREDITED WITH SERVICE FOR RETIREMENT PURPOSES FOR THE PERIOD OF MILITARY SERVICE OF NOT MORE THAN SIXTY MONTHS. THE MEMBER SHALL SUBMIT A COPY OF THE MILITARY DISCHARGE CERTIFICATE (DD-256A) AND A COPY OF THE MILITARY SERVICE RECORD (DD-214) OR ITS EQUIVALENT WITH THE MEMBER'S APPLICATION WHEN APPLYING FOR CREDITED SERVICE CORRESPONDING TO THE PERIOD OF MILITARY SERVICE.

18 E. THE EMPLOYER AND THE MEMBER SHALL MAKE CONTRIBUTIONS PURSUANT TO 19 SUBSECTION B OF THIS SECTION AS FOLLOWS:

CONTRIBUTIONS SHALL BE BASED ON THE COMPENSATION THAT THE MEMBER
 WOULD HAVE RECEIVED BUT FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO
 ACTIVE MILITARY SERVICE.

23 2. IF THE EMPLOYER CANNOT REASONABLY DETERMINE THE MEMBER'S RATE OF
24 COMPENSATION FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO MILITARY
25 SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S AVERAGE RATE OF
26 COMPENSATION DURING THE TWELVE-MONTH PERIOD IMMEDIATELY PRECEDING THE PERIOD
27 OF MILITARY SERVICE.

3. IF A MEMBER HAS BEEN EMPLOYED LESS THAN TWELVE MONTHS BEFORE BEING
ORDERED INTO MILITARY SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S
COMPENSATION BEING EARNED IMMEDIATELY PRECEDING THE PERIOD OF MILITARY
SERVICE.

4. THE MEMBER HAS UP TO THREE TIMES THE LENGTH OF MILITARY SERVICE,
NOT TO EXCEED SIXTY MONTHS, TO MAKE THE MEMBER CONTRIBUTIONS. ONCE THE
MEMBER HAS MADE THE MEMBER CONTRIBUTIONS OR ON RECEIPT OF THE MEMBER'S DEATH
CERTIFICATE, THE EMPLOYER SHALL MAKE THE EMPLOYER CONTRIBUTIONS IN A LUMP
SUM. DEATH BENEFITS SHALL BE CALCULATED AS PRESCRIBED BY LAW.

5. IF THE MEMBER'S EMPLOYER PAYS MILITARY DIFFERENTIAL WAGE PAY TO
MEMBERS SERVING IN THE MILITARY, CONTRIBUTIONS SHALL BE PAID TO THE PLAN
PURSUANT TO SECTION 38-810 FOR ANY MILITARY DIFFERENTIAL WAGE PAY PAID TO THE
MEMBER WHILE PERFORMING MILITARY SERVICE.

F. IN COMPUTING THE LENGTH OF TOTAL CREDITED SERVICE OF A MEMBER FOR
THE PURPOSE OF DETERMINING RETIREMENT BENEFITS OR ELIGIBILITY, THE PERIOD OF
MILITARY SERVICE, AS PRESCRIBED BY THIS SECTION, SHALL BE INCLUDED.

44G. IF A MEMBER PERFORMS MILITARY SERVICE DUE TO A PRESIDENTIAL45CALL-UP, NOT TO EXCEED FORTY-EIGHT MONTHS, THE EMPLOYER SHALL MAKE THE

EMPLOYER AND MEMBER CONTRIBUTIONS COMPUTED PURSUANT TO SUBSECTION E OF THIS
 SECTION ON THE MEMBER'S RETURN AND IN COMPLIANCE WITH SUBSECTION B OF THIS
 SECTION.

H. IN ADDITION TO, BUT NOT IN DUPLICATION OF, THE PROVISIONS OF
SUBSECTION B OF THIS SECTION, BEGINNING DECEMBER 12, 1994 CONTRIBUTIONS,
BENEFITS AND CREDITED SERVICE PROVIDED PURSUANT TO THIS SECTION SHALL BE
PROVIDED PURSUANT TO SECTION 414(u) OF THE INTERNAL REVENUE CODE, AND THIS
SECTION SHALL BE INTERPRETED IN A MANNER CONSISTENT WITH THAT INTERNAL
REVENUE CODE SECTION.

10

Sec. 10. Section 38-842, Arizona Revised Statutes, is amended to read: 38-842. <u>Definitions</u>

11 12

In this article, unless the context otherwise requires:

13 1. "Accidental disability" means a physical or mental condition that 14 the local board finds totally and permanently prevents an employee from 15 performing a reasonable range of duties within the employee's job 16 classification and that was incurred in the performance of the employee's 17 duty.

2. "Accumulated contributions" means, for each member, the sum of the amount of the member's aggregate contributions made to the fund and the amount, if any, attributable to the employee's contributions prior to BEFORE the member's effective date under another public retirement system, other than the federal social security act, and transferred to the fund minus the benefits paid to or on behalf of the member.

24 3. "Actuarial equivalent" means equality in present value of the 25 aggregate amounts expected to be received under two different forms of 26 payment, based on mortality and interest assumptions adopted by the fund 27 manager. The fund manager may from time to time change the mortality and 28 interest assumptions.

4. "Alternate payee" means the spouse or former spouse of a
 participant as designated in a domestic relations order.

31 5. "Alternate payee's portion" means benefits that are payable to an 32 alternate payee pursuant to a plan approved domestic relations order.

33 6. "ANNUITANT" MEANS A PERSON WHO IS RECEIVING A BENEFIT PURSUANT TO34 SECTION 38-846.01.

35 6. 7. "Average monthly benefit compensation" means the result obtained by dividing the total compensation paid to an employee during a 36 37 considered period by the number of months, including fractional months, in 38 which such compensation was received. The considered period shall be the 39 three consecutive years within the last twenty completed years of credited 40 service that yield the highest average. In the computation under this 41 paragraph, a period of nonpaid or partially paid industrial leave shall be 42 considered based on the compensation the employee would have received in the 43 employee's job classification if the employee was not on industrial leave.

44 7. 8. "Catastrophic disability" means a physical and not a 45 psychological condition that the local board determines prevents the employee 1 from totally and permanently engaging in any gainful employment and that 2 results from a physical injury incurred in the performance of the employee's 3 duty.

8. 9. "Certified peace officer" means a peace officer certified by
the Arizona peace officers standards and training board.

6 9. 10. "Claimant" means any member or beneficiary who files an 7 application for benefits pursuant to this article.

8 10. 11. "Compensation" means, for the purpose of computing retirement 9 benefits, base salary, overtime pay, shift differential pay, MILITARY DIFFERENTIAL WAGE PAY and holiday pay paid to an employee by the employer on 10 11 a regular monthly, semimonthly or biweekly payroll basis and longevity pay 12 paid to an employee at least every six months for which contributions are 13 made to the system pursuant to section 38-843, subsection D. Compensation 14 does not include, for the purpose of computing retirement benefits, payment 15 for unused sick leave, payment in lieu of vacation, payment for compensatory time or payment for any fringe benefits. For the purposes of this paragraph, 16 17 "base salary" means the amount of compensation each employee is regularly 18 paid for personal services rendered to an employer before the addition of any 19 extra monies, including overtime pay, shift differential pay, holiday pay, 20 longevity pay, fringe benefit pay and similar extra payments.

21 11. 12. "Credited service" means the member's total period of service 22 prior to BEFORE the member's effective date of participation, plus those 23 compensated periods of the member's service thereafter for which the member 24 made contributions to the fund.

25 12. 13. "Cure period" means the ninety-day period in which a 26 participant or alternate payee may submit an amended domestic relations order 27 and request a determination, calculated from the time the system issues a 28 determination finding that a previously submitted domestic relations order 29 did not qualify as a plan approved domestic relations order.

30 13. 14. "Depository" means a bank in which all monies of the system 31 are deposited and held and from which all expenditures for benefits, expenses 32 and investments are disbursed.

33 14. 15. "Determination" means a written document that indicates to a 34 participant and alternate payee whether a domestic relations order qualifies 35 as a plan approved domestic relations order.

16. "Determination period" means the ninety-day period in which the system must review a domestic relations order that is submitted by a participant or alternate payee to determine whether the domestic relations order qualifies as a plan approved domestic relations order, calculated from the time the system mails a notice of receipt to the participant and alternate payee.

42 17. "DIRECT ROLLOVER" MEANS A PAYMENT BY THE SYSTEM TO AN ELIGIBLE43 RETIREMENT PLAN THAT IS SPECIFIED BY THE DISTRIBUTEE.

1 18. "DISTRIBUTEE" MEANS A MEMBER, A MEMBER'S SURVIVING SPOUSE OR A
 2 MEMBER'S SPOUSE OR FORMER SPOUSE WHO IS THE ALTERNATE PAYEE UNDER A PLAN
 3 APPROVED DOMESTIC RELATIONS ORDER.

4 16. 19. "Domestic relations order" means an order of a court of this 5 state that is made pursuant to the domestic relations laws of this state and 6 that creates or recognizes the existence of an alternate payee's right to, or 7 assigns to an alternate payee the right to, receive a portion of the benefits 8 payable to a participant.

9 17. 20. "Effective date of participation" means July 1, 1968, except 10 with respect to employers and their covered employees whose contributions to 11 the fund commence thereafter, the effective date of their participation in 12 the system is as specified in the applicable joinder agreement.

13 18. 21. "Effective date of vesting" means the date a member's rights 14 to benefits vest pursuant to section 38-844.01.

15 19. 22. "Eligible child" means the unmarried child of a deceased 16 member who is under the age of eighteen or a full-time student who is under 17 the age of twenty-three or under a disability that began before the child 18 attained the age of twenty-three and who remains a dependent of the surviving 19 spouse or guardian.

20 <del>20.</del> 23. "Eligible groups" means only the following who are regularly 21 assigned to hazardous duty:

22

(a) Municipal police officers who are certified peace officers.

23

(b) Municipal fire fighters.

(e) State fire fighters.

(c) Paid full-time fire fighters employed directly by a fire district
organized pursuant to section 48-803 or 48-804 with three or more full-time
fire fighters, but not including fire fighters employed by a fire district
pursuant to a contract with a corporation.

28

(d) State highway patrol officers who are certified peace officers.

29 30

(f) County sheriffs and deputies who are certified peace officers.

31

(g) Game and fish wardens who are certified peace officers.

(h) Police officers who are certified peace officers and fire fighters
of a nonprofit corporation operating a public airport pursuant to sections
28-8423 and 28-8424. A police officer shall be designated pursuant to
section 28-8426 to aid and supplement state and local law enforcement
agencies and a fire fighter's sole duty shall be to perform fire fighting
services, including services required by federal regulations.

38 (i) Police officers who are certified peace officers and who are39 appointed by the Arizona board of regents.

40 (j) Police officers who are certified peace officers and who are 41 appointed by a community college district governing board.

42 (k) State attorney general investigators who are certified peace 43 officers.

44

(1) County attorney investigators who are certified peace officers.

1 (m) Police officers who are certified peace officers and who are 2 employed by an Indian reservation police agency. 3 (n) Fire fighters who are employed by an Indian reservation fire 4 fighting agency. 5 (o) Police officers who are certified peace officers and who are 6 appointed by the department of administration. 7 (p) Department of liquor licenses and control investigators who are 8 certified peace officers. 9 (q) Arizona department of agriculture officers who are certified peace 10 officers. 11 (r) Arizona state parks board rangers and managers who are certified 12 peace officers. 13 (s) County park rangers who are certified peace officers. 14 24. "ELIGIBLE RETIREMENT PLAN" MEANS ANY OF THE FOLLOWING THAT ACCEPTS 15 A DISTRIBUTEE'S ELIGIBLE ROLLOVER DISTRIBUTION: 16 (a) AN INDIVIDUAL RETIREMENT ACCOUNT DESCRIBED IN SECTION 408(a) OF 17 THE INTERNAL REVENUE CODE. (b) AN INDIVIDUAL RETIREMENT ANNUITY DESCRIBED IN SECTION 408(b) OF 18 19 THE INTERNAL REVENUE CODE. 20 (c) AN ANNUITY PLAN DESCRIBED IN SECTION 403(a) OF THE INTERNAL 21 **REVENUE CODE.** (d) A QUALIFIED TRUST DESCRIBED IN SECTION 401(a) OF THE INTERNAL 22 23 **REVENUE CODE.** 24 (e) AN ANNUITY CONTRACT DESCRIBED IN SECTION 403(b) OF THE INTERNAL 25 **REVENUE CODE.** (f) AN ELIGIBLE DEFERRED COMPENSATION PLAN DESCRIBED IN SECTION 457(b) 26 27 OF THE INTERNAL REVENUE CODE THAT IS MAINTAINED BY A STATE, A POLITICAL 28 SUBDIVISION OF A STATE OR ANY AGENCY OR INSTRUMENTALITY OF A STATE OR A 29 POLITICAL SUBDIVISION OF A STATE AND THAT AGREES TO SEPARATELY ACCOUNT FOR 30 AMOUNTS TRANSFERRED INTO THE ELIGIBLE DEFERRED COMPENSATION PLAN FROM THIS 31 PLAN. "ELIGIBLE ROLLOVER DISTRIBUTION" MEANS A PAYMENT TO A DISTRIBUTEE, 32 25. BUT DOES NOT INCLUDE ANY OF THE FOLLOWING: 33 34 (a) ANY DISTRIBUTION THAT IS ONE OF A SERIES OF SUBSTANTIALLY EQUAL 35 PERIODIC PAYMENTS MADE NOT LESS FREQUENTLY THAN ANNUALLY FOR THE LIFE OR LIFE EXPECTANCY OF THE MEMBER OR THE JOINT LIVES OR JOINT LIFE EXPECTANCIES OF THE 36 37 MEMBER AND THE MEMBER'S BENEFICIARY OR FOR A SPECIFIED PERIOD OF TEN YEARS OR MORE. 38 39 (b) ANY DISTRIBUTION TO THE EXTENT THE DISTRIBUTION IS REQUIRED UNDER 40 SECTION 401(a)(9) OF THE INTERNAL REVENUE CODE. 41 (c) THE PORTION OF ANY DISTRIBUTION THAT IS NOT INCLUDABLE IN GROSS 42 INCOME. 43 21. 26. "Employee" means any person who is employed by a participating 44 employer and who is a member of an eligible group but does not include any 45 persons compensated on a contractual or fee basis. If an eligible group 1 requires certified peace officer status and at the option of the local board, 2 employee may include a person who is training to become a certified peace 3 officer.

