State of Arizona House of Representatives Forty-eighth Legislature First Regular Session 2007

# **HOUSE BILL 2215**

#### AN ACT

AMENDING SECTIONS 38-801 AND 38-842, ARIZONA REVISED STATUTES; AMENDING SECTION 38-881, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2006, CHAPTER 264, SECTION 13 AND CHAPTER 308, SECTION 1; AMENDING SECTION 38-881, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2006, CHAPTER 264, SECTION 14 AND CHAPTER 308, SECTION 2; AMENDING TITLE 38, CHAPTER 5, ARTICLE 3, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-822; AMENDING TITLE 38, CHAPTER 5, ARTICLE 4, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-860; AMENDING TITLE 38, CHAPTER 5, ARTICLE 6, ARIZONA REVISED STATUTES, BY ADDING SECTION 38-910; RELATING TO SPECIAL RETIREMENT PLANS; PROVIDING FOR CONDITIONAL ENACTMENT.

(TEXT OF BILL BEGINS ON NEXT PAGE)

- j -

Be it enacted by the Legislature of the State of Arizona: Section 1. Section 38-801, Arizona Revised Statutes, is amended to read:

#### 38-801. <u>Definitions</u>

In this article, unless the context otherwise requires:

- 1. "Accumulated contributions" means the sum of all member contributions deducted from the member's salary pursuant to section 38-810, subsection A plus the amount transferred to the fund on behalf of the member plus the amount deposited in the fund pursuant to section 38-816.
- 2. "ALTERNATE PAYEE" MEANS THE SPOUSE OR FORMER SPOUSE OF A PARTICIPANT AS DESIGNATED IN A DOMESTIC RELATIONS ORDER.
- 3. "ALTERNATE PAYEE'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 2. 4. "Average yearly salary" means the result obtained by dividing the total salary paid to an employee during a considered period by the number of years, including fractional years, in which the salary was received. The considered period shall be the three consecutive years within the last ten completed years of credited service which yield the highest average.
- 3. 5. "Credited service" means the number of whole and fractional years of a member's service as an elected official after the elected official's effective date of participation for which member and employer contributions are on deposit with the fund, plus credited service as an elected official transferred to the plan from another retirement system or plan for public employees of this state, plus service as an elected official before the elected official's effective date of participation which is being funded pursuant to a joinder agreement in accordance with section 38-810, subsection C and section 38-815 or which was redeemed pursuant to section 38-816.
- 6. "CURE PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH A PARTICIPANT OR ALTERNATE PAYEE MAY SUBMIT AN AMENDED DOMESTIC RELATIONS ORDER AND REQUEST A DETERMINATION, CALCULATED FROM THE TIME THE PLAN ISSUES A DETERMINATION FINDING THAT A PREVIOUSLY SUBMITTED DOMESTIC RELATIONS ORDER DID NOT QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 7. "DETERMINATION" MEANS A WRITTEN DOCUMENT THAT INDICATES TO A PARTICIPANT AND ALTERNATE PAYEE WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 8. "DETERMINATION PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH THE PLAN MUST REVIEW A DOMESTIC RELATIONS ORDER THAT IS SUBMITTED BY A PARTICIPANT OR ALTERNATE PAYEE TO DETERMINE WHETHER THE DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, CALCULATED FROM THE TIME THE PLAN MAILS A NOTICE OF RECEIPT TO THE PARTICIPANT AND ALTERNATE PAYER
- 9. "DOMESTIC RELATIONS ORDER" MEANS AN ORDER OF A COURT OF THIS STATE THAT IS MADE PURSUANT TO THE DOMESTIC RELATIONS LAWS OF THIS STATE AND THAT CREATES OR RECOGNIZES THE EXISTENCE OF AN ALTERNATE PAYEE'S RIGHT TO, OR

- 1 -

ASSIGNS TO AN ALTERNATE PAYEE THE RIGHT TO, RECEIVE A PORTION OF THE BENEFITS PAYABLE TO A PARTICIPANT.

4. 10. "Effective date of participation" means August 7, 1985, except with respect to employers and their elected officials whose contributions to the plan commence after that date, in which case the effective date of their participation in the plan is specified in the applicable joinder agreement.

5. 11. "Elected official" means:

- (a) Every elected official of this state.
- (b) Every elected official of each county of this state.
- (c) Every justice of the supreme court, every judge of the court of appeals, every judge of the superior court and every full-time superior court commissioner, except full-time superior court commissioners who failed to make a timely election of membership under the judges' retirement plan, repealed on August 7, 1985.
- (d) The administrator of the fund manager if the administrator is a natural person.
- (e) Each elected official of an incorporated city or town whose employer has executed a proper joinder agreement for coverage of its elected officials.
  - 6. 12. "Fund" means the elected officials' retirement plan fund.
  - 7. 13. "Fund manager" means the fund manager of the system.
- 14. "NOTICE OF RECEIPT" MEANS A WRITTEN DOCUMENT THAT IS ISSUED BY THE PLAN TO A PARTICIPANT AND ALTERNATE PAYEE AND THAT STATES THAT THE PLAN HAS RECEIVED A DOMESTIC RELATIONS ORDER AND A REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 15. "PARTICIPANT" MEANS A MEMBER WHO IS SUBJECT TO A DOMESTIC RELATIONS ORDER.
- 16. "PARTICIPANT'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO A PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- $8.\,$  17. "Pension" means a series of monthly payments to a person who is entitled to receive benefits under the plan.
- 18. "PERSONAL REPRESENTATIVE" MEANS THE PERSONAL REPRESENTATIVE OF A DECEASED ALTERNATE PAYEE.
  - 9. 19. "Plan" means the elected officials' retirement plan.
- 20. "PLAN APPROVED DOMESTIC RELATIONS ORDER" MEANS A DOMESTIC RELATIONS ORDER THAT THE PLAN APPROVES AS MEETING ALL THE REQUIREMENTS FOR A PLAN APPROVED DOMESTIC RELATIONS ORDER AS OTHERWISE PRESCRIBED IN THIS ARTICLE.
- $\frac{10.}{10.}$  21. "Retired member" means a person who is being paid a pension based on the person's credited service as a member of the plan.
- 22. "SEGREGATED FUNDS" MEANS THE AMOUNT OF BENEFITS THAT WOULD CURRENTLY BE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A DOMESTIC RELATIONS ORDER UNDER REVIEW BY THE PLAN, OR A DOMESTIC RELATIONS ORDER SUBMITTED TO THE PLAN THAT FAILED TO QUALIFY AS A PLAN APPROVED QUALIFIED DOMESTIC RELATIONS ORDER, IF THE DOMESTIC RELATIONS ORDER WERE DETERMINED TO BE A PLAN APPROVED QUALIFIED DOMESTIC RELATIONS ORDER.

- 2 -

 11. 23. "System" means the public safety personnel retirement system. Sec. 2. Title 38, chapter 5, article 3, Arizona Revised Statutes, is amended by adding section 38-822, to read:

### 38-822. <u>Domestic relations orders: procedures: payments</u>

- A. NOTWITHSTANDING ANY OTHER LAW, IN A JUDICIAL PROCEEDING FOR ANNULMENT, DISSOLUTION OF MARRIAGE OR LEGAL SEPARATION THAT PROVIDES FOR THE DISTRIBUTION OF COMMUNITY PROPERTY, OR IN ANY JUDICIAL PROCEEDING TO AMEND OR ENFORCE SUCH A PROPERTY DISTRIBUTION, A COURT IN THIS STATE MAY ISSUE A DOMESTIC RELATIONS ORDER THAT PROVIDES THAT ALL OR ANY PART OF A PARTICIPANT'S BENEFIT OR REFUND IN THE PLAN THAT WOULD OTHERWISE BE PAYABLE TO THAT PARTICIPANT SHALL INSTEAD BE PAID BY THE PLAN TO AN ALTERNATE PAYEE.
- B. A DOMESTIC RELATIONS ORDER IS NOT EFFECTIVE AGAINST THE PLAN UNLESS THE DOMESTIC RELATIONS ORDER IS APPROVED BY THE PLAN AND QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER SHALL COMPLY WITH ANY POLICIES OR PROCEDURES ADOPTED PURSUANT TO SUBSECTION K AND SHALL ALSO MEET ALL OF THE FOLLOWING REQUIREMENTS:
- 1. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NAME AND THE LAST KNOWN MAILING ADDRESS OF THE PARTICIPANT AND THE NAME AND LAST KNOWN MAILING ADDRESS OF THE ALTERNATE PAYEE THAT IS COVERED BY THE DOMESTIC RELATIONS ORDER.
- 2. THE DOMESTIC RELATIONS ORDER SHALL CLEARLY STATE THE AMOUNT OR PERCENTAGE OF THE PARTICIPANT'S BENEFITS THAT IS PAYABLE BY THE PLAN TO THE ALTERNATE PAYEE OR THE PRECISE MANNER IN WHICH THE AMOUNT OR PERCENTAGE IS TO BE DETERMINED.
- 3. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NUMBER OF PAYMENTS OR PERIODS TO WHICH THE DOMESTIC RELATIONS ORDER APPLIES, IF APPLICABLE.
- 4. THE DOMESTIC RELATIONS ORDER SHALL STATE THAT THE DOMESTIC RELATIONS ORDER APPLIES TO THE PLAN.
- 5. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PLAN TO PROVIDE ANY TYPE OR FORM OF BENEFIT OR ANY OPTION NOT OTHERWISE PROVIDED BY THIS ARTICLE.
- 6. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PLAN TO PROVIDE INCREASED BENEFITS DETERMINED ON THE BASIS OF ACTUARIAL VALUE.
- 7. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PAYMENT OF BENEFITS TO AN ALTERNATE PAYEE IF THE BENEFITS ARE REQUIRED TO BE PAID TO ANOTHER ALTERNATE PAYEE UNDER A SEPARATE PLAN APPROVED DOMESTIC RELATIONS ORDER.
- C. ON RECEIPT BY THE PLAN OF A CERTIFIED COPY OF A DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PROMPTLY ISSUE A WRITTEN NOTICE OF RECEIPT STATING THAT THE DOMESTIC RELATIONS ORDER AND REQUEST WERE RECEIVED TO THE PARTICIPANT AND ALTERNATE PAYEE AT THE ADDRESSES ON FILE, IF ANY.

