GENERAL FUND SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 2011
(Shown in Nominal Dollars)

	General Salary Adjustments					Additional Increases for Selected Classes		
Fiscal Year	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 2011	$(33,464,400) 1/	July 1	$(33,464,400)	-2.30% 2/	-2.75% 2/	$0	NA	$0
FY 2012	$(3,390,700) 3/	July 1	$(3,390,700)	-0- 3/	-0-	$0	NA	$0
FY 2013	$16,633,400 4/	Sept 29	$23,500,000	5.00% 4/	-0-	$0	NA	$0
FY 2014	$0	NA	$0	0.00%	-0-	$0	NA	$0
FY 2015	$0	NA	$0	0.00%	-0-	$3,300,000	July 1	$3,300,000 5/
FY 2016	$0	NA	$0	0.00%	-0-	$0	NA	$0
FY 2017	$0	NA	$0	0.00%	-0-	$4,696,400	Varies	$4,791,700 6/7/
FY 2018	$0	NA	$0	0.00%	-0-	$97,700	January 1	$195,300 8/
FY 2019	$0	NA	$0	0.00%	-0-	$97,600	January 1	$0 9/
FY 2020	$0	NA	$0	0.00%	-0-	$69,735,100	July 1	$69,735,100 10/
FY 2021	$0	NA	$0	0.00%	-0-	$0	NA	$0

1/ Represents General Fund savings from the pay reduction that were budgeted in FY 2011, along with uncaptured furlough savings realized in FY 2011 during the FY 2012 budget process.

2/ Represents 6 furlough days (2.3%) except for certain exempted positions and a (2.75)% pay reduction. Where possible, the (2.75)% reduction was intended to eliminate the FY 2007 and FY 2008 Performance Adjustments. The furlough was originally authorized for FY 2011 and FY 2012 only, while the salary reduction was permanent.

3/ Represents General Fund savings from the prior enacted mandatory 6 day furlough, less additional funding to restore the furlough for several smaller agencies. The FY 2011 General Appropriation Act assumed a fixed level of General Fund savings associated with the furlough - savings were actually $3.5 million greater and were reflected in the FY 2012 budget. Laws 2011, Chapter 26 eliminated one of the 6 mandatory furlough days in FY 2011 and all furlough days in FY 2012, but the budget did not restore any of the associated funding except for $158,800 from the General Fund to several smaller agencies in FY 2012.

4/ Originally represented a one-time critical retention payment to state employees in FY 2013. The payments were made to non-university state employees who were uncovered on the effective date of September 29, 2012, and were equal to 5% of an employee's annual salary level prorated for the remainder of the fiscal year, increasing an employee's annual salary by an effective rate of 3.75%. This adjustment included payments to employees who converted from covered to uncovered status as a result of the 2012 omnibus personnel bill (Laws 2012, Chapter 321). The FY 2014 budget subsequently made the 5% adjustment permanent.

5/ Funds a 2.0% pay increase for all employees at the Arizona Department of Public Safety (DPS).

6/ Funds a 3.0% pay increase for all sworn officers and civilian staff within the Highway Patrol division at DPS, effective July 1, 2016.

7/ Funds the first half-year of a 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The pay raise became effective on January 1, 2017 and will be followed by another 1.5% increase effective on January 1, 2018.

8/ Funds the first half-year of a second 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The second year pay raise becomes effective January 1, 2018.

9/ Funds the annualization of the second-year 1.5% pay increase for all Supreme Court, Court of Appeals, and Superior Court Justices. The second year pay raise became effective January 1, 2018. Annual cost of $195,300 reflected in FY 2018.

10/ Funds salary increases for select state employees in the Department of Agriculture, Attorney General, Department of Child Safety, Corporation Commission, Department of Corrections, Game and Fish Department, Department of Health Services, Department of Insurance, Judiciary, Department of Juvenile Corrections, Department of Liquor Licenses and Control, Arizona State Parks Board, Department of Public Safety, and Department of Transportation. See General Provisions section in *FY 2020 Appropriations Report* for more information.

SALARY ADJUSTMENTS FOR ELECTED OFFICIALS

	Jan. 1, 2002 *	Jan. 1, 2007 *	Jan. 1, 2009	Jan. 1, 2018
Governor	$ 95,000	$ 95,000	$ 95,000	$ 95,000
Secretary of State	$ 70,000	$ 70,000	$ 70,000	$ 70,000
Treasurer	$ 70,000	$ 70,000	$ 70,000	$ 70,000
Attorney General	$ 90,000	$ 90,000	$ 90,000	$ 90,000
Superintendent of Public Instruction	$ 85,000	$ 85,000	$ 85,000	$ 85,000
Corporation Commissioners	$ 79,500	$ 79,500	$ 79,500	$ 79,500
Mine Inspector	$ 50,000	$ 50,000	$ 50,000	$ 50,000
Supreme Court Chief Justice	$ 129,150	$ 145,294	$ 160,000	$ 164,800
Other Supreme Court Justices	$ 126,525	$ 142,341	$ 155,000	$ 159,650
Appellate Judges	$ 123,900	$ 139,388	$ 150,000	$ 154,500
Superior Court Judges	$ 120,750	$ 135,844	$ 145,000	$ 149,400
Legislators	$ 24,000	$ 24,000	$ 24,000	$ 24,000

* There were no changes in elected officials' salaries between January 1, 2002 and January 1, 2007 and January 1, 2007 and January 1, 2009.