4

22. 27. "Employers" means:

5 (a) Cities contributing to the fire fighters' relief and pension fund 6 as provided in sections 9-951 through 9-971 or statutes amended thereby and 7 antecedent thereto, as of June 30, 1968 on behalf of their full-time paid 8 fire fighters.

9 (b) Cities contributing under the state police pension laws as 10 provided in sections 9-911 through 9-934 or statutes amended thereby and 11 antecedent thereto, as of June 30, 1968 on behalf of their municipal 12 policemen.

13 (c) The state highway patrol covered under the state highway patrol 14 retirement system.

(d) The state, or any political subdivision of this state, including towns, cities, fire districts, counties and nonprofit corporations operating public airports pursuant to sections 28-8423 and 28-8424, that has elected to participate in the system on behalf of an eligible group of public safety personnel pursuant to a joinder agreement entered into after July 1, 1968.

20 (e) Indian tribes that have elected to participate in the system on 21 behalf of an eligible group of public safety personnel pursuant to a joinder 22 agreement entered into after July 1, 1968.

23 23. 28. "Fund" means the public safety personnel retirement fund,
24 which is the fund established to receive and invest contributions accumulated
25 under the system and from which benefits are paid.

26 24. 29. "Fund manager" means the fund manager of the system, who are
 27 the persons appointed to invest and operate the fund.

28 25. 30. "Local board" means the retirement board of the employer, who are the persons appointed to administer the system as it applies to their 30 members in the system.

31 26. 31. "Member" means any employee who meets all of the following 32 qualifications:

33 (a) Who is either a full-time paid municipal police officer, a full-time paid fire fighter, a law enforcement officer who is employed by 34 35 this state including the director thereof, a state fire fighter who is 36 primarily assigned to fire fighting duties, a fire fighter or police officer 37 of a nonprofit corporation operating a public airport pursuant to sections 38 28-8423 and 28-8424, all ranks designated by the Arizona law enforcement 39 merit system council, a state attorney general investigator who is a 40 certified peace officer, a county attorney investigator who is a certified 41 peace officer, a police officer who is appointed by the department of 42 administration and who is a certified peace officer, a department of liquor 43 licenses and control investigator who is a certified peace officer, an 44 Arizona department of agriculture officer who is a certified peace officer, 45 an Arizona state parks board ranger or manager who is a certified peace

officer, a county park ranger who is a certified peace officer, a person who is a certified peace officer and who is employed by an Indian reservation police agency, a fire fighter who is employed by an Indian reservation fire fighting agency or an employee included in a group designated as eligible employees under a joinder agreement entered into by their employer after July 1, 1968 and who is or was regularly assigned to hazardous duty.

7 (b) Who, on or after the employee's effective date of participation, 8 is receiving compensation for personal services rendered to an employer or 9 would be receiving compensation except for an authorized leave of absence.

10 (c) Whose employment with an employer commenced prior to attainment of 11 age fifty.

12 (d) (c) Whose customary employment is at least forty hours per week 13 and for more than six months in a calendar year.

14 (e) (d) Who has not attained age sixty-five prior to BEFORE the 15 employee's effective date of participation or who was over age sixty-five 16 with twenty-five years or more of service prior to the employee's effective 17 date of participation.

18 27. 32. "Normal retirement date" means the first day of the calendar 19 month immediately following an employee's completion of twenty years of 20 service or the employee's sixty-second birthday and the employee's completion 21 of fifteen years of service.

22 28. 33. "Notice of receipt" means a written document that is issued by 23 the system to a participant and alternate payee and that states that the 24 system has received a domestic relations order and a request for a 25 determination that the domestic relations order is a plan approved domestic 26 relations order.

27 29. 34. "Ordinary disability" means a physical condition that the 28 local board determines will prevent an employee totally and permanently from 29 performing a reasonable range of duties within the employee's department or a 30 mental condition that the local board determines will prevent an employee 31 totally and permanently from engaging in any substantial gainful activity.

32 <del>30.</del> 35. "Participant" means a member who is subject to a domestic 33 relations order.

34 31. 36. "Participant's portion" means benefits that are payable to a 35 participant pursuant to a plan approved domestic relations order.

36 32. 37. "Pension" means a series of monthly amounts that are payable
 37 to a person who is entitled to receive benefits under the plan BUT DOES NOT
 38 INCLUDE AN ANNUITY THAT IS PAYABLE PURSUANT TO SECTION 38-846.01.

39 33. "Personal representative" means the personal representative of
 40 a deceased alternate payee.

41 34. 39. "Plan approved domestic relations order" means a domestic 42 relations order that the system approves as meeting all the requirements for 43 a plan approved domestic relations order as otherwise prescribed in this 44 article.

1 35. 40. "Regularly assigned to hazardous duty" means regularly 2 assigned to duties of the type normally expected of municipal police 3 officers, municipal or state fire fighters, eligible fire district fire 4 fighters, state highway patrol officers, county sheriffs and deputies, fish 5 and game wardens, fire fighters and police officers of a nonprofit corporation operating a public airport pursuant to sections 28-8423 and 6 7 28-8424, police officers who are appointed by the Arizona board of regents or 8 a community college district governing board, state attorney general 9 investigators who are certified peace officers, county attorney investigators 10 who are certified peace officers, police officers who are appointed by the 11 department of administration and who are certified peace officers, department 12 of liquor licenses and control investigators who are certified peace 13 officers, Arizona department of agriculture officers who are certified peace 14 officers, Arizona state parks board rangers and managers who are certified 15 peace officers, county park rangers who are certified peace officers, police officers who are certified peace officers and who are employed by an Indian 16 17 reservation police agency or fire fighters who are employed by an Indian reservation fire fighting agency. Those individuals who are assigned solely 18 19 to support duties such as secretaries, stenographers, clerical personnel, 20 clerks, cooks, maintenance personnel, mechanics and dispatchers are not 21 assigned to hazardous duty regardless of their position classification 22 Since the normal duties of those jobs described in this paragraph are title. 23 constantly changing, questions as to whether a person is or was previously 24 regularly assigned to hazardous duty shall be resolved by the local board on 25 a case-by-case basis. Resolutions by local boards are subject to rehearing 26 and appeal.

27 36. 41. "Retirement" means termination of employment after a member 28 has fulfilled all requirements for a pension. Retirement shall be considered 29 as commencing on the first day of the month immediately following a member's 30 last day of employment or authorized leave of absence, if later.

31 37. 42. "Segregated funds" means the amount of benefits that would 32 currently be payable to an alternate payee pursuant to a domestic relations 33 order under review by the system, or a domestic relations order submitted to 34 the system that failed to qualify as a plan approved domestic relations 35 order, if the domestic relations order were determined to be a plan approved 36 domestic relations order.

37 38. 43. "Service" means the last period of continuous employment of an 38 employee by the employers prior to BEFORE the employee's retirement or the 39 employee's sixty-fifth birthday, whichever first occurs, except that if such 40 period includes employment during which the employee would not have qualified 41 as a member had the system then been effective, such as employment as a 42 volunteer fire fighter, then only twenty-five per cent of such noncovered 43 employment shall be considered as service. Any absence that is authorized by 44 an employer shall not be considered as interrupting continuity of employment 45 if the employee returns within the period of authorized absence. Transfers

1 between employers also shall not be considered as interrupting continuity of 2 Any period during which a member is receiving sick leave employment. 3 payments or a temporary disability pension shall be considered as service. 4 Notwithstanding any other provision of this paragraph, any period during 5 which a person was employed as a full-time paid fire fighter for a 6 corporation that contracted with an employer to provide firefighting services 7 on behalf of the employer shall be considered as service if the employer has 8 elected at its option to treat part or all of the period the firefighter 9 worked for the company as service in its applicable joinder agreement. Any reference in this system to the number of years of service of an employee 10 11 shall be deemed to include fractional portions of a year.

39. 44. "State" means the state of Arizona, including any department,
 office, board, commission, agency or other instrumentality of the state.

14 40. 45. "System" means the public safety personnel retirement system 15 established by this article.

16 41. 46. "Temporary disability" means a physical or mental condition 17 that the local board finds totally and temporarily prevents an employee from 18 performing a reasonable range of duties within the employee's department and 19 that was incurred in the performance of the employee's duty.

20 Sec. 11. Title 38, chapter 5, article 4, Arizona Revised Statutes, is 21 amended by adding section 38-843.04, to read:

22

38-843.04. <u>Compensation limitation; adjustments</u>

A. THE ANNUAL COMPENSATION OF EACH MEMBER TAKEN INTO ACCOUNT FORPURPOSES OF THE SYSTEM SHALL NOT EXCEED THE FOLLOWING:

25 1. BEGINNING JANUARY 1, 1996 THROUGH DECEMBER 31, 2001, ONE HUNDRED
26 FIFTY THOUSAND DOLLARS.

27

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2. BEGINNING JANUARY 1, 2002, TWO HUNDRED THOUSAND DOLLARS.

B. IF COMPENSATION UNDER THE SYSTEM IS DETERMINED ON A PERIOD OF TIME
THAT CONTAINS FEWER THAN TWELVE CALENDAR MONTHS, THE COMPENSATION LIMIT FOR
THAT PERIOD OF TIME IS EQUAL TO THE DOLLAR LIMIT FOR THE CALENDAR YEAR DURING
WHICH THE PERIOD OF TIME BEGINS, MULTIPLIED BY THE FRACTION IN WHICH THE
NUMERATOR IS THE NUMBER OF FULL MONTHS IN THAT PERIOD OF TIME AND THE
DENOMINATOR IS TWELVE.

C. THE FUND MANAGER SHALL ADJUST THE ANNUAL COMPENSATION LIMITS UNDER THIS SECTION AT THE SAME TIME AND IN THE SAME MANNER AS ADJUSTED BY THE UNITED STATES SECRETARY OF THE TREASURY UNDER SECTION 401(a)(17)(B) OF THE INTERNAL REVENUE CODE. THE ADJUSTMENT UNDER THIS SUBSECTION FOR A CALENDAR YEAR APPLIES TO ANNUAL COMPENSATION FOR THE PLAN YEAR THAT BEGINS WITH OR WITHIN THE CALENDAR YEAR.

- 40
- 41 42
- Sec. 12. Section 38-844, Arizona Revised Statutes, is amended to read: 38-844. <u>Requirements for retirement benefits and disability</u> <u>pensions</u>

A. A member shall be eligible for a normal pension upon ON retirement
on or after the member's normal retirement date. Payment of a normal pension
shall commence as of the first day of the month following the date of

1 retirement, and the last payment shall be made as of the last day of the 2 month in which the death of the retired member occurs.

3 B. A member is eligible for an accidental disability pension if the member's employment is terminated by reason of accidental disability. 4 Α 5 member is eligible for an ordinary disability pension if the member's employment is terminated before the member's normal retirement date by reason 6 7 of ordinary disability. A member shall file an application for a disability 8 pension after the disabling incident or within one year after the date the 9 member ceases to be an employee. Timely application for an accidental, catastrophic or ordinary disability pension is a prerequisite to receipt of 10 11 the pension. Payment of an accidental, catastrophic or ordinary disability 12 pension shall commence as of the first day of the month following the date of 13 retirement or the expiration of a period during which the member is receiving 14 sick leave payments or a temporary disability pension, whichever is later. 15 The last payment shall be made as of the last day of the month in which the 16 death of the retired member occurs, or if disability ceases prior to BEFORE 17 the member's normal retirement date, the first day of the month in which 18 disability ceases.