- 3 -

9

10 11

12 13

14 15

1617

18

19

20

21

22

23

24

25

26

27

28

29

30

31

3233

34 35

3637

38

39

40 41

42

43

44

45

D. THE PLAN HAS A DETERMINATION PERIOD TO ISSUE A WRITTEN DETERMINATION INDICATING WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS RECEIVING BENEFITS DURING THE DETERMINATION PERIOD, AND IF THE PLAN CAN DETERMINE THE AMOUNT OF THE BENEFITS THAT CURRENTLY WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL SEGREGATE THE AMOUNT AND SHALL PAY THE REMAINING PORTION OF THE BENEFITS TO THE PARTICIPANT. IF THE PLAN DETERMINES THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PAY THE PARTICIPANT AND ALTERNATE PAYEE PURSUANT TO THE PLAN APPROVED DOMESTIC RELATIONS ORDER ON THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH THE DETERMINATION WAS ISSUED, OR THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH A BENEFIT IS PAYABLE UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER, WHICHEVER IS LATER. IF THE PLAN DETERMINES THE DOMESTIC RELATIONS ORDER FAILS TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL SPECIFY IN ITS DETERMINATION HOW THE DOMESTIC RELATIONS ORDER IS DEFICIENT AND HOW IT MAY BE AMENDED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS CURRENTLY RECEIVING BENEFITS, AND IF THE PLAN CAN DETERMINE THE AMOUNT OF SEGREGATED FUNDS THAT WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL HOLD THE SEGREGATED FUNDS DURING THE CURE PERIOD TO ALLOW THE PARTIES TO SUBMIT A CERTIFIED COPY OF AN AMENDED DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE AMENDED DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER. DURING THE CURE PERIOD, THE PLAN SHALL PAY THE PARTICIPANT'S PORTION TO THE PARTICIPANT. AT THE END OF THE CURE PERIOD, IF THE ISSUE OF WHETHER AN AMENDED DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER REMAINS UNDETERMINED OR IF AN AMENDED DOMESTIC RELATIONS ORDER IS DETERMINED NOT TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PAY THE SEGREGATED FUNDS AND THE PARTICIPANT'S PORTION TO THE PARTICIPANT. THE PARTICIPANT SHALL HOLD THE SEGREGATED FUNDS IN TRUST FOR THE ALTERNATE PAYEE AS PROVIDED IN SUBSECTION J. IF AN AMENDED DOMESTIC RELATIONS ORDER THAT IS SUBMITTED AFTER THE EXPIRATION OF THE CURE PERIOD IS DETERMINED TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL MAKE PAYMENTS TO AN ALTERNATE PAYEE UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER ONLY PROSPECTIVELY. A DETERMINATION BY THE PLAN THAT A DOMESTIC RELATIONS ORDER IS NOT A PLAN APPROVED DOMESTIC RELATIONS ORDER DOES NOT PROHIBIT A PARTICIPANT OR ALTERNATE PAYEE FROM SUBMITTING AN AMENDED DOMESTIC RELATIONS ORDER TO THE

E. EACH PARTICIPANT AND ALTERNATE PAYEE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE PLAN. THE PLAN HAS NO DUTY TO ATTEMPT TO LOCATE ANY PARTICIPANT OR ALTERNATE PAYEE. THE PLAN HAS NO DUTY TO PROVIDE A NOTICE OF RECEIPT OR DETERMINATION OR PAY BENEFITS BY MEANS OTHER THAN MAILING THE NOTICE OR PAYMENTS TO THE PARTICIPANT OR ALTERNATE

- 4 -

PAYEE AT THE LAST KNOWN ADDRESS THAT IS ON FILE WITH THE PLAN. IF THE ADDRESS OF AN ALTERNATE PAYEE IS UNKNOWN TO THE PLAN, BUT BENEFITS ARE PAYABLE TO THE ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL EITHER:

- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL SUCH A TIME AS THE ALTERNATE PAYEE PROVIDES THE PLAN WITH A CURRENT ADDRESS.
- 2. PAY THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE ALTERNATE PAYEE'S PORTION IN TRUST AS PROVIDED IN SUBSECTION J, UNTIL SUCH A TIME AS THE ALTERNATE PAYEE IS LOCATED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION DIRECTLY TO THE ALTERNATE PAYEE.
- F. ONCE THE PLAN IS NOTIFIED OF THE ALTERNATE PAYEE'S CURRENT ADDRESS, THE PLAN SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE ALTERNATE PAYEE. IF THE ADDRESS OF A PARTICIPANT IS UNKNOWN TO THE PLAN, BUT BENEFITS ARE PAYABLE TO THE PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL HOLD THE PARTICIPANT'S PORTION UNTIL THE PARTICIPANT PROVIDES THE PLAN WITH A CURRENT ADDRESS.
- G. IF THE ALTERNATE PAYEE IDENTIFIED IN A PLAN APPROVED DOMESTIC RELATIONS ORDER PREDECEASES THE PARTICIPANT AND THE PLAN APPROVED DOMESTIC RELATIONS ORDER DOES NOT OTHERWISE PROVIDE FOR THE DISPOSITION OF THE ALTERNATE PAYEE'S INTEREST THE PLAN SHALL PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE OF THE DECEASED ALTERNATE PAYEE PURSUANT TO THIS SUBSECTION. THE PLAN IS NOT RESPONSIBLE FOR MAKING BENEFIT PAYMENTS TO A PERSONAL REPRESENTATIVE UNTIL THE PERSONAL REPRESENTATIVE HAS:
- 1. PERSUADED THE PLAN THAT THE PERSONAL REPRESENTATIVE IS AUTHORIZED TO RECEIVE PAYMENTS DESIGNATED FOR THE DECEASED ALTERNATE PAYEE.
- 2. PROVIDED THE PLAN WITH AN ADDRESS TO WHICH THE PAYMENTS SHOULD BE SENT. THE PERSONAL REPRESENTATIVE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE PLAN. THE PLAN HAS NO DUTY TO ATTEMPT TO LOCATE ANY PERSONAL REPRESENTATIVE.
- H. IF, WITHIN THIRTY DAYS AFTER THE DATE THE PLAN VERIFIES AN ALTERNATE PAYEE'S DEATH, A PERSONAL REPRESENTATIVE DOES NOT MAKE DEMAND ON THE PLAN FOR THE ALTERNATE PAYEE'S PORTION, THE PLAN SHALL EITHER:
- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL THE TIME A PERSONAL REPRESENTATIVE MAKES A PROPER DEMAND FOR PAYMENT OF THE ALTERNATE PAYEE'S PORTION.
- 2. REMIT THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE AMOUNTS IN TRUST FOR THE ESTATE OF THE ALTERNATE PAYEE UNTIL THE PERSONAL REPRESENTATIVE IS IDENTIFIED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION PAID BY THE PLAN TO THE PARTICIPANT TO THE PERSONAL REPRESENTATIVE.
- THEREAFTER, THE PLAN SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE.
  - I. AMOUNTS HELD OR PAID PURSUANT TO THIS SECTION SHALL NOT ACCRUE INTEREST UNLESS OTHERWISE PRESCRIBED BY THIS ARTICLE.

- 5 -

- J. THE PLAN IS NOT LIABLE TO THE PARTICIPANT, THE ALTERNATE PAYEE, ANY PERSONAL REPRESENTATIVE OF THE ESTATE OF AN ALTERNATE PAYEE OR ANY OTHER PERSON FOR ANY AMOUNT PAID, WITHHELD OR DISBURSED BY THE PLAN PURSUANT TO THIS SECTION. IF ONE OR MORE PAYMENTS ARE MADE BY THE PLAN TO A PERSON NOT OTHERWISE ENTITLED TO RECEIVE THE PAYMENTS, THE RECIPIENT OF THE PAYMENT IS DESIGNATED A CONSTRUCTIVE TRUSTEE FOR THE PAYMENT RECEIVED AND, TOGETHER WITH THE MARITAL COMMUNITY, IF ANY, IS THE SOLE PARTY AGAINST WHOM AN ACTION MAY BE BROUGHT TO RECOVER THE PAYMENT.
- K. THE PLAN MAY ADOPT POLICIES AND PROCEDURES THAT GOVERN THE IMPLEMENTATION OF THIS SECTION.
  - Sec. 3. Section 38-842, Arizona Revised Statutes, is amended to read: 38-842. <u>Definitions</u>

In this article, unless the context otherwise requires:

- 1. "Accidental disability" means a physical or mental condition which the local board finds totally and permanently prevents an employee from performing a reasonable range of duties within the employee's job classification and was incurred in the performance of the employee's duty.
- 2. "Accumulated contributions" means, for each member, the sum of the amount of the member's aggregate contributions made to the fund and the amount, if any, attributable to the employee's contributions prior to the member's effective date under another public retirement system, other than the federal social security act, and transferred to the fund minus the benefits paid to or on behalf of the member.
- 3. "Actuarial equivalent" means equality in present value of the aggregate amounts expected to be received under two different forms of payment, based on mortality and interest assumptions adopted by the fund manager. The fund manager may from time to time change the mortality and interest assumptions.
- 4. "ALTERNATE PAYEE" MEANS THE SPOUSE OR FORMER SPOUSE OF A PARTICIPANT AS DESIGNATED IN A DOMESTIC RELATIONS ORDER.
- 5. "ALTERNATE PAYEE'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 4. 6. "Average monthly benefit compensation" means the result obtained by dividing the total compensation paid to an employee during a considered period by the number of months, including fractional months, in which such compensation was received. The considered period shall be the three consecutive years within the last twenty completed years of credited service which yield the highest average. In the computation under this paragraph a period of nonpaid or partially paid industrial leave shall be considered based on the compensation the employee would have received in the employee's job classification if the employee was not on industrial leave.
- $\frac{5}{2}$ . "Catastrophic disability" means a physical and not a psychological condition that the local board determines prevents the employee from totally and permanently engaging in any gainful employment and that

- 6 -

results from a physical injury incurred in the performance of the employee's duty.

