

ARIZONA STATE LEGISLATURE

AD HOC COMMITTEE ON HEALTH CARE WORKFORCE

**Minutes of the Meeting
December 18, 2017
2:00 p.m., House Hearing Room 1**

Members Present:

Senator Nancy Barto, Co-Chair	Representative Heather Carter, Co-Chair
Lane Barker	Sean Mockbee
Christina Corieri	Suzanne Pfister
Dr. Daniel Derkson	Preston Pollock
Dr. Jennifer Hartmark-Hill	Robin Schaeffer
	Julie Stiak

Members Excused:

Senator David Bradley	Representative Randall Friese
Melanie Brewer	

Staff:

Cherie Stone, Senate Research Staff
Rick Hazelton, House Research Staff

Co-Chairman Carter called the meeting to order at 2:26 p.m. and attendance was noted.

Representative Carter gave opening remarks.

Report of Sub Groups

Dr. Daniel Derkson, Chair, Data Workgroup, distributed and explained a report entitled "Selection of Health Workforce Reports Arizona 2009-2017" (Attachment A) and a book entitled "Ad Hoc Committee on Health Care Workforce: Creating an Arizona Health Workforce Data System" (Attachment B).

Representative Carter called for questions from the Committee.

Representative Carter offered comments.

Suzanne Pfister, Chair, Infrastructure Workgroup, gave an update on the infrastructure and how the infrastructure is available now and how data is collected now with the boards that they are charged with, looking at what would an optimal infrastructure system look like, and looking at the criteria of being both affordable and readily available.

Representative Carter called for questions. However, no further discussion took place.

Robin Schaeffer, Chair, Licensing Boards Workgroup, distributed and explained a handout entitled "Board Survey" (Attachment C).

Representative Carter offered comments.

Recommendations

Representative Carter stated she would like to read a suggested recommendation with an introductory paragraph and talk through it with the Committee before making a formal recommendation. Representative Carter stated that this was a recommendation that was brought forth to the Committee entitled "Recommendations of the Ad Hoc Committee on Health Care Workforce" (Attachment D).

Representative Carter called for any additional thoughts or comments.

Committee Discussion

The Committee discussed the recommendations of the Ad Hoc Committee on Health Care Workforce.

Public Testimony

Rory Hayes, Council of Human Services, Arizona Nurses Association, offered comments.

Representative Carter offered additional comments.

Ms. Hayes offered additional comments.

Representative Carter read the revised changes on the Recommendations of the Ad Hoc Committee on Health Care Workforce (Attachment D).

Committee Discussion

Representative Carter called for further discussion on the revised recommendations.

The Committee shared their comments and concerns for the topic mentioned above.

Representative Carter asked the Committee for any final thoughts or discussion before motion is read.

Recommendations

The Committee finds that the healthcare sector is vital to Arizona's economy and that its healthcare professional workforce is crucial to assure that high quality healthcare is accessible to all citizens of this state.

The State, however, lacks a consistent, affordable and easily accessible source of important information concerning its health care workforce. Some states have model health workforce databases used for recruiting, retention, planning and development by existing health care employers, attracting new businesses to the state, enhancing the rural health infrastructure and addressing unmet health needs and planning for future health workforce demand and supply. The data is also important for evaluating loan

repayment and other programs designed to address workforce shortages and assessing educational capacity, programs and curriculum as well as determining the effectiveness of retaining Arizona graduates into the state's workforce.

Representative Carter moved that the Committee recommends the following:

1. That the Legislature adopt legislation that directs, by January 1, 2020, that the licensing Boards designated in the legislation collect workforce data, as part of the licensing and renewal process.
2. that the stakeholders, licensing boards and interested parties, in conjunction with the Arizona Area Health Education Center(s) be encouraged to assist in the process of preparing for future legislation by:
3. Reviewing best practices from other states;
4. Convening stakeholders to participate in the formulation of recommendations;
5. Making recommendations for uniform data set collection requirements and the corresponding process for data collection;
6. Making recommendations to the Legislature concerning the establishment of an appropriate entity to collect, analyze, report and disseminate information on Arizona's healthcare workforce; and
7. Estimating and making recommendations about the funding of that entity and appropriate measures to assure healthcare workforce data collection and reporting.

Senator Barto called for the vote. The motion CARRIED by voice vote.

Representative Carter gave closing remarks.

Attached is a form noting the individual who submitted a Speaker Slip on the agenda items (Attachment E).

There being no further business, the meeting was adjourned at 3:15 p.m.

Respectfully submitted,

Toy Brown
Committee Secretary

(Audio recordings and attachments are on file in the Secretary of the Senate's Office/Resource Center, Room 115.
Audio archives are available at <http://www.azleg.gov>)