19 C. A member is eligible for a catastrophic disability pension if the 20 member's employment is terminated by reason of catastrophic disability. If 21 more than the allowable catastrophic disability pensions are approved by the local boards in a calendar year, from and after December 31 of the following 22 23 calendar year a member of the system is not eligible to apply for a 24 catastrophic disability pension. On or before January 31, the fund manager 25 shall report to the president of the senate and the speaker of the house of 26 representatives the number of catastrophic disability pensions that were 27 approved by the local boards in the preceding calendar year. For the 28 purposes of this subsection, "allowable catastrophic disability pensions" 29 means for calendar year 2004, ten, and for subsequent calendar years the 30 number of allowable catastrophic disability pensions allowed in the prior 31 calendar year minus the number of catastrophic disability pensions approved 32 by the local boards in the prior calendar year plus four.

D. Notwithstanding any other provision of this section, no member shall qualify for an accidental, catastrophic or ordinary disability pension if the local board determines that the member's disability results from the following:

37 1. An injury suffered while engaged in a felonious criminal act or38 enterprise.

39 2. Service in the armed forces of the United States which THAT
 40 entitles the member to a veteran's disability pension.

A physical or mental condition or injury that existed or occurred
 <del>prior to</del> BEFORE the member's date of membership in the system.

43 E. Accidental or ordinary disability shall be considered to have 44 ceased and an accidental or ordinary disability pension terminates if the 45 member: 1 1. Has sufficiently recovered, in the opinion of the local board, 2 based on a medical examination by a physician or clinic appointed by the 3 local board, to be able to engage in a reasonable range of duties within the 4 member's department and the member refuses an offer of employment by an 5 employer in the system.

2. Refuses to undergo any medical examination requested by the board,
provided that a medical examination shall not be required more frequently
than once in any calendar year.

9 F. Sixty months after the award of a catastrophic disability pension, 10 the local board shall reevaluate the member. If the member still qualifies 11 for the catastrophic disability pension, the member is entitled to continue 12 to receive the pension at the reduced amount prescribed in section 38-845, 13 subsection E. A catastrophic disability shall be considered to have ceased 14 and a catastrophic disability pension terminates if the local board 15 determines that the member has sufficiently recovered and is able to engage 16 in gainful employment based on a medical examination by a physician or a 17 clinic appointed by the local board. After the sixty month review, the 18 catastrophic disability shall be considered to have ceased and a catastrophic 19 disability pension terminates if the local board determines that the member 20 has sufficiently recovered and is able to engage in gainful employment based 21 on a medical examination by a physician or a clinic appointed by the local 22 board, except that the medical examination shall not be required more 23 frequently than once in a calendar year. The medical review after the sixty 24 month period does not apply after the date the catastrophic disability 25 pensioner would have attained twenty-five years of service assuming the 26 pensioner remained a member of the system. The local board shall also 27 terminate a catastrophic disability pension if the member refuses to undergo 28 any medical examination requested by the board. A member whose catastrophic 29 disability pension is terminated may apply for and if eligible is entitled to 30 receive an accidental disability pension as provided in this section.

31 G. Subsection E of this section does not apply after a disability 32 pensioner's normal retirement date. The amount of a disability pension shall 33 not be recomputed at a disability pensioner's normal retirement date.

34 H. An ordinary disability pension shall be reduced in the period prior 35 to BEFORE the member's normal retirement date if the member engages in any employment and if the member's income from this employment is greater than 36 37 the member's pension unreduced by this subsection. The amount of the 38 reduction shall be equal to the difference between the member's income from 39 employment and the member's unreduced pension. The local board shall have 40 the right to suspend payments of an ordinary disability pension if the 41 disabled member fails to report earned income. Such suspension shall be for 42 the period there is no satisfactory report with restoration of benefits upon 43 ON acceptance of such report or until the member's normal retirement date, 44 whichever occurs earlier. If, in the opinion of the local board, the 45 reduction provided in this subsection is insufficient to recover monies

previously paid to a member, each local board, in its sole discretion, may bring an action to recover any outstanding balance due, notwithstanding any other rights the local board possesses.

I. If accidental or ordinary disability ceases before a retired member attains the member's normal retirement date and the member is reemployed by an employer, the pension payable <del>upon</del> ON the member's subsequent retirement shall be determined as provided in section 38-849, subsection D.

8 J. A member shall be eligible for a temporary disability pension if 9 the member's employment is terminated prior to BEFORE the member's normal retirement date by reason of temporary disability. Payment of a temporary 10 11 disability pension shall commence as of the first day of the month following 12 the date of disability or the expiration of a period during which the member 13 is receiving compensation and sick leave payments, whichever is later. The 14 last payment shall be made as of the first day of the month in which either 15 the death of the member occurs or the local board deems the member is no longer under temporary disability, whichever first occurs, provided that no 16 17 more than twelve monthly temporary disability payments shall be made in total 18 to the member.

19 K. If <del>upon</del> ON the expiration of a temporary disability pension the 20 local board finds <del>upon</del> ON application that the member has an accidental or 21 ordinary disability, the member shall be eligible for an accidental or 22 ordinary disability pension, as provided in this section.

L. THE SYSTEM SHALL MAKE PAYMENTS PURSUANT TO SECTION 401(a)(9) OF THE
INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE ISSUED UNDER THAT SECTION.
NOTWITHSTANDING ANY OTHER PROVISION OF THE SYSTEM, BEGINNING JANUARY 1, 1987
PAYMENT OF BENEFITS TO A MEMBER SHALL COMMENCE NO LATER THAN APRIL 1 OF THE
CALENDAR YEAR FOLLOWING THE LATER OF:

28 1. THE CALENDAR YEAR IN WHICH THE MEMBER ATTAINS SEVENTY AND ONE-HALF 29 YEARS OF AGE.

2. THE DATE THE MEMBER TERMINATES EMPLOYMENT.

31 Sec. 13. Section 38-844.03, Arizona Revised Statutes, is amended to 32 read:

33

30

38-844.03. Eligibility; participation

34 A. Any member who is eligible for a normal pension pursuant to section 35 38-844, subsection A and who has at least twenty years of credited service is 36 eligible to participate in the deferred retirement option plan. In addition, 37 any member who is subject to section 38-858, subsection  $\frac{1}{6}$  B is eligible to 38 participate in the deferred retirement option plan retroactive to the 39 member's twentieth year of credited service or on the day before the member 40 began active military service, whichever is later, if the member makes the 41 election pursuant to this section on or before resuming employment with the 42 member's employer.

43 B. A member who elects to participate in the deferred retirement 44 option plan shall voluntarily and irrevocably:

31

1 1. Designate a period of participation that is not more than sixty 2 consecutive months.

2. Beginning on the date the member elects to participate in the deferred retirement option plan, cease to accrue benefits under any other provision of this article. The member's effective date of participation is the first day of the month following the date the member elects to participate.

8 3. Have deferred retirement option plan benefits credited to a 9 deferred retirement option plan participation account pursuant to section 10 38-844.05.

Receive benefits from the system on termination of employment at
 the same time and in the same manner as otherwise prescribed in this article.

13 5. Agree to terminate employment on completion of the deferred 14 retirement option plan participation period designated by the member on the 15 appropriate deferred retirement option plan participation form.

16 C. If a member fails to terminate employment on completion of the 17 designated deferred retirement option plan participation period:

18 1. The member is not entitled to the interest accumulation on the 19 deferred retirement option plan participation account.

20 2. The deferred retirement option plan participation account shall not 21 be credited with the monthly amount prescribed in section 38-844.05, 22 subsection C, paragraph 1 and that amount shall not be paid directly to the 23 member.

3. The payment prescribed in section 38-844.08, subsection A,
paragraph 1 shall not be paid until the member terminates employment and is
payable at the same time as the pension amount is paid on retirement.

4. The member does not acquire any further credited service in thesystem.

29 Sec. 14. Title 38, chapter 5, article 4, Arizona Revised Statutes, is 30 amended by adding section 38-845.01, to read:

38-845.01. Maximum annual pension; limitations; definition

32 A. THE MAXIMUM ANNUAL PENSION FOR A LIMITATION YEAR SHALL NOT EXCEED 33 THE FOLLOWING:

FOR LIMITATION YEARS BEGINNING BEFORE 1995, THE LESSER OF NINETY
 THOUSAND DOLLARS, AS INDEXED FOR INFLATION, OR ONE HUNDRED PER CENT OF THE
 MEMBER'S AVERAGE MONTHLY BENEFIT COMPENSATION.

37 2. FOR LIMITATION YEARS BEGINNING IN 1995 AND ENDING BEFORE 2002,38 NINETY THOUSAND DOLLARS, AS INDEXED FOR INFLATION.

39 3. FOR LIMITATION YEARS ENDING IN AND AFTER 2002, ONE HUNDRED SIXTY40 THOUSAND DOLLARS, AS INDEXED FOR INFLATION.

41 B. THE LIMITATIONS PRESCRIBED IN SUBSECTION A SHALL BE DETERMINED 42 UNDER SECTION 415 OF THE INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE 43 THEN IN EFFECT UNDER THAT SECTION.

44 C. NOTWITHSTANDING THIS SECTION, THE PENSION PAYABLE UNDER THIS SYSTEM 45 MAY BE REDUCED TO THE EXTENT NECESSARY, AS DETERMINED BY THE SYSTEM, TO PREVENT DISQUALIFICATION OF THE SYSTEM UNDER SECTION 415 OF THE INTERNAL
 REVENUE CODE, WHICH IMPOSES ADDITIONAL LIMITATIONS ON THE PENSION PAYABLE TO
 MEMBERS WHO ALSO MAY BE PARTICIPATING IN ANOTHER TAX QUALIFIED PENSION PLAN
 OR OTHER PLAN OF THIS STATE. THE SYSTEM SHALL ADVISE AFFECTED MEMBERS OF ANY
 ADDITIONAL LIMITATION OF THEIR PENSION REQUIRED BY THIS SECTION.

6 D. FOR THE PURPOSES OF THIS SECTION, "LIMITATION YEAR" MEANS THE 7 SYSTEM'S FISCAL YEAR.

8 Sec. 15. Section 38-846.01, Arizona Revised Statutes, is amended to 9 read:

10

## 38-846.01. <u>Deferred annuity</u>

11 If any member who has at least ten years of credited service terminates 12 his employment for reasons other than retirement or disability, he THE MEMBER 13 may elect to receive a deferred retirement allowance ANNUITY, except that if 14 the member ANNUITANT withdraws all or part of his THE ANNUITANT'S accumulated 15 contributions IN THE SYSTEM all his rights in and to a deferred retirement 16 allowance ANNUITY shall be forfeited by him and he ceases to be a member THE 17 ANNUITANT. A deferred retirement allowance shall be a life-time ANNUITY IS A LIFETIME monthly pension PAYMENT actuarially equivalent to the member's 18 19 ANNUITANT'S accumulated contributions IN THE SYSTEM plus an equal amount paid 20 by the employer and shall commence on application on or after the 21 sixty-second birthday of the member ANNUITANT. THE ANNUITY IS NOT A 22 RETIREMENT BENEFIT AND ANNUITANTS ARE NOT ENTITLED TO RECEIVE ANY AMOUNT 23 PRESCRIBED BY SECTION 38-845, SUBSECTION F, OR SECTION 38-846, 38-856 OR 24 38-857.

25 26

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28 29 Sec. 16. Section 38-849, Arizona Revised Statutes, is amended to read: 38-849. Limitations on receiving pension: violation: classification: reemployment after severance: reinstatement of service credits: reemployment of retired or disabled member

A. If a member is convicted of, or discharged because of, theft, embezzlement, fraud or misappropriation of an employer's property or property under the control of the employer, the member shall be subject to restitution and fines imposed by a court of competent jurisdiction. The court may order the restitution or fines to be paid from any payments otherwise payable to the member from the retirement system.

36 B. A person who knowingly makes any false statement or who falsifies 37 or permits to be falsified any record of the system with an intent to defraud 38 the system is guilty of a class 6 felony. If any change or error in the 39 records results in any member or beneficiary receiving from the system more 40 or less than the member or beneficiary would have been entitled to receive 41 had the records been correct, the local board shall correct such error, and 42 as far as practicable shall adjust the payments in such manner that the 43 actuarial equivalent of the benefit to which such member or beneficiary was 44 correctly entitled shall be paid. If a member is convicted of a crime 45 specified in this subsection the member shall be entitled to receive a lump

1 sum payment of the member's accumulated contributions but forfeits any future 2 compensation and benefits which THAT would otherwise accrue to the member or 3 the member's estate under this article.