- 6. 8. "Certified peace officer" means a peace officer certified by the Arizona peace officers standards and training board.
- 7. 9. "Claimant" means any member or beneficiary who files an application for benefits pursuant to this article.
- 8. 10. "Compensation" means, for the purpose of computing retirement benefits, base salary, overtime pay, shift differential pay and holiday pay paid to an employee by the employer on a regular monthly, semimonthly or biweekly payroll basis and longevity pay paid to an employee at least every six months for which contributions are made to the system pursuant to section 38-843, subsection D. Compensation does not include, for the purpose of computing retirement benefits, payment for unused sick leave, payment in lieu of vacation, payment for compensatory time or payment for any fringe benefits. For the purposes of this paragraph, "base salary" means the amount of compensation each employee is regularly paid for personal services rendered to an employer before the addition of any extra monies, including overtime pay, shift differential pay, holiday pay, longevity pay, fringe benefit pay and similar extra payments.
- 9. 11. "Credited service" means the member's total period of service prior to the member's effective date of participation, plus those compensated periods of the member's service thereafter for which the member made contributions to the fund.
- 12. "CURE PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH A PARTICIPANT OR ALTERNATE PAYEE MAY SUBMIT AN AMENDED DOMESTIC RELATIONS ORDER AND REQUEST A DETERMINATION, CALCULATED FROM THE TIME THE SYSTEM ISSUES A DETERMINATION FINDING THAT A PREVIOUSLY SUBMITTED DOMESTIC RELATIONS ORDER DID NOT QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 10. 13. "Depository" means a bank in which all monies of the system are deposited and held and from which all expenditures for benefits, expenses and investments are disbursed.
- 14. "DETERMINATION" MEANS A WRITTEN DOCUMENT THAT INDICATES TO A PARTICIPANT AND ALTERNATE PAYEE WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 15. "DETERMINATION PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH THE SYSTEM MUST REVIEW A DOMESTIC RELATIONS ORDER THAT IS SUBMITTED BY A PARTICIPANT OR ALTERNATE PAYEE TO DETERMINE WHETHER THE DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, CALCULATED FROM THE TIME THE SYSTEM MAILS A NOTICE OF RECEIPT TO THE PARTICIPANT AND ALTERNATE PAYEE.
- 16. "DOMESTIC RELATIONS ORDER" MEANS AN ORDER OF A COURT OF THIS STATE THAT IS MADE PURSUANT TO THE DOMESTIC RELATIONS LAWS OF THIS STATE AND THAT CREATES OR RECOGNIZES THE EXISTENCE OF AN ALTERNATE PAYEE'S RIGHT TO, OR ASSIGNS TO AN ALTERNATE PAYEE THE RIGHT TO, RECEIVE A PORTION OF THE BENEFITS PAYABLE TO A PARTICIPANT.

- 7 -

- 11. 17. "Effective date of participation" means July 1, 1968, except with respect to employers and their covered employees whose contributions to the fund commence thereafter, the effective date of their participation in the system is as specified in the applicable joinder agreement.
- $\frac{12}{18}$ . "Effective date of vesting" means the date a member's rights to benefits vest pursuant to section 38-844.01.
- 13. 19. "Eligible child" means the unmarried child of a deceased member who is under the age of eighteen or a full-time student who is under the age of twenty-three or under a disability which began before the child attained the age of twenty-three and who remains a dependent of the surviving spouse or guardian.
- $\frac{14.}{20.}$  "Eligible groups" means only the following who are regularly assigned to hazardous duty:
  - (a) Municipal police officers who are certified peace officers.
  - (b) Municipal fire fighters.
- (c) Paid full-time fire fighters employed directly by a fire district organized pursuant to section 48-803 or 48-804 with three or more full-time fire fighters, but not including fire fighters employed by a fire district pursuant to a contract with a corporation.
  - (d) State highway patrol officers who are certified peace officers.
  - (e) State fire fighters.
  - (f) County sheriffs and deputies who are certified peace officers.
  - (g) Fish and game wardens who are certified peace officers.
- (h) Police officers who are certified peace officers and fire fighters of a nonprofit corporation operating a public airport pursuant to sections 28-8423 and 28-8424. A police officer shall be designated pursuant to section 28-8426 to aid and supplement state and local law enforcement agencies and a fire fighter's sole duty shall be to perform fire fighting services, including services required by federal regulations.
- (i) Police officers who are certified peace officers and who are appointed by the Arizona board of regents.
- (j) Police officers who are certified peace officers and who are appointed by a community college district governing board.
- (k) State attorney general investigators who are certified peace officers.
  - (1) County attorney investigators who are certified peace officers.
- (m) Police officers who are certified peace officers and who are employed by an Indian reservation police agency.
- (n) Fire fighters who are employed by an Indian reservation fire fighting agency.
- (o) Police officers who are certified peace officers and who are appointed by the department of administration.
- (p) Department of liquor licenses and control investigators who are certified peace officers.

- 8 -

- $\mbox{(q)}$  Arizona department of agriculture officers who are certified peace officers.
- (r) Arizona state parks board rangers and managers who are certified peace officers.
  - (s) County park rangers who are certified peace officers.
- 15. 21. "Employee" means any person who is employed by a participating employer and who is a member of an eligible group but does not include any persons compensated on a contractual or fee basis. If an eligible group requires certified peace officer status and at the option of the local board, employee may include a person who is training to become a certified peace officer.
  - 16. 22. "Employers" means:
- (a) Cities contributing to the fire fighters' relief and pension fund as provided in sections 9-951 through 9-971 or statutes amended thereby and antecedent thereto, as of June 30, 1968 on behalf of their full-time paid fire fighters.
- (b) Cities contributing under the state police pension laws as provided in sections 9-911 through 9-934 or statutes amended thereby and antecedent thereto, as of June 30, 1968 on behalf of their municipal policemen.
- (c) The state highway patrol covered under the state highway patrol retirement system.
- (d) The state, or any political subdivision thereof, including but not limited to towns, cities, fire districts, counties and nonprofit corporations operating public airports pursuant to sections 28-8423 and 28-8424, which has elected to participate in the system on behalf of an eligible group of public safety personnel pursuant to a joinder agreement entered into after July 1, 1968.
- (e) Indian tribes which have elected to participate in the system on behalf of an eligible group of public safety personnel pursuant to a joinder agreement entered into after July 1, 1968.
- 17. 23. "Fund" means the public safety personnel retirement fund, which is the fund established to receive and invest contributions accumulated under the system and from which benefits are paid.
- $\frac{18.}{100}$  24. "Fund manager" means the fund manager of the system, who are the persons appointed to invest and operate the fund.
- 19. 25. "Local board" means the retirement board of the employer, who are the persons appointed to administer the system as it applies to their members in the system.
- $\frac{20.}{100}$  26. "Member" means any employee who meets all of the following qualifications:
- (a) Who is either a full-time paid municipal police officer, a full-time paid fire fighter, a law enforcement officer who is employed by the state including the director thereof, a state fire fighter who is primarily assigned to fire fighting duties, a fire fighter or police officer of a

- 9 -

nonprofit corporation operating a public airport pursuant to sections 28-8423 and 28-8424, all ranks designated by the Arizona law enforcement merit system council, a state attorney general investigator who is a certified peace officer, a county attorney investigator who is a certified peace officer, a police officer who is appointed by the department of administration and who is a certified peace officer, a department of liquor licenses and control investigator who is a certified peace officer, an Arizona department of agriculture officer who is a certified peace officer, an Arizona state parks board ranger or manager who is a certified peace officer, a county park ranger who is a certified peace officer, a person who is a certified peace officer and who is employed by an Indian reservation police agency, a fire fighter who is employed by an Indian reservation fire fighting agency or an employee included in a group designated as eligible employees under a joinder agreement entered into by their employer after July 1, 1968 and who is or was regularly assigned to hazardous duty.

- (b) Who, on or after the employee's effective date of participation, is receiving compensation for personal services rendered to an employer or would be receiving compensation except for an authorized leave of absence.
- (c) Whose employment with an employer commenced prior to attainment of age fifty.
- (d) Whose customary employment is at least forty hours per week and for more than six months in a calendar year.
- (e) Who has not attained age sixty-five prior to the employee's effective date of participation or who was over age sixty-five with twenty-five years or more of service prior to the employee's effective date of participation.
- 21. 27. "Normal retirement date" means the first day of the calendar month immediately following an employee's completion of twenty years of service or the employee's sixty-second birthday and the employee's completion of fifteen years of service.
- 28. "NOTICE OF RECEIPT" MEANS A WRITTEN DOCUMENT THAT IS ISSUED BY THE SYSTEM TO A PARTICIPANT AND ALTERNATE PAYEE AND THAT STATES THAT THE SYSTEM HAS RECEIVED A DOMESTIC RELATIONS ORDER AND A REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 22. 29. "Ordinary disability" means a physical condition which the local board determines will prevent an employee totally and permanently from performing a reasonable range of duties within the employee's department or a mental condition which the local board determines will prevent an employee totally and permanently from engaging in any substantial gainful activity.
- 30. "PARTICIPANT" MEANS A MEMBER WHO IS SUBJECT TO A DOMESTIC RELATIONS ORDER.
- 31. "PARTICIPANT'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO A PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.

- 10 -

2

3

4 5

6 7

8

9

10 11

12

13

14

15

16

17

18

19

20

21

2223

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

- 32. "PERSONAL REPRESENTATIVE" MEANS THE PERSONAL REPRESENTATIVE OF A DECEASED ALTERNATE PAYEE.
- 33. "PLAN APPROVED DOMESTIC RELATIONS ORDER" MEANS A DOMESTIC RELATIONS ORDER THAT THE SYSTEM APPROVES AS MEETING ALL THE REQUIREMENTS FOR A PLAN APPROVED DOMESTIC RELATIONS ORDER AS OTHERWISE PRESCRIBED IN THIS ARTICLE.
- 23. 34. "Pension" means a series of monthly amounts which are payable to a person who is entitled to receive benefits under the plan.

35. "Regularly assigned to hazardous duty" means regularly assigned to duties of the type normally expected of municipal police officers, municipal or state fire fighters, eligible fire district fire fighters, state highway patrol officers, county sheriffs and deputies, fish and game wardens, fire fighters and police officers of a nonprofit corporation operating a public airport pursuant to sections 28-8423 and 28-8424, police officers who are appointed by the Arizona board of regents or a community college district governing board, state attorney general investigators who are certified peace officers, county attorney investigators who are certified peace officers, police officers who are appointed by the department of administration and who are certified peace officers, department of liquor licenses and control investigators who are certified peace officers, Arizona department of agriculture officers who are certified peace officers, Arizona state parks board rangers and managers who are certified peace officers, county park rangers who are certified peace officers, police officers who are certified peace officers and are employed by an Indian reservation police agency or fire fighters who are employed by an Indian reservation fire fighting agency. Those individuals who are assigned solely to support duties such as secretaries, stenographers, clerical personnel, clerks, cooks, maintenance personnel, mechanics and dispatchers are not assigned to hazardous duty regardless of their position classification title. Since the normal duties of municipal police officers, municipal or state fire fighters, eligible fire district fire fighters, state highway patrol officers, county sheriffs and deputies, fish and game wardens, fire fighters and police officers of a nonprofit corporation operating a public airport pursuant to sections 28-8423 and 28-8424, police officers who are appointed by the Arizona board of regents or a community college district governing board, state attorney general investigators who are certified peace officers, county attorney investigators who are certified peace officers, police officers who are appointed by the department of administration and who are certified peace officers, department of liquor licenses and control investigators who are certified peace officers, Arizona department of agriculture officers who are certified peace officers, Arizona state parks board rangers and managers who are certified peace officers, county park rangers who are certified peace officers, police officers who are certified peace officers and are employed by an Indian reservation police agency and fire fighters who are employed by an Indian reservation fire fighting agency are constantly changing, questions as to whether a person is or was

- 11 -

2

3

4

5

6

7

8

9

10 11

12

13

14

15

16

17

18 19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38 39

40

41

previously regularly assigned to hazardous duty shall be resolved by the local board on a case-by-case basis. Resolutions by local boards are subject to rehearing and appeal.

- 25. 36. "Retirement" means termination of employment after a member has fulfilled all requirements for a pension. Retirement shall be considered as commencing on the first day of the month immediately following a member's last day of employment or authorized leave of absence, if later.
- 37. "SEGREGATED FUNDS" MEANS THE AMOUNT OF BENEFITS THAT WOULD CURRENTLY BE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A DOMESTIC RELATIONS ORDER UNDER REVIEW BY THE SYSTEM, OR A DOMESTIC RELATIONS ORDER SUBMITTED TO THE SYSTEM THAT FAILED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, IF THE DOMESTIC RELATIONS ORDER WERE DETERMINED TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- <del>26.</del> 38. "Service" means the last period of continuous employment of an employee by the employers prior to the employee's retirement or the employee's sixty-fifth birthday, whichever first occurs, except that if such period includes employment during which the employee would not have qualified as a member had the system then been effective, such as employment as a volunteer fire fighter, then only twenty-five per cent of such noncovered employment shall be considered as service. Any absence which is authorized by an employer shall not be considered as interrupting continuity of employment if the employee returns within the period of authorized absence. Transfers between employers also shall not be considered as interrupting continuity of employment. Any period during which a member is receiving sick leave payments or a temporary disability pension shall be considered as service. Any period during which a person was employed as a full-time paid fire fighter by a fire district pursuant to a contract with a corporation within that fire district shall be considered as service if it is part of the person's last period of continuous employment with that corporation in that fire district and the fire district has elected to treat the period as service in its applicable joinder agreement. Any reference in this system to the number of years of service of an employee shall be deemed to include fractional portions of a year.
- 27. 39. "State" means the state of Arizona, including any department, office, board, commission, agency or other instrumentality of the state.
- $\frac{28.}{40.}$  "System" means the public safety personnel retirement system established by this article.
- $\frac{29}{100}$ . "Temporary disability" means a physical or mental condition which the local board finds totally and temporarily prevents an employee from performing a reasonable range of duties within the employee's department and which was incurred in the performance of the employee's duty.

- 12 -

Sec. 4. Title 38, chapter 5, article 4, Arizona Revised Statutes, is amended by adding section 38-860, to read:

38-860. <u>Domestic relations orders: procedures: payments</u>

- A. NOTWITHSTANDING ANY OTHER LAW, IN A JUDICIAL PROCEEDING FOR ANNULMENT, DISSOLUTION OF MARRIAGE OR LEGAL SEPARATION THAT PROVIDES FOR THE DISTRIBUTION OF COMMUNITY PROPERTY, OR IN ANY JUDICIAL PROCEEDING TO AMEND OR ENFORCE SUCH A PROPERTY DISTRIBUTION, A COURT IN THIS STATE MAY ISSUE A DOMESTIC RELATIONS ORDER THAT PROVIDES THAT ALL OR ANY PART OF A PARTICIPANT'S BENEFIT OR REFUND IN THE SYSTEM THAT WOULD OTHERWISE BE PAYABLE TO THAT PARTICIPANT SHALL INSTEAD BE PAID BY THE SYSTEM TO AN ALTERNATE PAYEE.
- B. A DOMESTIC RELATIONS ORDER IS NOT EFFECTIVE AGAINST THE SYSTEM UNLESS THE DOMESTIC RELATIONS ORDER IS APPROVED BY THE SYSTEM AND QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, A DOMESTIC RELATIONS ORDER SHALL COMPLY WITH ANY POLICIES OR PROCEDURES ADOPTED PURSUANT TO SUBSECTION K AND SHALL ALSO MEET ALL OF THE FOLLOWING REQUIREMENTS:
- 1. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NAME AND THE LAST KNOWN MAILING ADDRESS OF THE PARTICIPANT AND THE NAME AND LAST KNOWN MAILING ADDRESS OF THE ALTERNATE PAYEE THAT IS COVERED BY THE DOMESTIC RELATIONS ORDER.
- 2. THE DOMESTIC RELATIONS ORDER SHALL CLEARLY STATE THE AMOUNT OR PERCENTAGE OF THE PARTICIPANT'S BENEFITS THAT IS PAYABLE BY THE SYSTEM TO THE ALTERNATE PAYEE OR THE PRECISE MANNER IN WHICH THE AMOUNT OR PERCENTAGE IS TO BE DETERMINED.
- 3. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NUMBER OF PAYMENTS OR PERIODS TO WHICH THE DOMESTIC RELATIONS ORDER APPLIES, IF APPLICABLE.
- 4. THE DOMESTIC RELATIONS ORDER SHALL STATE THAT THE DOMESTIC RELATIONS ORDER APPLIES TO THE SYSTEM.
- 5. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE SYSTEM TO PROVIDE ANY TYPE OR FORM OF BENEFIT OR ANY OPTION NOT OTHERWISE PROVIDED BY THIS ARTICLE.
- 6. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE SYSTEM TO PROVIDE INCREASED BENEFITS DETERMINED ON THE BASIS OF ACTUARIAL VALUE.
- 7. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PAYMENT OF BENEFITS TO AN ALTERNATE PAYEE IF THE BENEFITS ARE REQUIRED TO BE PAID TO ANOTHER ALTERNATE PAYEE UNDER A SEPARATE PLAN APPROVED DOMESTIC RELATIONS ORDER.
- C. ON RECEIPT BY THE SYSTEM OF A CERTIFIED COPY OF A DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL PROMPTLY ISSUE A WRITTEN NOTICE OF RECEIPT STATING THAT THE DOMESTIC RELATIONS ORDER AND REQUEST WERE RECEIVED TO THE PARTICIPANT AND ALTERNATE PAYEE AT THE ADDRESSES ON FILE, IF ANY.

- 13 -

7

10 11

12 13

14 15

1617

18 19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

3435

36 37

38

39

40

41

42

43 44

45

D. THE SYSTEM HAS A DETERMINATION PERIOD TO ISSUE A WRITTEN DETERMINATION INDICATING WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS RECEIVING BENEFITS DURING THE DETERMINATION PERIOD, AND IF THE SYSTEM CAN DETERMINE THE AMOUNT OF THE BENEFITS THAT CURRENTLY WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL SEGREGATE THE AMOUNT AND SHALL PAY THE REMAINING PORTION OF THE BENEFITS TO THE PARTICIPANT. IF THE SYSTEM DETERMINES THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL PAY THE PARTICIPANT AND ALTERNATE PAYEE PURSUANT TO THE PLAN APPROVED DOMESTIC RELATIONS ORDER ON THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH THE DETERMINATION WAS ISSUED, OR THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH A BENEFIT IS PAYABLE UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER, WHICHEVER IS LATER. IF THE SYSTEM DETERMINES THE DOMESTIC RELATIONS ORDER FAILS TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL SPECIFY IN ITS DETERMINATION HOW THE DOMESTIC RELATIONS ORDER IS DEFICIENT AND HOW IT MAY BE AMENDED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS CURRENTLY RECEIVING BENEFITS, AND IF THE SYSTEM CAN DETERMINE THE AMOUNT OF SEGREGATED FUNDS THAT WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL HOLD THE SEGREGATED FUNDS DURING THE CURE PERIOD TO ALLOW THE PARTIES TO SUBMIT A CERTIFIED COPY OF AN AMENDED DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE AMENDED DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER. DURING THE CURE PERIOD, THE SYSTEM SHALL PAY THE PARTICIPANT'S PORTION TO THE PARTICIPANT. AT THE END OF THE CURE PERIOD, IF THE ISSUE OF WHETHER AN AMENDED DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER REMAINS UNDETERMINED OR IF AN AMENDED DOMESTIC RELATIONS ORDER IS DETERMINED NOT TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL PAY THE SEGREGATED FUNDS AND THE PARTICIPANT'S PORTION TO THE PARTICIPANT. THE PARTICIPANT SHALL HOLD THE SEGREGATED FUNDS IN TRUST FOR THE ALTERNATE PAYEE AS PROVIDED IN SUBSECTION IF AN AMENDED DOMESTIC RELATIONS ORDER THAT IS SUBMITTED AFTER THE EXPIRATION OF THE CURE PERIOD IS DETERMINED TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL MAKE PAYMENTS TO AN ALTERNATE PAYEE UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER ONLY PROSPECTIVELY. DETERMINATION BY THE SYSTEM THAT A DOMESTIC RELATIONS ORDER IS NOT A PLAN APPROVED DOMESTIC RELATIONS ORDER DOES NOT PROHIBIT A PARTICIPANT OR ALTERNATE PAYEE FROM SUBMITTING AN AMENDED DOMESTIC RELATIONS ORDER TO THE SYSTEM.