4 If a member who received a severance refund upon ON termination of C. 5 employment, as provided in section 38-846.02, is subsequently reemployed by 6 an employer, the member's prior service credits shall be cancelled and 7 service shall be credited only from the date the member's most recent 8 reemployment period commenced. However, if the former member's reemployment 9 with the same employer occurred within two years after the former member's termination date, and, within ninety days after reemployment the former 10 11 member signs a written election consenting to reimburse the fund within one 12 year, the former member shall be required to redeposit the amount withdrawn 13 at the time of the former member's separation from service, with interest 14 thereon at the rate of nine per cent for each year compounded each year from 15 the date of withdrawal to the date of repayment. Upon ON satisfaction of 16 this obligation the member's prior service credits shall be reinstated.

17 D. IF A RETIRED MEMBER BECOMES EMPLOYED IN ANY CAPACITY BY THE 18 EMPLOYER FROM WHICH THE MEMBER RETIRED BEFORE SIXTY CONSECUTIVE DAYS AFTER 19 THE MEMBER'S DATE OF RETIREMENT, THE SYSTEM SHALL NOT MAKE PENSION PAYMENTS 20 TO THE RETIRED MEMBER DURING THE PERIOD OF REEMPLOYMENT. If a retired member 21 is reemployed by an employer, no contributions shall be made on the retired 22 member's account, nor any service credited, during the period of such THE 23 reemployment. THE FUND MANAGER SHALL REVIEW ALL REEMPLOYMENT DETERMINATIONS. 24 Notwithstanding this subsection, if a retired member subsequently becomes 25 employed in the same position by the employer from which the member retired, 26 the system shall not make pension payments to the retired member during the 27 period of reemployment. On subsequent termination of employment by the 28 retired member, the retired member is entitled to receive a pension based on 29 the member's service and compensation before the date of the member's 30 reemployment. If a member who retired under disability is reemployed by an 31 employer as an employee, that member shall be treated as if the member had 32 been on an uncompensated leave of absence during the period of the member's 33 disability retirement and shall be a contributing member of the system. For 34 the purposes of this subsection, "same position" means the member is in a 35 position where the member performs <del>duties and exercises authority that are</del> 36 the same duties that were performed and the same authority that was exercised 37 by the member before the member's retirement. SUBSTANTIALLY SIMILAR DUTIES 38 THAT WERE PERFORMED AND EXERCISES SUBSTANTIALLY SIMILAR AUTHORITY THAT WAS 39 EXERCISED BY THE RETIRED MEMBER BEFORE RETIREMENT.

E. A person who defrauds the system or who takes, converts, steals or embezzles monies owned by or from the system and who fails or refuses to return the monies to the system on the fund manager's written request is subject to civil suit by the system in the superior court of IN Maricopa county. On entry of an order finding the person has defrauded the system or taken, converted, stolen or embezzled monies owned by or from the system, the 1 court shall enter an order against that person and for the system awarding 2 the system all of its costs and expenses of any kind, including attorney 3 fees, that were necessary to successfully prosecute the action. The court 4 shall also grant the system a judicial lien on all of the nonexempt property 5 of the person against whom judgment is entered pursuant to this subsection in 6 an amount equal to all amounts awarded to the system, plus interest at the 7 rate prescribed by section 44-1201, subsection A, until all amounts owed are 8 paid to the system.

9 F. Notwithstanding any other provision of this article, the fund 10 manager may offset against any benefits otherwise payable by the system to an 11 active or retired member or survivor any court ordered amounts awarded to the 12 fund manager and system and assessed against the member or survivor.

13 Sec. 17. Section 38-853.01, Arizona Revised Statutes, is amended to 14 read:

15

## 38-853.01. <u>Redemption of prior service</u>

A. Each present active member of the system may elect to redeem any part of the following prior service or employment by paying into the system any amounts required under subsection B if the prior service or employment is not on account with any other retirement system:

1. Prior service in this state as an employee with an employer now covered by the system or prior service with an agency of the United States government, a state of the United States or a political subdivision of a state of the United States as a full-time paid firefighter or full-time paid certified peace officer.

25 2. Subject to any limitations prescribed by federal law, prior 26 employment as an employee with a corporation that contracted with an employer 27 now covered by the system to provide firefighting services on behalf of that 28 employer as a full-time paid firefighter.

29 B. Any present active member who elects to redeem any part of the 30 prior service or employment for which the employee is deemed eligible by the 31 fund manager under this section shall pay into the system the amounts 32 previously withdrawn by the member, if any, as a refund of the member's 33 accumulated contributions plus accumulated interest as determined by the fund 34 manager and the additional amount, if any, computed by the system's actuary 35 which THAT is necessary to equal the increase in the actuarial present value 36 of projected benefits resulting from the redemption calculated using the 37 actuarial methods and assumptions prescribed by the system's actuary.

C. A MEMBER ELECTING TO REDEEM SERVICE PURSUANT TO THIS SECTION MAY PAY FOR SERVICE BEING REDEEMED IN THE FORM OF A LUMP SUM PAYMENT TO THE SYSTEM, A TRUSTEE-TO-TRUSTEE TRANSFER OR A DIRECT ROLLOVER OF AN ELIGIBLE DISTRIBUTION FROM A PLAN DESCRIBED IN SECTION 402(c)(8)(B) (iii), (iv), (v) CR (vi) OF THE INTERNAL REVENUE CODE OR A ROLLOVER OF AN ELIGIBLE DISTRIBUTION FROM AN INDIVIDUAL RETIREMENT ACCOUNT OR ANNUITY DESCRIBED IN SECTION 408(a) OR (b) OF THE INTERNAL REVENUE CODE.

1	Sec. 18. Section 38–856.01, Arizona Revised Statutes, is amended to
2	read:
3	38-856.01. Lump sum payment of benefit increases
4	Notwithstanding any provision of this article, the fund manager, at the
5	request of a retired member, a survivor or the retired member's or survivor's
6	guardian or conservator, may pay any increase in retirement benefits pursuant
7	to this article in a lump sum payment based on the actuarial present value of
8	the increase in the retirement benefits if the payment of the increase in
9	retirement benefits would result in ineligibility for, reduction of or
10	elimination of social service programs provided to the retired member or
11	survivor by this state, a political subdivision of this state or the federal
12	government. LUMP SUM PAYMENTS MADE PURSUANT TO THIS SECTION ARE ELIGIBLE FOR
13	A DIRECT ROLLOVER DISTRIBUTION.
14	Sec. 19. <u>Repeal</u>
15	Section 38-858, Arizona Revised Statutes, is repealed.
16	Sec. 20. Title 38, chapter 5, article 4, Arizona Revised Statutes, is
17	amended by adding a new section 38–858, to read:
18	38-858. <u>Credit for military service</u>
19	A. A MEMBER OF THE SYSTEM MAY RECEIVE CREDITED SERVICE FOR PERIODS OF
20	ACTIVE MILITARY SERVICE PERFORMED BEFORE EMPLOYMENT WITH THE MEMBER'S CURRENT
21	EMPLOYER IF:
22	1. THE MEMBER WAS HONORABLY SEPARATED FROM THE MILITARY SERVICE.
23	2. THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES
24	CREDITED SERVICE DOES NOT EXCEED FORTY-EIGHT MONTHS.
25	3. THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES
26	CREDITED SERVICE IS NOT ON ACCOUNT WITH ANY OTHER RETIREMENT SYSTEM, EXCEPT
27	AS PROVIDED BY 10 UNITED STATES CODE SECTION 12736.
28	4. THE MEMBER PAYS THE COST TO PURCHASE THE PRIOR ACTIVE MILITARY
29	SERVICE. THE COST IS THE AMOUNT NECESSARY TO EQUAL THE INCREASE IN THE
30	ACTUARIAL PRESENT VALUE OF PROJECTED BENEFITS RESULTING FROM THE ADDITIONAL
31	CREDITED SERVICE.
32	5. THE AMOUNT OF BENEFITS PURCHASED PURSUANT TO THIS SUBSECTION IS
33	SUBJECT TO LIMITS ESTABLISHED BY SECTION 415 OF THE INTERNAL REVENUE CODE.
34	B. AN ACTIVE MEMBER OF THE SYSTEM WHO VOLUNTEERS OR IS ORDERED TO
35	PERFORM MILITARY SERVICE MAY RECEIVE CREDITED SERVICE FOR NOT MORE THAN SIXTY
36	MONTHS OF MILITARY SERVICE AS PROVIDED BY THE UNIFORMED SERVICES EMPLOYMENT
37	AND REEMPLOYMENT RIGHTS ACT (38 UNITED STATES CODE PART III, CHAPTER 43).
38	THE MEMBER'S EMPLOYER SHALL MAKE EMPLOYER CONTRIBUTIONS AND THE MEMBER SHALL
39	MAKE THE MEMBER CONTRIBUTIONS PURSUANT TO SUBSECTION C OF THIS SECTION IF THE
40	MEMBER MEETS THE FOLLOWING REQUIREMENTS:
41	1. WAS AN ACTIVE MEMBER OF THE SYSTEM ON THE DAY BEFORE THE MEMBER
42	BEGAN MILITARY SERVICE.
43	2. ENTERED INTO AND SERVED IN THE ARMED FORCES OF THE UNITED STATES OR
44	IS A MEMBER OF THE NATIONAL GUARD.

1 3. COMPLIES WITH THE NOTICE AND RETURN TO WORK PROVISIONS OF 38 UNITED 2 STATES CODE SECTION 4312.

C. CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION SHALL
BE FOR THE PERIOD OF TIME BEGINNING ON THE DATE THE MEMBER BEGAN MILITARY
SERVICE AND ENDING ON THE LATER OF ONE OF THE FOLLOWING DATES:

6

1. THE DATE THE MEMBER IS SEPARATED FROM MILITARY SERVICE.

7 2. THE DATE THE MEMBER IS RELEASED FROM SERVICE RELATED 8 HOSPITALIZATION OR TWO YEARS AFTER INITIATION OF SERVICE RELATED 9 HOSPITALIZATION, WHICHEVER DATE IS EARLIER.

10

3. THE DATE THE MEMBER DIES AS A RESULT OF OR DURING MILITARY SERVICE.

D. NOTWITHSTANDING ANY OTHER LAW, ON PAYMENT OF THE CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION, THE MEMBER SHALL BE CREDITED WITH SERVICE FOR RETIREMENT PURPOSES FOR THE PERIOD OF MILITARY SERVICE OF NOT MORE THAN SIXTY MONTHS. THE MEMBER SHALL SUBMIT A COPY OF THE MILITARY DISCHARGE CERTIFICATE (DD-256A) AND A COPY OF THE MILITARY SERVICE RECORD (DD-214) OR ITS EQUIVALENT WITH THE MEMBER'S APPLICATION WHEN APPLYING FOR CREDITED SERVICE CORRESPONDING TO THE PERIOD OF MILITARY SERVICE.

18 E. THE EMPLOYER AND THE MEMBER SHALL MAKE CONTRIBUTIONS PURSUANT TO 19 SUBSECTION B OF THIS SECTION AS FOLLOWS:

CONTRIBUTIONS SHALL BE BASED ON THE COMPENSATION THAT THE MEMBER
 WOULD HAVE RECEIVED BUT FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO
 ACTIVE MILITARY SERVICE.

23 2. IF THE EMPLOYER CANNOT REASONABLY DETERMINE THE MEMBER'S RATE OF
24 COMPENSATION FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO MILITARY
25 SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S AVERAGE RATE OF
26 COMPENSATION DURING THE TWELVE-MONTH PERIOD IMMEDIATELY PRECEDING THE PERIOD
27 OF MILITARY SERVICE.

3. IF A MEMBER HAS BEEN EMPLOYED LESS THAN TWELVE MONTHS BEFORE BEING
ORDERED INTO MILITARY SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S
COMPENSATION BEING EARNED IMMEDIATELY PRECEDING THE PERIOD OF MILITARY
SERVICE.

4. THE MEMBER HAS UP TO THREE TIMES THE LENGTH OF MILITARY SERVICE,
NOT TO EXCEED SIXTY MONTHS, TO MAKE THE MEMBER CONTRIBUTIONS. ONCE THE
MEMBER HAS MADE THE MEMBER CONTRIBUTIONS OR ON RECEIPT OF THE MEMBER'S DEATH
CERTIFICATE, THE EMPLOYER SHALL MAKE THE EMPLOYER CONTRIBUTIONS IN A LUMP
SUM. DEATH BENEFITS SHALL BE CALCULATED AS PRESCRIBED BY LAW.

5. IF THE MEMBER'S EMPLOYER PAYS MILITARY DIFFERENTIAL WAGE PAY TO
MEMBERS SERVING IN THE MILITARY, CONTRIBUTIONS SHALL BE PAID TO THE SYSTEM
PURSUANT TO SECTION 38-843 FOR ANY MILITARY DIFFERENTIAL WAGE PAY PAID TO THE
MEMBER WHILE PERFORMING MILITARY SERVICE.