E. EACH PARTICIPANT AND ALTERNATE PAYEE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE SYSTEM. THE SYSTEM HAS NO DUTY TO ATTEMPT TO LOCATE ANY PARTICIPANT OR ALTERNATE PAYEE. THE SYSTEM HAS NO DUTY TO PROVIDE A NOTICE OF RECEIPT OR DETERMINATION OR PAY BENEFITS BY MEANS OTHER THAN MAILING THE NOTICE OR PAYMENTS TO THE PARTICIPANT OR ALTERNATE

- 14 -

PAYEE AT THE LAST KNOWN ADDRESS THAT IS ON FILE WITH THE SYSTEM. IF THE ADDRESS OF AN ALTERNATE PAYEE IS UNKNOWN TO THE SYSTEM, BUT BENEFITS ARE PAYABLE TO THE ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL EITHER:

- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL SUCH A TIME AS THE ALTERNATE PAYEE PROVIDES THE SYSTEM WITH A CURRENT ADDRESS.
- 2. PAY THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE ALTERNATE PAYEE'S PORTION IN TRUST AS PROVIDED IN SUBSECTION J, UNTIL SUCH A TIME AS THE ALTERNATE PAYEE IS LOCATED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION DIRECTLY TO THE ALTERNATE PAYEE.
- F. ONCE THE SYSTEM IS NOTIFIED OF THE ALTERNATE PAYEE'S CURRENT ADDRESS, THE SYSTEM SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE ALTERNATE PAYEE. IF THE ADDRESS OF A PARTICIPANT IS UNKNOWN TO THE SYSTEM, BUT BENEFITS ARE PAYABLE TO THE PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE SYSTEM SHALL HOLD THE PARTICIPANT'S PORTION UNTIL THE PARTICIPANT PROVIDES THE SYSTEM WITH A CURRENT ADDRESS.
- G. IF THE ALTERNATE PAYEE IDENTIFIED IN A PLAN APPROVED DOMESTIC RELATIONS ORDER PREDECEASES THE PARTICIPANT AND THE PLAN APPROVED DOMESTIC RELATIONS ORDER DOES NOT OTHERWISE PROVIDE FOR THE DISPOSITION OF THE ALTERNATE PAYEE'S INTEREST THE SYSTEM SHALL PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE OF THE DECEASED ALTERNATE PAYEE PURSUANT TO THIS SUBSECTION. THE SYSTEM IS NOT RESPONSIBLE FOR MAKING BENEFIT PAYMENTS TO A PERSONAL REPRESENTATIVE UNTIL THE PERSONAL REPRESENTATIVE HAS:
- 1. PERSUADED THE SYSTEM THAT THE PERSONAL REPRESENTATIVE IS AUTHORIZED TO RECEIVE PAYMENTS DESIGNATED FOR THE DECEASED ALTERNATE PAYEE.
- 2. PROVIDED THE SYSTEM WITH AN ADDRESS TO WHICH THE PAYMENTS SHOULD BE SENT. THE PERSONAL REPRESENTATIVE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE SYSTEM. THE SYSTEM HAS NO DUTY TO ATTEMPT TO LOCATE ANY PERSONAL REPRESENTATIVE.
- H. IF, WITHIN THIRTY DAYS AFTER THE DATE THE SYSTEM VERIFIES AN ALTERNATE PAYEE'S DEATH, A PERSONAL REPRESENTATIVE DOES NOT MAKE DEMAND ON THE SYSTEM FOR THE ALTERNATE PAYEE'S PORTION, THE SYSTEM SHALL EITHER:
- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL THE TIME A PERSONAL REPRESENTATIVE MAKES A PROPER DEMAND FOR PAYMENT OF THE ALTERNATE PAYEE'S PORTION.
- 2. REMIT THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE AMOUNTS IN TRUST FOR THE ESTATE OF THE ALTERNATE PAYEE UNTIL THE PERSONAL REPRESENTATIVE IS IDENTIFIED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION PAID BY THE SYSTEM TO THE PARTICIPANT TO THE PERSONAL REPRESENTATIVE.
- THEREAFTER, THE PLAN SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE.
- I. AMOUNTS HELD OR PAID PURSUANT TO THIS SECTION SHALL NOT ACCRUE INTEREST UNLESS OTHERWISE PRESCRIBED BY THIS ARTICLE.

- 15 -

- J. THE SYSTEM IS NOT LIABLE TO THE PARTICIPANT, THE ALTERNATE PAYEE, ANY PERSONAL REPRESENTATIVE OF THE ESTATE OF AN ALTERNATE PAYEE OR ANY OTHER PERSON FOR ANY AMOUNT PAID, WITHHELD OR DISBURSED BY THE SYSTEM PURSUANT TO THIS SECTION. IF ONE OR MORE PAYMENTS ARE MADE BY THE SYSTEM TO A PERSON NOT OTHERWISE ENTITLED TO RECEIVE THE PAYMENTS, THE RECIPIENT OF THE PAYMENT IS DESIGNATED A CONSTRUCTIVE TRUSTEE FOR THE PAYMENT RECEIVED AND, TOGETHER WITH THE MARITAL COMMUNITY, IF ANY, IS THE SOLE PARTY AGAINST WHOM AN ACTION MAY BE BROUGHT TO RECOVER THE PAYMENT.
- K. THE SYSTEM MAY ADOPT POLICIES AND PROCEDURES THAT GOVERN THE IMPLEMENTATION OF THIS SECTION.
- Sec. 5. Section 38-881, Arizona Revised Statutes, as amended by Laws 2006, chapter 264, section 13 and chapter 308, section 1, is amended to read: 38-881. Definitions

In this article, unless the context otherwise requires:

- 1. "Accidental disability" means a physical or mental condition that the local board finds totally and permanently prevents an employee from performing a reasonable range of duties within the employee's department, was incurred in the performance of the employee's duties and was the result of any of the following:
- (a) Physical contact with inmates, prisoners, parolees or persons on probation.
- (b) Responding to a confrontational situation with inmates, prisoners, parolees or persons on probation.
- (c) A job related motor vehicle accident while on official business for the employee's employer. A job related motor vehicle accident does not include an accident that occurs on the way to or from work. Persons found guilty of violating a personnel rule, a rule established by the employee's employer or a state or federal law in connection with a job related motor vehicle accident do not meet the conditions for accidental disability.
- 2. "Accumulated member contributions" means the sum of all member contributions deducted from a member's salary and paid to the fund, plus member contributions transferred to the fund by another retirement plan covering public employees of this state, plus previously withdrawn accumulated member contributions which are repaid to the fund in accordance with this article, minus any benefits paid to or on behalf of a member.
- 3. "ALTERNATE PAYEE" MEANS THE SPOUSE OR FORMER SPOUSE OF A PARTICIPANT AS DESIGNATED IN A DOMESTIC RELATIONS ORDER.
- 4. "ALTERNATE PAYEE'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 3. 5. "Average monthly salary" means one-thirty-sixth of the aggregate amount of salary that is paid a member by a participating employer during a period of thirty-six consecutive months of service in which the member received the highest salary within the last one hundred twenty months of service. Average monthly salary means the aggregate amount of salary that is paid a member divided by the member's months of service if the member has

- 16 -

2

4

6 7

8

9

10 11

12

13

14 15

16

17 18

19

20

21

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

43

44

45

less than thirty-six months of service. In the computation under this paragraph, a period of nonpaid or partially paid industrial leave shall be considered based on the salary the employee would have received in the employee's job classification if the employee was not on industrial leave.

- 4. 6. "Beneficiary" means an individual who is being paid or who has entitlement to the future payment of a pension on account of a reason other than the individual's membership in the retirement plan.
- 5. 7. "Claimant" means a member, beneficiary or estate that files an application for benefits with the retirement plan.
- 6. 8. "Credited service" means credited service transferred to the retirement plan from another retirement system or plan for public employees of this state, plus those compensated periods of service as a member of the retirement plan for which member contributions are on deposit in the fund.
- 9. "CURE PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH A PARTICIPANT OR ALTERNATE PAYEE MAY SUBMIT AN AMENDED DOMESTIC RELATIONS ORDER AND REQUEST A DETERMINATION, CALCULATED FROM THE TIME THE PLAN ISSUES A DETERMINATION FINDING THAT A PREVIOUSLY SUBMITTED DOMESTIC RELATIONS ORDER DID NOT QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
  - 7. 10. "Designated position" means:
  - (a) For a county:
  - (i) A county detention officer.
- (ii) A nonuniformed employee of a sheriff's department whose primary duties require direct contact with inmates.
- (b) For the state department of corrections and the department of juvenile corrections, only the following specifically designated positions:
  - (i) Food service.
  - (ii) Nursing personnel.
    - (iii) Corrections physician assistant.
  - (iv) Therapist.
  - (v) Corrections dental assistant.
  - (vi) Hygienist.
  - (vii) Corrections medical assistant.
- (viii) Correctional service officer, including assistant deputy warden, deputy warden, warden and superintendent.
  - (ix) State correctional program officer.
  - (x) Parole or community supervision officers.
  - (xi) Investigators.
    - (xii) Teachers.
    - (xiii) Institutional maintenance workers.
    - (xiv) Youth corrections officer.
    - (xv) Youth program officer.
    - (xvi) Behavioral health treatment unit managers.
- (xvii) The director and assistant directors of the department of juvenile corrections and the superintendent of the state educational system for committed youth.

- 17 -

(xviii) The director, deputy directors and assistant directors of the state department of corrections.

(xix) Other positions designated by the local board of the state department of corrections or the local board of the department of juvenile corrections pursuant to section 38-891, subsection E.