F. IN COMPUTING THE LENGTH OF TOTAL CREDITED SERVICE OF A MEMBER FOR
THE PURPOSE OF DETERMINING RETIREMENT BENEFITS OR ELIGIBILITY, THE PERIOD OF
MILITARY SERVICE, AS PRESCRIBED BY THIS SECTION, SHALL BE INCLUDED.

44G. IF A MEMBER PERFORMS MILITARY SERVICE DUE TO A PRESIDENTIAL45CALL-UP, NOT TO EXCEED FORTY-EIGHT MONTHS, THE EMPLOYER SHALL MAKE THE

EMPLOYER AND MEMBER CONTRIBUTIONS COMPUTED PURSUANT TO SUBSECTION E OF THIS
 SECTION ON THE MEMBER'S RETURN AND IN COMPLIANCE WITH SUBSECTION B OF THIS
 SECTION.

H. IN ADDITION TO, BUT NOT IN DUPLICATION OF, THE PROVISIONS OF
SUBSECTION B OF THIS SECTION, BEGINNING DECEMBER 12, 1994 CONTRIBUTIONS,
BENEFITS AND CREDITED SERVICE PROVIDED PURSUANT TO THIS SECTION SHALL BE
PROVIDED PURSUANT TO SECTION 414(u) OF THE INTERNAL REVENUE CODE, AND THIS
SECTION SHALL BE INTERPRETED IN A MANNER CONSISTENT WITH THAT INTERNAL
REVENUE CODE SECTION.

Sec. 21. Section 38-881, Arizona Revised Statutes, as amended by Laws
 2008, chapter 144, section 1 and chapter 185, section 1, is amended to read:
 38-881. Definitions

13

In this article, unless the context otherwise requires:

14 1. "Accidental disability" means a physical or mental condition that 15 the local board finds totally and permanently prevents an employee from 16 performing a reasonable range of duties within the employee's department, was 17 incurred in the performance of the employee's duties and was the result of 18 any of the following:

19 (a) Physical contact with inmates, prisoners, parolees or persons on 20 probation.

(b) Responding to a confrontational situation with inmates, prisoners,
 parolees or persons on probation.

(c) A job related motor vehicle accident while on official business for the employee's employer. A job related motor vehicle accident does not include an accident that occurs on the way to or from work. Persons found guilty of violating a personnel rule, a rule established by the employee's employer or a state or federal law in connection with a job related motor vehicle accident do not meet the conditions for accidental disability.

29 2. "Accumulated member contributions" means the sum of all member 30 contributions deducted from a member's salary and paid to the fund, plus 31 member contributions transferred to the fund by another retirement plan 32 covering public employees of this state, plus previously withdrawn 33 accumulated member contributions that are repaid to the fund in accordance 34 with this article, minus any benefits paid to or on behalf of a member.

35 3. "ACTUARIAL EQUIVALENT" MEANS EQUALITY IN PRESENT VALUE OF THE 36 AGGREGATE AMOUNTS EXPECTED TO BE RECEIVED UNDER TWO DIFFERENT FORMS OF 37 PAYMENT, BASED ON MORTALITY AND INTEREST ASSUMPTIONS ADOPTED BY THE FUND 38 MANAGER.

39 3. 4. "Alternate payee" means the spouse or former spouse of a
 40 participant as designated in a domestic relations order.

4. 5. "Alternate payee's portion" means benefits that are payable to 42 an alternate payee pursuant to a plan approved domestic relations order.

43 5. 6. "Average monthly salary" means one-thirty-sixth of the 44 aggregate amount of salary that is paid a member by a participating employer 45 during a period of thirty-six consecutive months of service in which the 1 member received the highest salary within the last one hundred twenty months 2 of service. Average monthly salary means the aggregate amount of salary that 3 is paid a member divided by the member's months of service if the member has 4 less than thirty-six months of service. In the computation under this 5 paragraph, a period of nonpaid or partially paid industrial leave shall be 6 considered based on the salary the employee would have received in the 7 employee's job classification if the employee was not on industrial leave.

8 6. 7. "Beneficiary" means an individual who is being paid or who has 9 entitlement to the future payment of a pension on account of a reason other 10 than the individual's membership in the retirement plan.

11 7. 8. "Claimant" means a member, beneficiary or estate that files an 12 application for benefits with the retirement plan.

13 8. 9. "Credited service" means credited service transferred to the 14 retirement plan from another retirement system or plan for public employees 15 of this state, plus those compensated periods of service as a member of the 16 retirement plan for which member contributions are on deposit in the fund.

17 9. 10. "Cure period" means the ninety-day period in which a participant or alternate payee may submit an amended domestic relations order and request a determination, calculated from the time the plan issues a determination finding that a previously submitted domestic relations order 21 did not qualify as a plan approved domestic relations order.

22

10. 11. "Designated position" means:

23 (a) For a county:

24

35

(i) A county detention officer.

25 (ii) A nonuniformed employee of a sheriff's department whose primary 26 duties require direct contact with inmates.

(b) For the state department of corrections and the department of
 juvenile corrections, only the following specifically designated positions:
 (i) Food service.

- 30 (ii) Nursing personnel.
- 31 (iii) Corrections physician assistant.
- 32 (iv) Therapist.
- 33 (v) Corrections dental assistant.
- 34 (vi) Hygienist.
  - (vii) Corrections medical assistant.

36 (viii) Correctional service officer, including assistant deputy
 37 warden, deputy warden, warden and superintendent.

- 38 (ix) State correctional program officer.
- 39 (x) Parole or community supervision officers.
- 40 (xi) Investigators.
- 41 (xii) Teachers.
- 42 (xiii) Institutional maintenance workers.
- 43 (xiv) Youth corrections officer.
- 44 (xv) Youth program officer.
- 45 (xvi) Behavioral health treatment unit managers.

1 (xvii) The director and assistant directors of the department of 2 juvenile corrections and the superintendent of the state educational system 3 for committed youth.

4 (xviii) The director, deputy directors and assistant directors of the 5 state department of corrections.

6 (xix) Other positions designated by the local board of the state 7 department of corrections or the local board of the department of juvenile 8 corrections pursuant to section 38-891.

9

(c) For a city or town, a city or town detention officer.

10 (d) For an employer of an eligible group as defined in section 38-842, 11 full-time dispatchers.

(e) For the judiciary, probation, surveillance and juvenile detention
officers and those positions designated by the local board of the judiciary
pursuant to section 38-891.

15

(f) For the department of public safety, state detention officers.

16 11. 12. "Determination" means a written document that indicates to a participant and alternate payee whether a domestic relations order qualifies as a plan approved domestic relations order.

19 12. 13. "Determination period" means the ninety-day period in which 20 the plan must review a domestic relations order that is submitted by a 21 participant or alternate payee to determine whether the domestic relations 22 order qualifies as a plan approved domestic relations order, calculated from 23 the time the plan mails a notice of receipt to the participant and alternate 24 payee.

25 14. "DIRECT ROLLOVER" MEANS A PAYMENT BY THE PLAN TO AN ELIGIBLE26 RETIREMENT PLAN THAT IS SPECIFIED BY THE DISTRIBUTEE.

27 15. "DISTRIBUTEE" MEANS A MEMBER, A MEMBER'S SURVIVING SPOUSE OR A
28 MEMBER'S SPOUSE OR FORMER SPOUSE WHO IS THE ALTERNATE PAYEE UNDER A PLAN
29 APPROVED DOMESTIC RELATIONS ORDER.

30 13. 16. "Domestic relations order" means an order of a court of this 31 state that is made pursuant to the domestic relations laws of this state and 32 that creates or recognizes the existence of an alternate payee's right to, or 33 assigns to an alternate payee the right to, receive a portion of the benefits 34 payable to a participant.

35 17. "ELIGIBLE RETIREMENT PLAN" MEANS ANY OF THE FOLLOWING THAT ACCEPTS36 A DISTRIBUTEE'S ELIGIBLE ROLLOVER DISTRIBUTION:

37 (a) AN INDIVIDUAL RETIREMENT ACCOUNT DESCRIBED IN SECTION 408(a) OF
 38 THE INTERNAL REVENUE CODE.

39 (b) AN INDIVIDUAL RETIREMENT ANNUITY DESCRIBED IN SECTION 408(b) OF 40 THE INTERNAL REVENUE CODE.

41 (c) AN ANNUITY PLAN DESCRIBED IN SECTION 403(a) OF THE INTERNAL
 42 REVENUE CODE.

43 (d) A QUALIFIED TRUST DESCRIBED IN SECTION 401(a) OF THE INTERNAL
 44 REVENUE CODE.

1	(e) AN ANNUITY CONTRACT DESCRIBED IN SECTION 403(b) OF THE INTERNAL
2	REVENUE CODE.
3	(f) AN ELIGIBLE DEFERRED COMPENSATION PLAN DESCRIBED IN SECTION 457(b)
4	OF THE INTERNAL REVENUE CODE THAT IS MAINTAINED BY A STATE, A POLITICAL
5	SUBDIVISION OF A STATE OR ANY AGENCY OR INSTRUMENTALITY OF A STATE OR A
6	POLITICAL SUBDIVISION OF A STATE AND THAT AGREES TO SEPARATELY ACCOUNT FOR
7	AMOUNTS TRANSFERRED INTO THE ELIGIBLE DEFERRED COMPENSATION PLAN FROM THIS
8	PLAN.
9	18. "ELIGIBLE ROLLOVER DISTRIBUTION" MEANS A PAYMENT TO A DISTRIBUTEE,
10	BUT DOES NOT INCLUDE ANY OF THE FOLLOWING:
11	(a) ANY DISTRIBUTION THAT IS ONE OF A SERIES OF SUBSTANTIALLY EQUAL
12	PERIODIC PAYMENTS MADE NOT LESS FREQUENTLY THAN ANNUALLY FOR THE LIFE OR LIFE
13	EXPECTANCY OF THE MEMBER OR THE JOINT LIVES OR JOINT LIFE EXPECTANCIES OF THE
14	MEMBER AND THE MEMBER'S BENEFICIARY OR FOR A SPECIFIED PERIOD OF TEN YEARS OR
15	MORE.
16 17	(b) ANY DISTRIBUTION TO THE EXTENT THE DISTRIBUTION IS REQUIRED UNDER SECTION 401(a)(9) OF THE INTERNAL REVENUE CODE.
17	(c) THE PORTION OF ANY DISTRIBUTION THAT IS NOT INCLUDABLE IN GROSS
10	INCOME.
20	14. 19. "Employee" means a person determined by the local board to be
21	employed by a participating employer in a designated position.
22	15. 20. "Employer" means an agency or department of this state or a
23	political subdivision of this state that has one or more employees in a
24	designated position.
25	16. 21. "Fund" means the corrections officer retirement plan fund.
26	17. 22. "Fund manager" means the fund manager of the public safety
27	personnel retirement system.
28	18. 23. "Juvenile detention officer" means a juvenile detention
29	officer responsible for the direct custodial supervision of juveniles who are
30	detained in a county juvenile detention center.
31	<del>19.</del> 24. "Local board" means the retirement board of the employer that
32	consists of persons appointed or elected to administer the plan as it applies
33	to the employer's members in the plan.
34	20. 25. "Member" means any employee who meets all of the following
35	qualifications:
36	(a) Who is a full-time paid person employed by a participating
37 38	employer in a designated position.
30 39	(b) Who is receiving salary for personal services rendered to a participating employer or would be receiving salary except for an authorized
39 40	leave of absence.
41	(c) Whose customary employment is at least forty hours each week and
42	for more than six months in a calendar year.
43	21. 26. "Normal retirement date" means the first day of the calendar
44	month immediately following an employee's completion of twenty years of
45	service or, in the case of a dispatcher, twenty-five years of service, the

employee's sixty-second birthday and completion of ten years of service or the month in which the sum of the employee's age and years of credited service equals eighty.

4 22. 27. "Notice of receipt" means a written document that is issued by 5 the plan to a participant and alternate payee and that states that the plan 6 has received a domestic relations order and a request for a determination 7 that the domestic relations order is a plan approved domestic relations 8 order.

9 <del>23.</del> 28. "Participant" means a member who is subject to a domestic 10 relations order.

11 24. 29. "Participant's portion" means benefits that are payable to a participant pursuant to a plan approved domestic relations order.

13 25. 30. "Participating employer" means an employer that the fund 14 manager has determined to have one or more employees in a designated position 15 or a county, city, town or department of this state that has entered into a 16 joinder agreement pursuant to section 38-902.

17 <del>26.</del> 31. "Pension" means a series of monthly payments by the retirement 18 plan.

19 27. 32. "Personal representative" means the personal representative of 20 a deceased alternate payee.