- (c) For a city or town, a city or town detention officer.
- (d) For an employer of an eligible group as defined in section 38-842, full-time dispatchers.
- (e) For the judiciary, probation, surveillance and juvenile detention officers.
- 11. "DETERMINATION" MEANS A WRITTEN DOCUMENT THAT INDICATES TO A PARTICIPANT AND ALTERNATE PAYEE WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 12. "DETERMINATION PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH THE PLAN MUST REVIEW A DOMESTIC RELATIONS ORDER THAT IS SUBMITTED BY A PARTICIPANT OR ALTERNATE PAYEE TO DETERMINE WHETHER THE DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, CALCULATED FROM THE TIME THE PLAN MAILS A NOTICE OF RECEIPT TO THE PARTICIPANT AND ALTERNATE PAYEE.
- 13. "DOMESTIC RELATIONS ORDER" MEANS AN ORDER OF A COURT OF THIS STATE THAT IS MADE PURSUANT TO THE DOMESTIC RELATIONS LAWS OF THIS STATE AND THAT CREATES OR RECOGNIZES THE EXISTENCE OF AN ALTERNATE PAYEE'S RIGHT TO, OR ASSIGNS TO AN ALTERNATE PAYEE THE RIGHT TO, RECEIVE A PORTION OF THE BENEFITS PAYABLE TO A PARTICIPANT.
- 8. 14. "Employee" means a person determined by the local board to be employed by a participating employer in a designated position.
- $9.\,$  15. "Employer" means an agency or department of this state or a political subdivision of this state which has one or more employees in a designated position.
  - 10. "Fund" means the corrections officer retirement plan fund.
- $\frac{11.}{17.}$  "Fund manager" means the fund manager of the public safety personnel retirement system.
- $\frac{12}{18}$ . "Juvenile detention officer" means a juvenile detention officer responsible for the direct custodial supervision of juveniles who are detained in a county juvenile detention center.
- 13. 19. "Local board" means the retirement board of the employer that consists of persons appointed or elected to administer the plan as it applies to the employer's members in the plan.
- $\frac{14.}{20.}$  "Member" means any employee who meets all of the following qualifications:
- (a) Who is a full-time paid person employed by a participating employer in a designated position.
- (b) Who is receiving salary for personal services rendered to a participating employer or would be receiving salary except for an authorized leave of absence.

- 18 -

- (c) Whose customary employment is at least forty hours each week and for more than six months in a calendar year.
- 15. 21. "Normal retirement date" means the first day of the calendar month immediately following an employee's completion of twenty years of service or, in the case of a dispatcher, twenty-five years of service, the employee's sixty-second birthday and completion of ten years of service or the month in which the sum of the employee's age and years of credited service equals eighty.
- 22. "NOTICE OF RECEIPT" MEANS A WRITTEN DOCUMENT THAT IS ISSUED BY THE PLAN TO A PARTICIPANT AND ALTERNATE PAYEE AND THAT STATES THAT THE PLAN HAS RECEIVED A DOMESTIC RELATIONS ORDER AND A REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 23. "PARTICIPANT" MEANS A MEMBER WHO IS SUBJECT TO A DOMESTIC RELATIONS ORDER.
- 24. "PARTICIPANT'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO A PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- $\frac{16}{10}$ . "Participating employer" means an employer which the fund manager has determined to have one or more employees in a designated position or a county, city or town which has entered into a joinder agreement pursuant to section 38-902.
- $\frac{17.}{26}$ . "Pension" means a series of monthly payments by the retirement plan.
- 27. "PERSONAL REPRESENTATIVE" MEANS THE PERSONAL REPRESENTATIVE OF A DECEASED ALTERNATE PAYEE.
- 28. "PLAN APPROVED DOMESTIC RELATIONS ORDER" MEANS A DOMESTIC RELATIONS ORDER THAT THE PLAN APPROVES AS MEETING ALL THE REQUIREMENTS FOR A PLAN APPROVED DOMESTIC RELATIONS ORDER AS OTHERWISE PRESCRIBED IN THIS ARTICLE.
- $\frac{18.}{19.}$  29. "Probation or surveillance officer" means an officer appointed pursuant to section 8-203, 12-251 or 12-259 but does not include other personnel, office assistants or support staff.
- 19. 30. "Retired member" means an individual who is being paid a pension on account of the individual's membership in the retirement plan.
- $\frac{20.}{10.}$  31. "Retirement" means termination of employment after a member has fulfilled all requirements for a pension.
- $\frac{21.}{21.}$  32. "Retirement plan" or "plan" means the corrections officer retirement plan established by this article.
- 22. 33. "Salary" means the base salary, shift differential pay and holiday pay paid a member in a designated position for personal services rendered to a participating employer on a regular monthly, semimonthly or biweekly payroll basis. Salary includes amounts that are subject to deferred compensation or tax shelter agreements. Salary does not include payment for any remuneration or reimbursement other than as prescribed by this paragraph. For the purposes of this paragraph, "base salary" means the amount of compensation each member is regularly paid for personal services rendered to an employer before the addition of any extra monies, including

- 19 -

overtime pay, shift differential pay, holiday pay, fringe benefit pay and similar extra payments.

- 34. "SEGREGATED FUNDS" MEANS THE AMOUNT OF BENEFITS THAT WOULD CURRENTLY BE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A DOMESTIC RELATIONS ORDER UNDER REVIEW BY THE PLAN, OR A DOMESTIC RELATIONS ORDER SUBMITTED TO THE PLAN THAT FAILED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, IF THE DOMESTIC RELATIONS ORDER WERE DETERMINED TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 23. 35. "Service" means employment rendered to a participating employer as an employee in a designated position. Any absence that is authorized by an employer, including any periods during which the employee is on an employer sponsored long-term disability program, is considered as service if the employee returns or is deemed by the employer to have returned to a designated position within the period of the authorized absence.
- 24. 36. "Total and permanent disability" means a physical or mental condition that is not an accidental disability, that the local board finds totally and permanently prevents a member from engaging in any gainful employment and that is the direct and proximate result of the member's performance of the member's duty as an employee of a participating employer.
- Sec. 6. Section 38-881, Arizona Revised Statutes, as amended by Laws 2006, chapter 264, section 14 and chapter 308, section 2, is amended to read: 38-881. Definitions

In this article, unless the context otherwise requires:

- 1. "Accidental disability" means a physical or mental condition that the local board finds totally and permanently prevents an employee from performing a reasonable range of duties within the employee's department, was incurred in the performance of the employee's duties and was the result of any of the following:
- (a) Physical contact with inmates, prisoners, parolees or persons on probation.
- (b) Responding to a confrontational situation with inmates, prisoners, parolees or persons on probation.
- (c) A job related motor vehicle accident while on official business for the employee's employer. A job related motor vehicle accident does not include an accident that occurs on the way to or from work. Persons found guilty of violating a personnel rule, a rule established by the employee's employer or a state or federal law in connection with a job related motor vehicle accident do not meet the conditions for accidental disability.
- 2. "Accumulated member contributions" means the sum of all member contributions deducted from a member's salary and paid to the fund, plus member contributions transferred to the fund by another retirement plan covering public employees of this state, plus previously withdrawn accumulated member contributions which are repaid to the fund in accordance with this article, minus any benefits paid to or on behalf of a member.

- 20 -

- 3. "ALTERNATE PAYEE" MEANS THE SPOUSE OR FORMER SPOUSE OF A PARTICIPANT AS DESIGNATED IN A DOMESTIC RELATIONS ORDER.
- 4. "ALTERNATE PAYEE'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 3. 5. "Average monthly salary" means one-thirty-sixth of the aggregate amount of salary that is paid a member by a participating employer during a period of thirty-six consecutive months of service in which the member received the highest salary within the last one hundred twenty months of service. Average monthly salary means the aggregate amount of salary that is paid a member divided by the member's months of service if the member has less than thirty-six months of service. In the computation under this paragraph, a period of nonpaid or partially paid industrial leave shall be considered based on the salary the employee would have received in the employee's job classification if the employee was not on industrial leave.
- 4. 6. "Beneficiary" means an individual who is being paid or who has entitlement to the future payment of a pension on account of a reason other than the individual's membership in the retirement plan.
- 5. 7. "Claimant" means a member, beneficiary or estate that files an application for benefits with the retirement plan.
- 6. 8. "Credited service" means credited service transferred to the retirement plan from another retirement system or plan for public employees of this state, plus those compensated periods of service as a member of the retirement plan for which member contributions are on deposit in the fund.
- 9. "CURE PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH A PARTICIPANT OR ALTERNATE PAYEE MAY SUBMIT AN AMENDED DOMESTIC RELATIONS ORDER AND REQUEST A DETERMINATION, CALCULATED FROM THE TIME THE PLAN ISSUES A DETERMINATION FINDING THAT A PREVIOUSLY SUBMITTED DOMESTIC RELATIONS ORDER DID NOT QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
  - 7. 10. "Designated position" means:
  - (a) For a county:
  - (i) A county detention officer.
- (ii) A nonuniformed employee of a sheriff's department whose primary duties require direct contact with inmates.
- (b) For the state department of corrections and the department of juvenile corrections, only the following specifically designated positions:
  - (i) Food service.
  - (ii) Nursing personnel.
  - (iii) Corrections physician assistant.
  - (iv) Therapist.
  - (v) Corrections dental assistant.
  - (vi) Hygienist.
  - (vii) Corrections medical assistant.
- (viii) Correctional service officer, including assistant deputy warden, deputy warden, warden and superintendent.
  - (ix) State correctional program officer.