21 28. 33. "Plan approved domestic relations order" means a domestic 22 relations order that the plan approves as meeting all the requirements for a 23 plan approved domestic relations order as otherwise prescribed in this 24 article.

25 29. 34. "Probation or surveillance officer" means an officer appointed
 26 pursuant to section 8-203, 12-251 or 12-259 but does not include other
 27 personnel, office assistants or support staff.

28 <del>30.</del> 35. "Retired member" means an individual who is being paid a 29 pension on account of the individual's membership in the retirement plan.

30 <del>31.</del> 36. "Retirement" means termination of employment after a member 31 has fulfilled all requirements for a pension.

32 32. 37. "Retirement plan" or "plan" means the corrections officer 33 retirement plan established by this article.

34 <del>33.</del> 38. "Salary" means the base salary, shift differential pay, 35 MILITARY DIFFERENTIAL WAGE PAY and holiday pay paid a member in a designated 36 position for personal services rendered to a participating employer on a 37 regular monthly, semimonthly or biweekly payroll basis. Salary includes 38 amounts that are subject to deferred compensation or tax shelter agreements. 39 Salary does not include payment for any remuneration or reimbursement other 40 than as prescribed by this paragraph. For the purposes of this paragraph, 41 "base salary" means the amount of compensation each member is regularly paid 42 for personal services rendered to an employer before the addition of any 43 extra monies, including overtime pay, shift differential pay, holiday pay, 44 fringe benefit pay and similar extra payments.

1 34. 39. "Segregated funds" means the amount of benefits that would 2 currently be payable to an alternate payee pursuant to a domestic relations 3 order under review by the plan, or a domestic relations order submitted to 4 the plan that failed to qualify as a plan approved domestic relations order, 5 if the domestic relations order were determined to be a plan approved 6 domestic relations order.

7 35. 40. "Service" means employment rendered to a participating 8 employer as an employee in a designated position. Any absence that is 9 authorized by an employer, including any periods during which the employee is 10 on an employer sponsored long-term disability program, is considered as 11 service if the employee returns or is deemed by the employer to have returned 12 to a designated position within the period of the authorized absence.

13 36. 41. "Total and permanent disability" means a physical or mental 14 condition that is not an accidental disability, that the local board finds 15 totally and permanently prevents a member from engaging in any gainful 16 employment and that is the direct and proximate result of the member's 17 performance of the member's duty as an employee of a participating employer. 18 Sec. 22. Section 38-881. Arizona Revised Statutes, as amended by Laws

Sec. 22. Section 38-881, Arizona Revised Statutes, as amended by Laws
2008, chapter 144, section 2 and chapter 185, section 2, is amended to read:
38-881. Definitions

21

In this article, unless the context otherwise requires:

1. "Accidental disability" means a physical or mental condition that the local board finds totally and permanently prevents an employee from performing a reasonable range of duties within the employee's department, was incurred in the performance of the employee's duties and was the result of any of the following:

27 (a) Physical contact with inmates, prisoners, parolees or persons on28 probation.

(b) Responding to a confrontational situation with inmates, prisoners,
 parolees or persons on probation.

31 (c) A job related motor vehicle accident while on official business 32 for the employee's employer. A job related motor vehicle accident does not 33 include an accident that occurs on the way to or from work. Persons found 34 guilty of violating a personnel rule, a rule established by the employee's 35 employer or a state or federal law in connection with a job related motor 36 vehicle accident do not meet the conditions for accidental disability.

2. "Accumulated member contributions" means the sum of all member contributions deducted from a member's salary and paid to the fund, plus member contributions transferred to the fund by another retirement plan covering public employees of this state, plus previously withdrawn accumulated member contributions that are repaid to the fund in accordance with this article, minus any benefits paid to or on behalf of a member.

433. "ACTUARIAL EQUIVALENT" MEANS EQUALITY IN PRESENT VALUE OF THE44AGGREGATE AMOUNTS EXPECTED TO BE RECEIVED UNDER TWO DIFFERENT FORMS OF

1 PAYMENT, BASED ON MORTALITY AND INTEREST ASSUMPTIONS ADOPTED BY THE FUND 2 MANAGER.

3 3. 4. "Alternate payee" means the spouse or former spouse of a 4 participant as designated in a domestic relations order.

5 4. 5. "Alternate payee's portion" means benefits that are payable to 6 an alternate payee pursuant to a plan approved domestic relations order.

7

5. 6. "Average monthly salary" means one-thirty-sixth of the aggregate amount of salary that is paid a member by a participating employer

8 9 during a period of thirty-six consecutive months of service in which the member received the highest salary within the last one hundred twenty months 10 11 of service. Average monthly salary means the aggregate amount of salary that 12 is paid a member divided by the member's months of service if the member has 13 less than thirty-six months of service. In the computation under this 14 paragraph, a period of nonpaid or partially paid industrial leave shall be 15 considered based on the salary the employee would have received in the employee's job classification if the employee was not on industrial leave. 16

17 6. 7. "Beneficiary" means an individual who is being paid or who has 18 entitlement to the future payment of a pension on account of a reason other 19 than the individual's membership in the retirement plan.

20 7. 8. "Claimant" means a member, beneficiary or estate that files an 21 application for benefits with the retirement plan.

"Credited service" means credited service transferred to the 22 <del>8.</del> 9. 23 retirement plan from another retirement system or plan for public employees 24 of this state, plus those compensated periods of service as a member of the 25 retirement plan for which member contributions are on deposit in the fund.

26 9. 10. "Cure period" means the ninety-day period in which a 27 participant or alternate payee may submit an amended domestic relations order 28 and request a determination, calculated from the time the plan issues a 29 determination finding that a previously submitted domestic relations order 30 did not qualify as a plan approved domestic relations order.

31

10. 11. "Designated position" means: (a) For a county:

32 33

(i) A county detention officer.

34 (ii) A nonuniformed employee of a sheriff's department whose primary 35 duties require direct contact with inmates.

36 (b) For the state department of corrections and the department of 37 juvenile corrections, only the following specifically designated positions:

38 (i) Food service.

39

- (ii) Nursing personnel.
- 40 (iii) Corrections physician assistant.
- 41 (iv) Therapist.
- 42 (v) Corrections dental assistant.
- 43 (vi) Hygienist.
- 44 (vii) Corrections medical assistant.

1 (viii) Correctional service officer, including assistant deputy 2 warden, deputy warden, warden and superintendent. 3 (ix) State correctional program officer. 4 (x) Parole or community supervision officers. 5 (xi) Investigators. (xii) Teachers. 6 7 (xiii) Institutional maintenance workers. (xiv) Youth corrections officer. 8 9 (xv) Youth program officer. 10 (xvi) Behavioral health treatment unit managers. 11 (xvii) The director and assistant directors of the department of 12 juvenile corrections and the superintendent of the state educational system 13 for committed youth. (xviii) The director, deputy directors and assistant directors of the 14 15 state department of corrections. 16 (xix) Other positions designated by the local board of the state 17 department of corrections or the local board of the department of juvenile 18 corrections pursuant to section 38-891. 19 (c) For a city or town, a city or town detention officer. 20 (d) For an employer of an eligible group as defined in section 38-842, 21 full-time dispatchers. (e) For the judiciary, probation, surveillance and juvenile detention 22 23 officers and those positions designated by the local board of the judiciary 24 pursuant to section 38-891. 25 (f) For the department of public safety, state detention officers. 26 11. 12. "Determination" means a written document that indicates to a 27 participant and alternate payee whether a domestic relations order qualifies 28 as a plan approved domestic relations order. 29 12. 13. "Determination period" means the ninety-day period in which 30 the plan must review a domestic relations order that is submitted by a 31 participant or alternate payee to determine whether the domestic relations 32 order qualifies as a plan approved domestic relations order, calculated from 33 the time the plan mails a notice of receipt to the participant and alternate 34 payee. 35 14. "DIRECT ROLLOVER" MEANS A PAYMENT BY THE PLAN TO AN ELIGIBLE 36 RETIREMENT PLAN THAT IS SPECIFIED BY THE DISTRIBUTEE. 37 15. "DISTRIBUTEE" MEANS A MEMBER, A MEMBER'S SURVIVING SPOUSE OR A 38 MEMBER'S SPOUSE OR FORMER SPOUSE WHO IS THE ALTERNATE PAYEE UNDER A PLAN 39 APPROVED DOMESTIC RELATIONS ORDER. 40 13. 16. "Domestic relations order" means an order of a court of this 41 state that is made pursuant to the domestic relations laws of this state and 42 that creates or recognizes the existence of an alternate payee's right to, or 43 assigns to an alternate payee the right to, receive a portion of the benefits 44 payable to a participant.

1 17. "ELIGIBLE RETIREMENT PLAN" MEANS ANY OF THE FOLLOWING THAT ACCEPTS 2 A DISTRIBUTEE'S ELIGIBLE ROLLOVER DISTRIBUTION: 3 (a) AN INDIVIDUAL RETIREMENT ACCOUNT DESCRIBED IN SECTION 408(a) OF THE INTERNAL REVENUE CODE. 4 5 (b) AN INDIVIDUAL RETIREMENT ANNUITY DESCRIBED IN SECTION 408(b) OF THE INTERNAL REVENUE CODE. 6 7 (c) AN ANNUITY PLAN DESCRIBED IN SECTION 403(a) OF THE INTERNAL 8 **REVENUE CODE.** 9 (d) A QUALIFIED TRUST DESCRIBED IN SECTION 401(a) OF THE INTERNAL 10 **REVENUE CODE.** 11 (e) AN ANNUITY CONTRACT DESCRIBED IN SECTION 403(b) OF THE INTERNAL 12 **REVENUE CODE.** 13 (f) AN ELIGIBLE DEFERRED COMPENSATION PLAN DESCRIBED IN SECTION 457(b) OF THE INTERNAL REVENUE CODE THAT IS MAINTAINED BY A STATE, A POLITICAL 14 15 SUBDIVISION OF A STATE OR ANY AGENCY OR INSTRUMENTALITY OF A STATE OR A POLITICAL SUBDIVISION OF A STATE AND THAT AGREES TO SEPARATELY ACCOUNT FOR 16 17 AMOUNTS TRANSFERRED INTO THE ELIGIBLE DEFERRED COMPENSATION PLAN FROM THIS 18 PLAN. 19 18. "ELIGIBLE ROLLOVER DISTRIBUTION" MEANS A PAYMENT TO A DISTRIBUTEE, 20 BUT DOES NOT INCLUDE ANY OF THE FOLLOWING: 21 (a) ANY DISTRIBUTION THAT IS ONE OF A SERIES OF SUBSTANTIALLY EQUAL PERIODIC PAYMENTS MADE NOT LESS FREQUENTLY THAN ANNUALLY FOR THE LIFE OR LIFE 22 23 EXPECTANCY OF THE MEMBER OR THE JOINT LIVES OR JOINT LIFE EXPECTANCIES OF THE 24 MEMBER AND THE MEMBER'S BENEFICIARY OR FOR A SPECIFIED PERIOD OF TEN YEARS OR 25 MORE. 26 (b) ANY DISTRIBUTION TO THE EXTENT THE DISTRIBUTION IS REQUIRED UNDER 27 SECTION 401(a)(9) OF THE INTERNAL REVENUE CODE. 28 (c) THE PORTION OF ANY DISTRIBUTION THAT IS NOT INCLUDABLE IN GROSS 29 INCOME. 30 14. 19. "Employee" means a person determined by the local board to be 31 employed by a participating employer in a designated position. 32 15. 20. "Employer" means an agency or department of this state or a 33 political subdivision of this state that has one or more employees in a 34 designated position. 35 <del>16.</del> 21. "Fund" means the corrections officer retirement plan fund. 17. 22. "Fund manager" means the fund manager of the public safety 36 37 personnel retirement system. 38 18. 23. "Juvenile detention officer" means a detention officer 39 responsible for the direct custodial supervision of juveniles who are 40 detained in a county juvenile detention center. 41 "Local board" means the retirement board of the employer that <del>19.</del> 24. 42 consists of persons appointed or elected to administer the plan as it applies 43 to the employer's members in the plan. 44 20. 25. "Member" means any employee who meets all of the following

45 qualifications:

1 (a) Who is a full-time paid person employed by a participating 2 employer in a designated position.

3

(b) Who is receiving salary for personal services rendered to a 4 participating employer or would be receiving salary except for an authorized 5 leave of absence.

6

(c) Whose customary employment is at least forty hours each week and 7 for more than six months in a calendar year.

8 21. 26. "Normal retirement date" means the first day of the calendar 9 month immediately following an employee's completion of twenty years of service or, in the case of a dispatcher, twenty-five years of service, the 10 11 employee's sixty-second birthday and completion of ten years of service or 12 the month in which the sum of the employee's age and years of credited 13 service equals eighty.

22. 27. "Notice of receipt" means a written document that is issued by 14 15 the plan to a participant and alternate payee and that states that the plan 16 has received a domestic relations order and a request for a determination 17 that the domestic relations order is a plan approved domestic relations 18 order.

19 <del>23.</del> 28. "Participant" means a member who is subject to a domestic 20 relations order.

21 24. 29. "Participant's portion" means benefits that are payable to a 22 participant pursuant to a plan approved domestic relations order.

23 25. 30. "Participating employer" means an employer that the fund 24 manager has determined to have one or more employees in a designated position 25 or a county, city, town or department of this state that has entered into a 26 joinder agreement pursuant to section 38-902.

27  $\frac{26}{26}$ , 31. "Pension" means a series of monthly payments by the retirement 28 plan.

29 "Personal representative" means the personal representative of <del>27.</del> 32. 30 a deceased alternate payee.

31 28. 33. "Plan approved domestic relations order" means a domestic 32 relations order that the plan approves as meeting all the requirements for a 33 plan approved domestic relations order as otherwise prescribed in this 34 article.

35 <del>29.</del> 34. "Probation or surveillance officer" means an officer appointed pursuant to section 8-203, 12-251 or 12-259 but does not include other 36 personnel, office assistants or support staff. 37

38 30. 35. "Retired member" means an individual who is being paid a 39 pension on account of the individual's membership in the retirement plan.

40 "Retirement" means termination of employment after a member <del>31.</del> 36. 41 has fulfilled all requirements for a pension.

42 32. 37. "Retirement plan" or "plan" means the corrections officer 43 retirement plan established by this article.

44 33. 38. "Salary" means the base salary, overtime pay, shift 45 differential pay, MILITARY DIFFERENTIAL WAGE PAY and holiday pay paid a

1 member in a designated position for personal services rendered to a 2 participating employer on a regular monthly, semimonthly or biweekly payroll 3 basis, except that for the purposes of this paragraph the amount of overtime 4 included shall not include payments to the member for the sale of 5 compensatory time. Salary includes amounts that are subject to deferred compensation or tax shelter agreements. Salary does not include payment for 6 7 any remuneration or reimbursement other than as prescribed by this paragraph. For the purposes of this paragraph, "base salary" means the amount of 8 9 compensation each member is regularly paid for personal services rendered to 10 an employer before the addition of any extra monies, including overtime pay, 11 shift differential pay, holiday pay, payments for the sale of compensatory 12 time, fringe benefit pay and similar extra payments.

13 34. 39. "Segregated funds" means the amount of benefits that would 14 currently be payable to an alternate payee pursuant to a domestic relations 15 order under review by the plan, or a domestic relations order submitted to 16 the plan that failed to qualify as a plan approved domestic relations order, 17 if the domestic relations order were determined to be a plan approved 18 domestic relations order.

19 35. 40. "Service" means employment rendered to a participating 20 employer as an employee in a designated position. Any absence that is 21 authorized by an employer, including any periods during which the employee is 22 on an employer sponsored long-term disability program, is considered as 23 service if the employee returns or is deemed by the employer to have returned 24 to a designated position within the period of the authorized absence.

25 36. 41. "Total and permanent disability" means a physical or mental 26 condition that is not an accidental disability, that the local board finds 27 totally and permanently prevents a member from engaging in any gainful 28 employment and that is the direct and proximate result of the member's 29 performance of the member's duty as an employee of a participating employer.

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Sec. 23. Section 38-890, Arizona Revised Statutes, is amended to read: 38-890. <u>Pensions: commencement and duration</u>

A. A normal retirement pension, an accidental disability pension, a total and permanent disability pension or an ordinary disability pension commences on the first day of the calendar month next following the member's date of retirement. A survivor pension commences on the first day of the calendar month next following the month in which the death causing payment of the pension occurs.

B. Termination of payment of a pension occurs at the end of the calendar month in which the event causing the termination occurred. The payment shall be made for the full month of termination.

41 C. A change in the amount of a pension occurs on the first day of the 42 calendar month next following the date of the event causing the change.

D. THE PLAN SHALL MAKE PAYMENTS PURSUANT TO SECTION 401(a)(9) OF THE
INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE ISSUED UNDER THAT SECTION.
NOTWITHSTANDING ANY OTHER PROVISION OF THE PLAN, BEGINNING JANUARY 1, 1987

1 PAYMENT OF BENEFITS TO A MEMBER SHALL COMMENCE NO LATER THAN APRIL 1 OF THE 2 CALENDAR YEAR FOLLOWING THE LATER OF: 3 1. THE CALENDAR YEAR IN WHICH THE MEMBER ATTAINS SEVENTY AND ONE-HALF 4 YEARS OF AGE. 5 2. THE DATE THE MEMBER TERMINATES EMPLOYMENT. 6 Sec. 24. <u>Repeal</u> 7 Section 38-895, Arizona Revised Statutes, is repealed. 8 Sec. 25. Title 38, chapter 5, article 6, Arizona Revised Statutes, is 9 amended by adding a new section 38-895, to read: 10 38-895. Maximum annual pension; limitations; definition 11 A. THE MAXIMUM ANNUAL PENSION FOR A LIMITATION YEAR SHALL NOT EXCEED 12 THE FOLLOWING: 13 1. FOR LIMITATION YEARS BEGINNING BEFORE 1995. THE LESSER OF NINETY THOUSAND DOLLARS, AS INDEXED FOR INFLATION, OR ONE HUNDRED PER CENT OF THE 14 15 MEMBER'S AVERAGE MONTHLY SALARY. 16 2. FOR LIMITATION YEARS BEGINNING IN 1995 AND ENDING BEFORE 2002. 17 NINETY THOUSAND DOLLARS, AS INDEXED FOR INFLATION. 3. FOR LIMITATION YEARS BEGINNING IN AND AFTER 2002, ONE HUNDRED SIXTY 18 19 THOUSAND DOLLARS, AS INDEXED FOR INFLATION. 20 B. THE LIMITATIONS PRESCRIBED IN SUBSECTION A SHALL BE DETERMINED 21 UNDER SECTION 415 OF THE INTERNAL REVENUE CODE AND THE REGULATIONS THAT ARE 22 THEN IN EFFECT UNDER THAT SECTION. 23 C. NOTWITHSTANDING THIS SECTION, THE PENSION PAYABLE UNDER THIS PLAN 24 MAY BE REDUCED TO THE EXTENT NECESSARY, AS DETERMINED BY THE PLAN, TO PREVENT 25 DISQUALIFICATION OF THE PLAN UNDER SECTION 415 OF THE INTERNAL REVENUE CODE. WHICH IMPOSES ADDITIONAL LIMITATIONS ON THE PENSION PAYABLE TO MEMBERS WHO 26 27 ALSO MAY BE PARTICIPATING IN ANOTHER TAX QUALIFIED PENSION PLAN OR OTHER PLAN 28 OF THIS STATE. THE PLAN SHALL ADVISE AFFECTED MEMBERS OF ANY ADDITIONAL 29 LIMITATION OF THEIR PENSION REQUIRED BY THIS SECTION. 30 D. FOR THE PURPOSES OF THIS SECTION, "LIMITATION YEAR" MEANS THE 31 PLAN'S FISCAL YEAR. 32 Sec. 26. Title 38, chapter 5, article 6, Arizona Revised Statutes, is 33 amended by adding section 38-895.01, to read: 34 38-895.01. Compensation limitation; adjustments 35 A. THE ANNUAL COMPENSATION OF EACH MEMBER TAKEN INTO ACCOUNT FOR 36 PURPOSES OF THE PLAN SHALL NOT EXCEED THE FOLLOWING: 37 1. BEGINNING JANUARY 1, 1996 THROUGH DECEMBER 31, 2001, ONE HUNDRED 38 FIFTY THOUSAND DOLLARS. 39 2. BEGINNING JANUARY 1, 2002, TWO HUNDRED THOUSAND DOLLARS. 40 B. IF COMPENSATION UNDER THE PLAN IS DETERMINED ON A PERIOD OF TIME 41 THAT CONTAINS FEWER THAN TWELVE CALENDAR MONTHS, THE COMPENSATION LIMIT FOR 42 THAT PERIOD OF TIME IS EQUAL TO THE DOLLAR LIMIT FOR THE CALENDAR YEAR DURING 43 WHICH THE PERIOD OF TIME BEGINS, MULTIPLIED BY THE FRACTION IN WHICH THE 44 NUMERATOR IS THE NUMBER OF FULL MONTHS IN THAT PERIOD OF TIME AND THE 45 DENOMINATOR IS TWELVE.

1 C. THE FUND MANAGER SHALL ADJUST THE ANNUAL COMPENSATION LIMITS UNDER 2 THIS SECTION AT THE SAME TIME AND IN THE SAME MANNER AS ADJUSTED BY THE 3 UNITED STATES SECRETARY OF THE TREASURY UNDER SECTION 401(a)(17)(B) OF THE INTERNAL REVENUE CODE. THE ADJUSTMENT UNDER THIS SUBSECTION FOR A CALENDAR 4 5 YEAR APPLIES TO ANNUAL COMPENSATION FOR THE PLAN YEAR THAT BEGINS WITH OR 6 WITHIN THE CALENDAR YEAR. 7 Sec. 27. Section 38-905.01, Arizona Revised Statutes, is amended to 8 read: 9 38-905.01. Lump sum payment of benefit increases 10 Notwithstanding any provision of this article, the fund manager, at the 11 request of a retired member, a survivor or the retired member's or survivor's 12 guardian or conservator, may pay any increase in retirement benefits pursuant 13 to this article in a lump sum payment based on the actuarial present value of 14 the increase in the retirement benefits if the payment of the increase in 15 retirement benefits would result in ineligibility for, reduction of or 16 elimination of social service programs provided to the retired member or 17 survivor by this state, a political subdivision of this state or the federal 18 government. LUMP SUM PAYMENTS MADE PURSUANT TO THIS SECTION ARE ELIGIBLE FOR 19 A DIRECT ROLLOVER DISTRIBUTION. 20 Sec. 28. Repeal 21 Section 38-907, Arizona Revised Statutes, is repealed. Sec. 29. Title 38, chapter 5, article 6, Arizona Revised Statutes, is 22 23 amended by adding a new section 38-907, to read: 24 38-907. Credit for military service 25 A. A MEMBER OF THE PLAN MAY RECEIVE CREDITED SERVICE FOR PERIODS OF 26 ACTIVE MILITARY SERVICE PERFORMED BEFORE EMPLOYMENT WITH THE MEMBER'S CURRENT 27 EMPLOYER IF: 28 1. THE MEMBER WAS HONORABLY SEPARATED FROM THE MILITARY SERVICE. 29 2. THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES 30 CREDITED SERVICE DOES NOT EXCEED FORTY-EIGHT MONTHS. 31 3. THE PERIOD OF MILITARY SERVICE FOR WHICH THE MEMBER RECEIVES 32 CREDITED SERVICE IS NOT ON ACCOUNT WITH ANY OTHER RETIREMENT SYSTEM, EXCEPT 33 AS PROVIDED BY 10 UNITED STATES CODE SECTION 12736. 34 4. THE MEMBER PAYS THE COST TO PURCHASE THE PRIOR ACTIVE MILITARY 35 SERVICE. THE COST IS THE AMOUNT NECESSARY TO EQUAL THE INCREASE IN THE 36 ACTUARIAL PRESENT VALUE OF PROJECTED BENEFITS RESULTING FROM THE ADDITIONAL 37 CREDITED SERVICE. 38 5. THE AMOUNT OF BENEFITS PURCHASED PURSUANT TO THIS SUBSECTION IS 39 SUBJECT TO LIMITS ESTABLISHED BY SECTION 415 OF THE INTERNAL REVENUE CODE. 40 B. AN ACTIVE MEMBER OF THE PLAN WHO VOLUNTEERS OR IS ORDERED TO 41 PERFORM MILITARY SERVICE MAY RECEIVE CREDITED SERVICE FOR NOT MORE THAN SIXTY 42 MONTHS OF MILITARY SERVICE AS PROVIDED BY THE UNIFORMED SERVICES EMPLOYMENT 43 AND REEMPLOYMENT RIGHTS ACT (38 UNITED STATES CODE PART III, CHAPTER 43). 44 THE MEMBER'S EMPLOYER SHALL MAKE EMPLOYER CONTRIBUTIONS AND THE MEMBER SHALL

MAKE THE MEMBER CONTRIBUTIONS PURSUANT TO SUBSECTION C OF THIS SECTION IF THE
 MEMBER MEETS THE FOLLOWING REQUIREMENTS:

3 1. WAS AN ACTIVE MEMBER OF THE PLAN ON THE DAY BEFORE THE MEMBER BEGAN
4 MILITARY SERVICE.

5 2. ENTERED INTO AND SERVED IN THE ARMED FORCES OF THE UNITED STATES OR 6 IS A MEMBER OF THE NATIONAL GUARD.