- 21 -

```
(x) Parole or community supervision officers.
```

- (xi) Investigators.
- (xii) Teachers.
- (xiii) Institutional maintenance workers.
- (xiv) Youth corrections officer.
- (xv) Youth program officer.
- (xvi) Behavioral health treatment unit managers.
- (xvii) The director and assistant directors of the department of juvenile corrections and the superintendent of the state educational system for committed youth.
- (xviii) The director, deputy directors and assistant directors of the state department of corrections.
- (xix) Other positions designated by the local board of the state department of corrections or the local board of the department of juvenile corrections pursuant to section 38-891, subsection E.
  - (c) For a city or town, a city or town detention officer.
- (d) For an employer of an eligible group as defined in section 38-842, full-time dispatchers.
- (e) For the judiciary, probation, surveillance and juvenile detention officers.
- 11. "DETERMINATION" MEANS A WRITTEN DOCUMENT THAT INDICATES TO A PARTICIPANT AND ALTERNATE PAYEE WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 12. "DETERMINATION PERIOD" MEANS THE NINETY-DAY PERIOD IN WHICH THE PLAN MUST REVIEW A DOMESTIC RELATIONS ORDER THAT IS SUBMITTED BY A PARTICIPANT OR ALTERNATE PAYEE TO DETERMINE WHETHER THE DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, CALCULATED FROM THE TIME THE PLAN MAILS A NOTICE OF RECEIPT TO THE PARTICIPANT AND ALTERNATE PAYEE.
- 13. "DOMESTIC RELATIONS ORDER" MEANS AN ORDER OF A COURT OF THIS STATE THAT IS MADE PURSUANT TO THE DOMESTIC RELATIONS LAWS OF THIS STATE AND THAT CREATES OR RECOGNIZES THE EXISTENCE OF AN ALTERNATE PAYEE'S RIGHT TO, OR ASSIGNS TO AN ALTERNATE PAYEE THE RIGHT TO, RECEIVE A PORTION OF THE BENEFITS PAYABLE TO A PARTICIPANT.
- $8.\,$  14. "Employee" means a person determined by the local board to be employed by a participating employer in a designated position.
- 9. 15. "Employer" means an agency or department of this state or a political subdivision of this state which has one or more employees in a designated position.
  - 10. "Fund" means the corrections officer retirement plan fund.
- $\frac{11.}{17.}$  "Fund manager" means the fund manager of the public safety personnel retirement system.
- $\frac{12}{18}$ . "Juvenile detention officer" means a detention officer responsible for the direct custodial supervision of juveniles who are detained in a county juvenile detention center.

- 22 -

- 13. 19. "Local board" means the retirement board of the employer that consists of persons appointed or elected to administer the plan as it applies to the employer's members in the plan.
- $\frac{14.}{20.}$  "Member" means any employee who meets all of the following qualifications:
- (a) Who is a full-time paid person employed by a participating employer in a designated position.
- (b) Who is receiving salary for personal services rendered to a participating employer or would be receiving salary except for an authorized leave of absence.
- (c) Whose customary employment is at least forty hours each week and for more than six months in a calendar year.
- 15. 21. "Normal retirement date" means the first day of the calendar month immediately following an employee's completion of twenty years of service or, in the case of a dispatcher, twenty-five years of service, the employee's sixty-second birthday and completion of ten years of service or the month in which the sum of the employee's age and years of credited service equals eighty.
- 22. "NOTICE OF RECEIPT" MEANS A WRITTEN DOCUMENT THAT IS ISSUED BY THE PLAN TO A PARTICIPANT AND ALTERNATE PAYEE AND THAT STATES THAT THE PLAN HAS RECEIVED A DOMESTIC RELATIONS ORDER AND A REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- 23. "PARTICIPANT" MEANS A MEMBER WHO IS SUBJECT TO A DOMESTIC RELATIONS ORDER.
- 24. "PARTICIPANT'S PORTION" MEANS BENEFITS THAT ARE PAYABLE TO A PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER.
- $\frac{16.}{100}$  25. "Participating employer" means an employer which the fund manager has determined to have one or more employees in a designated position or a county, city or town which has entered into a joinder agreement pursuant to section 38-902.
- $\frac{17.}{10.0}$  26. "Pension" means a series of monthly payments by the retirement plan.
- 27. "PERSONAL REPRESENTATIVE" MEANS THE PERSONAL REPRESENTATIVE OF A DECEASED ALTERNATE PAYEE.
- 28. "PLAN APPROVED DOMESTIC RELATIONS ORDER" MEANS A DOMESTIC RELATIONS ORDER THAT THE PLAN APPROVES AS MEETING ALL THE REQUIREMENTS FOR A PLAN APPROVED DOMESTIC RELATIONS ORDER AS OTHERWISE PRESCRIBED IN THIS ARTICLE.
- $\frac{18.}{19.}$  29. "Probation or surveillance officer" means an officer appointed pursuant to section 8-203, 12-251 or 12-259 but does not include other personnel, office assistants or support staff.
- 19. 30. "Retired member" means an individual who is being paid a pension on account of the individual's membership in the retirement plan.
- $\frac{20}{1}$ . "Retirement" means termination of employment after a member has fulfilled all requirements for a pension.

- 23 -

21. 32. "Retirement plan" or "plan" means the corrections officer retirement plan established by this article.

22. 33. "Salary" means the base salary, overtime pay, shift differential pay and holiday pay paid a member in a designated position for personal services rendered to a participating employer on a regular monthly, semimonthly or biweekly payroll basis, except that for the purposes of this paragraph the amount of overtime included shall not include payments to the member for the sale of compensatory time. Salary includes amounts that are subject to deferred compensation or tax shelter agreements. Salary does not include payment for any remuneration or reimbursement other than as prescribed by this paragraph. For the purposes of this paragraph, "base salary" means the amount of compensation each member is regularly paid for personal services rendered to an employer before the addition of any extra monies, including overtime pay, shift differential pay, holiday pay, payments for the sale of compensatory time, fringe benefit pay and similar extra payments.

34. "SEGREGATED FUNDS" MEANS THE AMOUNT OF BENEFITS THAT WOULD CURRENTLY BE PAYABLE TO AN ALTERNATE PAYEE PURSUANT TO A DOMESTIC RELATIONS ORDER UNDER REVIEW BY THE PLAN, OR A DOMESTIC RELATIONS ORDER SUBMITTED TO THE PLAN THAT FAILED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, IF THE DOMESTIC RELATIONS ORDER WERE DETERMINED TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER.

23. 35. "Service" means employment rendered to a participating employer as an employee in a designated position. Any absence that is authorized by an employer, including any periods during which the employee is on an employer sponsored long-term disability program, is considered as service if the employee returns or is deemed by the employer to have returned to a designated position within the period of the authorized absence.

24. 36. "Total and permanent disability" means a physical or mental condition that is not an accidental disability, that the local board finds totally and permanently prevents a member from engaging in any gainful employment and that is the direct and proximate result of the member's performance of the member's duty as an employee of a participating employer.

Sec. 7. Title 38, chapter 5, article 6, Arizona Revised Statutes, is amended by adding section 38-910, to read:

38-910. <u>Domestic relations orders; procedures</u>

A. NOTWITHSTANDING ANY OTHER LAW, IN A JUDICIAL PROCEEDING FOR ANNULMENT, DISSOLUTION OF MARRIAGE OR LEGAL SEPARATION THAT PROVIDES FOR THE DISTRIBUTION OF COMMUNITY PROPERTY, OR IN ANY JUDICIAL PROCEEDING TO AMEND OR ENFORCE SUCH A PROPERTY DISTRIBUTION, A COURT IN THIS STATE MAY ISSUE A DOMESTIC RELATIONS ORDER THAT PROVIDES THAT ALL OR ANY PART OF A PARTICIPANT'S BENEFIT OR REFUND IN THE PLAN THAT WOULD OTHERWISE BE PAYABLE TO THAT PARTICIPANT SHALL INSTEAD BE PAID BY THE PLAN TO AN ALTERNATE PAYEE.

B. A DOMESTIC RELATIONS ORDER IS NOT EFFECTIVE AGAINST THE PLAN UNLESS THE DOMESTIC RELATIONS ORDER IS APPROVED BY THE PLAN AND QUALIFIES AS A PLAN

- 24 -

APPROVED DOMESTIC RELATIONS ORDER. TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, A DOMESTIC RELATIONS ORDER SHALL COMPLY WITH ANY POLICIES OR PROCEDURES ADOPTED PURSUANT TO SUBSECTION K AND SHALL ALSO MEET ALL OF THE FOLLOWING REQUIREMENTS:

- 1. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NAME AND THE LAST KNOWN MAILING ADDRESS OF THE PARTICIPANT AND THE NAME AND LAST KNOWN MAILING ADDRESS OF THE ALTERNATE PAYEE THAT IS COVERED BY THE DOMESTIC RELATIONS ORDER.
- 2. THE DOMESTIC RELATIONS ORDER SHALL CLEARLY STATE THE AMOUNT OR PERCENTAGE OF THE PARTICIPANT'S BENEFITS THAT IS PAYABLE BY THE PLAN TO THE ALTERNATE PAYEE OR THE PRECISE MANNER IN WHICH THE AMOUNT OR PERCENTAGE IS TO BE DETERMINED.
- 3. THE DOMESTIC RELATIONS ORDER SHALL STATE THE NUMBER OF PAYMENTS OR PERIODS TO WHICH THE DOMESTIC RELATIONS ORDER APPLIES, IF APPLICABLE.
- 4. THE DOMESTIC RELATIONS ORDER SHALL STATE THAT THE DOMESTIC RELATIONS ORDER APPLIES TO THE PLAN.
- 5. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PLAN TO PROVIDE ANY TYPE OR FORM OF BENEFIT OR ANY OPTION NOT OTHERWISE PROVIDED BY THIS ARTICLE.
- 6. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PLAN TO PROVIDE INCREASED BENEFITS DETERMINED ON THE BASIS OF ACTUARIAL VALUE.
- 7. THE DOMESTIC RELATIONS ORDER SHALL NOT REQUIRE THE PAYMENT OF BENEFITS TO AN ALTERNATE PAYEE IF THE BENEFITS ARE REQUIRED TO BE PAID TO ANOTHER ALTERNATE PAYEE UNDER A SEPARATE PLAN APPROVED DOMESTIC RELATIONS ORDER.
- C. ON RECEIPT BY THE PLAN OF A CERTIFIED COPY OF A DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PROMPTLY ISSUE A WRITTEN NOTICE OF RECEIPT STATING THAT THE DOMESTIC RELATIONS ORDER AND REQUEST WERE RECEIVED TO THE PARTICIPANT AND ALTERNATE PAYEE AT THE ADDRESSES ON FILE, IF ANY.
- D. THE PLAN HAS A DETERMINATION PERIOD TO ISSUE A WRITTEN DETERMINATION INDICATING WHETHER A DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS RECEIVING BENEFITS DURING THE DETERMINATION PERIOD, AND IF THE PLAN CAN DETERMINE THE AMOUNT OF THE BENEFITS THAT CURRENTLY WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL SEGREGATE THE AMOUNT AND SHALL PAY THE REMAINING PORTION OF THE BENEFITS TO THE PARTICIPANT. IF THE PLAN DETERMINES THE DOMESTIC RELATIONS ORDER IS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PAY THE PARTICIPANT AND ALTERNATE PAYEE PURSUANT TO THE PLAN APPROVED DOMESTIC RELATIONS ORDER ON THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH THE DETERMINATION WAS ISSUED, OR THE FIRST DAY OF THE MONTH FOLLOWING THE MONTH IN WHICH A BENEFIT IS PAYABLE UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER, WHICHEVER IS LATER. IF THE PLAN DETERMINES THE