7 3. COMPLIES WITH THE NOTICE AND RETURN TO WORK PROVISIONS OF 38 UNITED
8 STATES CODE SECTION 4312.

9 C. CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION SHALL 10 BE FOR THE PERIOD OF TIME BEGINNING ON THE DATE THE MEMBER BEGAN MILITARY 11 SERVICE AND ENDING ON THE LATER OF ONE OF THE FOLLOWING DATES:

1. THE DATE THE MEMBER IS SEPARATED FROM MILITARY SERVICE.

132. THE DATE THE MEMBER IS RELEASED FROM SERVICE RELATED14HOSPITALIZATION OR TWO YEARS AFTER INITIATION OF SERVICE RELATED15HOSPITALIZATION, WHICHEVER DATE IS EARLIER.

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3. THE DATE THE MEMBER DIES AS A RESULT OF OR DURING MILITARY SERVICE.

D. NOTWITHSTANDING ANY OTHER LAW, ON PAYMENT OF THE CONTRIBUTIONS MADE PURSUANT TO SUBSECTION B OF THIS SECTION, THE MEMBER SHALL BE CREDITED WITH SERVICE FOR RETIREMENT PURPOSES FOR THE PERIOD OF MILITARY SERVICE OF NOT MORE THAN SIXTY MONTHS. THE MEMBER SHALL SUBMIT A COPY OF THE MILITARY DISCHARGE CERTIFICATE (DD-256A) AND A COPY OF THE MILITARY SERVICE RECORD (DD-214) OR ITS EQUIVALENT WITH THE MEMBER'S APPLICATION WHEN APPLYING FOR CREDITED SERVICE CORRESPONDING TO THE PERIOD OF MILITARY SERVICE.

24 E. THE EMPLOYER AND THE MEMBER SHALL MAKE CONTRIBUTIONS PURSUANT TO 25 SUBSECTION B OF THIS SECTION AS FOLLOWS:

CONTRIBUTIONS SHALL BE BASED ON THE COMPENSATION THAT THE MEMBER
 WOULD HAVE RECEIVED BUT FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO
 ACTIVE MILITARY SERVICE.

29 2. IF THE EMPLOYER CANNOT REASONABLY DETERMINE THE MEMBER'S RATE OF 30 COMPENSATION FOR THE PERIOD THAT THE MEMBER WAS ORDERED INTO MILITARY 31 SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S AVERAGE RATE OF 32 COMPENSATION DURING THE TWELVE-MONTH PERIOD IMMEDIATELY PRECEDING THE PERIOD 33 OF MILITARY SERVICE.

34 3. IF A MEMBER HAS BEEN EMPLOYED LESS THAN TWELVE MONTHS BEFORE BEING
 35 ORDERED INTO MILITARY SERVICE, CONTRIBUTIONS SHALL BE BASED ON THE MEMBER'S
 36 COMPENSATION BEING EARNED IMMEDIATELY PRECEDING THE PERIOD OF MILITARY
 37 SERVICE.

4. THE MEMBER HAS UP TO THREE TIMES THE LENGTH OF MILITARY SERVICE,
NOT TO EXCEED SIXTY MONTHS, TO MAKE THE MEMBER CONTRIBUTIONS. ONCE THE
MEMBER HAS MADE THE MEMBER CONTRIBUTIONS OR ON RECEIPT OF THE MEMBER'S DEATH
CERTIFICATE, THE EMPLOYER SHALL MAKE THE EMPLOYER CONTRIBUTIONS IN A LUMP
SUM. DEATH BENEFITS SHALL BE CALCULATED AS PRESCRIBED BY LAW.

435. IF THE MEMBER'S EMPLOYER PAYS MILITARY DIFFERENTIAL WAGE PAY TO44MEMBERS SERVING IN THE MILITARY, CONTRIBUTIONS SHALL BE PAID TO THE PLAN

PURSUANT TO SECTION 38-891 FOR ANY MILITARY DIFFERENTIAL WAGE PAY PAID TO THE
 MEMBER WHILE PERFORMING MILITARY SERVICE.

F. IN COMPUTING THE LENGTH OF TOTAL CREDITED SERVICE OF A MEMBER FOR
THE PURPOSE OF DETERMINING RETIREMENT BENEFITS OR ELIGIBILITY, THE PERIOD OF
MILITARY SERVICE, AS PRESCRIBED BY THIS SECTION, SHALL BE INCLUDED.

6 G. IF A MEMBER PERFORMS MILITARY SERVICE DUE TO A PRESIDENTIAL 7 CALL-UP, NOT TO EXCEED FORTY-EIGHT MONTHS, THE EMPLOYER SHALL MAKE THE 8 EMPLOYER AND MEMBER CONTRIBUTIONS COMPUTED PURSUANT TO SUBSECTION E OF THIS 9 SECTION ON THE MEMBER'S RETURN AND IN COMPLIANCE WITH SUBSECTION B OF THIS 10 SECTION.

H. IN ADDITION TO, BUT NOT IN DUPLICATION OF, THE PROVISIONS OF
SUBSECTION B OF THIS SECTION, BEGINNING DECEMBER 12, 1994 CONTRIBUTIONS,
BENEFITS AND CREDITED SERVICE PROVIDED PURSUANT TO THIS SECTION SHALL BE
PROVIDED PURSUANT TO SECTION 414(u) OF THE INTERNAL REVENUE CODE, AND THIS
SECTION SHALL BE INTERPRETED IN A MANNER CONSISTENT WITH THAT INTERNAL
REVENUE CODE SECTION.

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Sec. 30. Section 38-909, Arizona Revised Statutes, is amended to read: 38-909. <u>Redemption of prior service; calculation</u>

19 A. Each present active member of the plan who had previous service in 20 this state as an employee with an employer now covered by the plan or who had 21 previous service with an agency of the United States government, a state of 22 the United States or a political subdivision of a state of the United States 23 as a full-time paid corrections officer or full-time paid certified peace 24 officer may elect to redeem any part of the prior service by paying into the 25 plan any amounts required under subsection B if the prior service is not on 26 account with any other retirement system.

27 B. Any present active member who elects to redeem any part of the 28 prior service for which the employee is deemed eligible by the fund manager 29 under this section shall pay into the plan the amounts previously withdrawn 30 by the member, if any, as a refund of the member's accumulated contributions 31 plus accumulated interest as determined by the fund manager and the 32 additional amount, if any, computed by the plan's actuary that is necessary 33 to equal the increase in the actuarial present value of projected benefits 34 resulting from the redemption calculated using the actuarial methods and 35 assumptions prescribed by the plan's actuary.

C. The discount rate used by the actuary for the redemption calculation pursuant to subsection B is an amount equal to the lesser of the assumed rate of return that is prescribed by the fund manager or an amount equal to the yield on a ten year treasury note as of March 1 that is published by the federal reserve board plus two per cent. This discount rate is effective beginning in the next fiscal year and shall be recalculated each year.

D. A MEMBER ELECTING TO REDEEM SERVICE PURSUANT TO THIS SECTION MAY
PAY FOR SERVICE BEING REDEEMED IN THE FORM OF A LUMP SUM PAYMENT TO THE PLAN,
A TRUSTEE-TO-TRUSTEE TRANSFER OR A DIRECT ROLLOVER OF AN ELIGIBLE

DISTRIBUTION FROM A PLAN DESCRIBED IN SECTION 402(c)(8)(B) (iii), (iv), (v)
 OR (vi) OF THE INTERNAL REVENUE CODE OR A ROLLOVER OF AN ELIGIBLE
 DISTRIBUTION FROM AN INDIVIDUAL RETIREMENT ACCOUNT OR ANNUITY DESCRIBED IN
 SECTION 408(a) OR (b) OF THE INTERNAL REVENUE CODE.

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Sec. 31. Section 38-922, Arizona Revised Statutes, is amended to read: 38-922. <u>Transfer or redemption of service credits</u>

A. Service credits qualified in accordance with section 38-921 may be
 transferred or redeemed in accordance with this section.

9 B. In the case of a member whose contributions remain on deposit with 10 the prior retirement system or plan, the following shall be calculated:

1. The prior system or plan shall calculate the amount equal to the 12 actuarial present value of a member's projected benefits to the extent funded 13 on a market value basis as of the most recent actuarial valuation under the 14 prior system or plan as calculated by that system's or plan's actuary using 15 the same actuarial method and assumptions used in calculating that system's 16 or plan's funding requirements based on the transferring member's service 17 credits at the time of transfer.

2. The system or plan to which the member is transferring shall calculate the increase in the actuarial present value of the projected benefits provided as a result of the transfer of the member's service credits. This calculation shall be performed by that system's or plan's actuary using the same actuarial method and assumptions used in calculating that system's or plan's funding requirements based upon ON the transferring member's service credits at the time of transfer.

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C. In the event a member decides to transfer:

26 1. If the amount calculated in subsection B, paragraph 2 is greater 27 than the amount calculated in subsection B, paragraph 1:

(a) The prior system or plan shall transfer to the present system or
 plan the greater of the amount calculated in subsection B, paragraph 1 or the
 member's accumulated contribution account balance.

31 (b) If the amount transferred is less than the amount calculated under 32 subsection B, paragraph 2, the transferring member shall elect either to pay 33 the difference or to accept a reduced transfer of service credits. If the 34 member elects to pay the difference, the amount paid shall be added to the 35 member's accumulated contribution account balance. If the member elects to 36 accept a reduced transfer of service credits, the amount of service credits 37 transferred shall be equal to the amount of service credits used in making 38 the calculation under subsection B, paragraph 1 multiplied by the ratio of 39 the amount calculated under subsection B, paragraph 1 to the amount 40 calculated under subsection B, paragraph 2.

2. If the amount calculated in subsection B, paragraph 2 is less than or equal to the amount calculated in subsection B, paragraph 1, the prior system or plan shall transfer to the present system or plan the greater of the amount calculated in subsection B, paragraph 2 or the member's accumulated contribution account balance.

1 D. In the case of an applicant who has withdrawn his member 2 contributions from another prior system or plan of this state, the applicant 3 shall pay into the new system or plan to which he is transferring an amount 4 equal to the increase in the actuarial present value of the projected 5 benefits provided by the service credits being redeemed and this amount shall 6 be included in the member's current accumulated contribution account balance. 7 This calculation shall be performed by the actuary of the system or plan to 8 which the service credits are being transferred using the same actuarial 9 method and assumptions used in calculating that system's or plan's funding requirements. 10

11 E. Service credits shall not be applied to the applicant's account 12 until such time as complete payment is made to the retirement system or plan 13 to which the applicant is transferring. On completion of the transfer 14 provided for in this article, the member's rights in the retirement system or 15 plan from which the member is transferring are extinguished.

16 A MEMBER ELECTING TO TRANSFER TO OR REDEEM SERVICE WITH THE PUBLIC F. 17 SAFETY PERSONNEL RETIREMENT SYSTEM, THE ELECTED OFFICIALS' RETIREMENT PLAN OR THE CORRECTIONS OFFICER RETIREMENT PLAN PURSUANT TO THIS SECTION MAY PAY FOR 18 19 THE SERVICE BEING TRANSFERRED OR REDEEMED IN THE FORM OF A LUMP SUM PAYMENT 20 TO THE SYSTEM OR PLAN, A TRUSTEE-TO-TRUSTEE TRANSFER OR A DIRECT ROLLOVER OF 21 AN ELIGIBLE DISTRIBUTION FROM A PLAN DESCRIBED IN SECTION 402(c)(8)(B) (iii), 22 (iv), (v) OR (vi) OF THE INTERNAL REVENUE CODE OR A ROLLOVER OF AN ELIGIBLE 23 DISTRIBUTION FROM AN INDIVIDUAL RETIREMENT ACCOUNT OR ANNUITY DESCRIBED IN 24 SECTION 408(a) OR (b) OF THE INTERNAL REVENUE CODE.

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Sec. 32. <u>Applicability</u>

Section 38-846.01, Arizona Revised Statutes, as amended by this act, applies to prospective members of the public safety personnel retirement system as well as members of the public safety personnel retirement system on the effective date of this act who have not already applied for and begun receiving benefits pursuant to section 38-846.01, Arizona Revised Statutes, in effect before the effective date of this act and section 38-856, Arizona Revised Statutes.

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Sec. 33. <u>Retroactivity</u>

34 Section 38-842, paragraph 31, Arizona Revised Statutes, as amended by 35 this act, applies retroactively to from and after December 31, 1993.

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Sec. 34. Conditional enactment

Section 38-881, Arizona Revised Statutes, as amended by Laws 2008, chapter 144, section 2 and chapter 185, section 2 and section 22 of this act, becomes effective on the date prescribed in Laws 2005, chapter 324, section 2 but only on the occurrence of the condition prescribed by Laws 2005, chapter 324, section 2.