- 25 -

28

29

30

31

32

33

34 35

36 37

38

39

40

41

42 43

44

45

DOMESTIC RELATIONS ORDER FAILS TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL SPECIFY IN ITS DETERMINATION HOW THE DOMESTIC 2 RELATIONS ORDER IS DEFICIENT AND HOW IT MAY BE AMENDED TO QUALIFY AS A PLAN APPROVED DOMESTIC RELATIONS ORDER. IF THE PARTICIPANT IS CURRENTLY RECEIVING BENEFITS, AND IF THE PLAN CAN DETERMINE THE AMOUNT OF SEGREGATED FUNDS THAT WOULD BE PAYABLE TO THE ALTERNATE PAYEE IF THE DOMESTIC RELATIONS ORDER WERE 7 A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL HOLD THE SEGREGATED FUNDS DURING THE CURE PERIOD TO ALLOW THE PARTIES TO SUBMIT A CERTIFIED COPY OF AN AMENDED DOMESTIC RELATIONS ORDER AND A WRITTEN REQUEST FOR A DETERMINATION THAT THE AMENDED DOMESTIC RELATIONS ORDER IS A PLAN APPROVED 10 11 DOMESTIC RELATIONS ORDER. DURING THE CURE PERIOD, THE PLAN SHALL PAY THE PARTICIPANT'S PORTION TO THE PARTICIPANT. AT THE END OF THE CURE PERIOD, IF 12 13 THE ISSUE OF WHETHER AN AMENDED DOMESTIC RELATIONS ORDER QUALIFIES AS A PLAN 14 APPROVED DOMESTIC RELATIONS ORDER REMAINS UNDETERMINED OR IF AN AMENDED 15 DOMESTIC RELATIONS ORDER IS DETERMINED NOT TO BE A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL PAY THE SEGREGATED FUNDS AND THE 16 17 PARTICIPANT'S PORTION TO THE PARTICIPANT. THE PARTICIPANT SHALL HOLD THE SEGREGATED FUNDS IN TRUST FOR THE ALTERNATE PAYEE AS PROVIDED IN 18 19 SUBSECTION J. IF AN AMENDED DOMESTIC RELATIONS ORDER THAT IS SUBMITTED AFTER 20 THE EXPIRATION OF THE CURE PERIOD IS DETERMINED TO BE A PLAN APPROVED 21 DOMESTIC RELATIONS ORDER. THE PLAN SHALL MAKE PAYMENTS TO AN ALTERNATE PAYEE 22 UNDER THE PLAN APPROVED DOMESTIC RELATIONS ORDER ONLY PROSPECTIVELY. 23 DETERMINATION BY THE PLAN THAT A DOMESTIC RELATIONS ORDER IS NOT A PLAN 24 APPROVED DOMESTIC RELATIONS ORDER DOES NOT PROHIBIT A PARTICIPANT OR 25 ALTERNATE PAYEE FROM SUBMITTING AN AMENDED DOMESTIC RELATIONS ORDER TO THE 26

- E. EACH PARTICIPANT AND ALTERNATE PAYEE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE PLAN. THE PLAN HAS NO DUTY TO ATTEMPT TO LOCATE ANY PARTICIPANT OR ALTERNATE PAYEE. THE PLAN HAS NO DUTY TO PROVIDE A NOTICE OF RECEIPT OR DETERMINATION OR PAY BENEFITS BY MEANS OTHER THAN MAILING THE NOTICE OR PAYMENTS TO THE PARTICIPANT OR ALTERNATE PAYEE AT THE LAST KNOWN ADDRESS THAT IS ON FILE WITH THE PLAN. IF THE ADDRESS OF AN ALTERNATE PAYEE IS UNKNOWN TO THE PLAN, BUT BENEFITS ARE PAYABLE TO THE ALTERNATE PAYEE PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL EITHER:
- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL SUCH A TIME AS THE ALTERNATE PAYEE PROVIDES THE PLAN WITH A CURRENT ADDRESS.
- 2. PAY THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE ALTERNATE PAYEE'S PORTION IN TRUST AS PROVIDED IN SUBSECTION J, UNTIL SUCH A TIME AS THE ALTERNATE PAYEE IS LOCATED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION DIRECTLY TO THE ALTERNATE PAYEE
- F. ONCE THE PLAN IS NOTIFIED OF THE ALTERNATE PAYEE'S CURRENT ADDRESS, THE PLAN SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE ALTERNATE PAYEE. IF THE ADDRESS OF A PARTICIPANT IS UNKNOWN TO THE PLAN, BUT

- 26 -

BENEFITS ARE PAYABLE TO THE PARTICIPANT PURSUANT TO A PLAN APPROVED DOMESTIC RELATIONS ORDER, THE PLAN SHALL HOLD THE PARTICIPANT'S PORTION UNTIL THE PARTICIPANT PROVIDES THE PLAN WITH A CURRENT ADDRESS.

- G. IF THE ALTERNATE PAYEE IDENTIFIED IN A PLAN APPROVED DOMESTIC RELATIONS ORDER PREDECEASES THE PARTICIPANT AND THE PLAN APPROVED DOMESTIC RELATIONS ORDER DOES NOT OTHERWISE PROVIDE FOR THE DISPOSITION OF THE ALTERNATE PAYEE'S INTEREST THE PLAN SHALL PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE OF THE DECEASED ALTERNATE PAYEE PURSUANT TO THIS SUBSECTION. THE PLAN IS NOT RESPONSIBLE FOR MAKING BENEFIT PAYMENTS TO A PERSONAL REPRESENTATIVE UNTIL THE PERSONAL REPRESENTATIVE HAS:
- 1. PERSUADED THE PLAN THAT THE PERSONAL REPRESENTATIVE IS AUTHORIZED TO RECEIVE PAYMENTS DESIGNATED FOR THE DECEASED ALTERNATE PAYEE.
- 2. PROVIDED THE PLAN WITH AN ADDRESS TO WHICH THE PAYMENTS SHOULD BE SENT. THE PERSONAL REPRESENTATIVE IS RESPONSIBLE FOR MAINTAINING A CURRENT MAILING ADDRESS ON FILE WITH THE PLAN. THE PLAN HAS NO DUTY TO ATTEMPT TO LOCATE ANY PERSONAL REPRESENTATIVE.
- H. IF, WITHIN THIRTY DAYS AFTER THE DATE THE PLAN VERIFIES AN ALTERNATE PAYEE'S DEATH, A PERSONAL REPRESENTATIVE DOES NOT MAKE DEMAND ON THE PLAN FOR THE ALTERNATE PAYEE'S PORTION, THE PLAN SHALL EITHER:
- 1. HOLD THE ALTERNATE PAYEE'S PORTION UNTIL THE TIME A PERSONAL REPRESENTATIVE MAKES A PROPER DEMAND FOR PAYMENT OF THE ALTERNATE PAYEE'S PORTION.
- 2. REMIT THE ALTERNATE PAYEE'S PORTION TO THE PARTICIPANT, WHO SHALL HOLD THE AMOUNTS IN TRUST FOR THE ESTATE OF THE ALTERNATE PAYEE UNTIL THE PERSONAL REPRESENTATIVE IS IDENTIFIED. AT THAT TIME THE PARTICIPANT SHALL PAY THE ALTERNATE PAYEE'S PORTION PAID BY THE PLAN TO THE PARTICIPANT TO THE PERSONAL REPRESENTATIVE.
- THEREAFTER, THE PLAN SHALL PROSPECTIVELY PAY THE ALTERNATE PAYEE'S PORTION TO THE PERSONAL REPRESENTATIVE.
- I. AMOUNTS HELD OR PAID PURSUANT TO THIS SECTION SHALL NOT ACCRUE INTEREST UNLESS OTHERWISE PRESCRIBED BY THIS ARTICLE.
- J. THE PLAN IS NOT LIABLE TO THE PARTICIPANT, THE ALTERNATE PAYEE, ANY PERSONAL REPRESENTATIVE OF THE ESTATE OF AN ALTERNATE PAYEE OR ANY OTHER PERSON FOR ANY AMOUNT PAID, WITHHELD OR DISBURSED BY THE PLAN PURSUANT TO THIS SECTION. IF ONE OR MORE PAYMENTS ARE MADE BY THE PLAN TO A PERSON NOT OTHERWISE ENTITLED TO RECEIVE THE PAYMENTS, THE RECIPIENT OF THE PAYMENT IS DESIGNATED A CONSTRUCTIVE TRUSTEE FOR THE PAYMENT RECEIVED AND, TOGETHER WITH THE MARITAL COMMUNITY, IF ANY, IS THE SOLE PARTY AGAINST WHOM AN ACTION MAY BE BROUGHT TO RECOVER THE PAYMENT.
- K. THE PLAN MAY ADOPT POLICIES AND PROCEDURES THAT GOVERN THE IMPLEMENTATION OF THIS SECTION.

- 27 -

2

## Sec. 8. <u>Conditional enactment</u>

Section 38-881, Arizona Revised Statutes, as amended by Laws 2006, chapter 264, section 14, chapter 308, section 2 and section 6 of this act, becomes effective on the date prescribed in Laws 2005, chapter 324, section 2 but only on the occurrence of the condition prescribed by Laws 2005, chapter 324, section 2.

- 28 -