

PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

12/16/16

Report of Interim Meeting  
Peace Officer Employment Study Committee  
Wednesday, December 14, 2016  
HHR 5 -- 10:00 a.m.

Convened 9:31 a.m.

Recessed

Reconvened

Adjourned 10:24 a.m.

Members Present

Representative Richard Andrade  
Dr. Levi Bolton  
Mr. Mark Dannels  
Mr. Eric Jones  
Mr. Rodger Loar  
Mr. Marcel Spaulding  
Mr. Steve Stahl  
Senator John Kavanagh, Co-Chairman  
Representative Tony Rivero, Chairman

Members Absent

Mr. Lon Bartel  
Mr. Jimmy Chavez  
Senator Lupe Contreras  
Mr. John Ortolano  
Mr. Gregory Wessell

Agenda

Original Agenda – Attachment 1

Request to Speak

Attachment 2

Roll Call Vote

Attachment 3

Presentations

Name

Liam Maher

Organization


House Research

Attachments (Handouts)

4

Attendance

5

  
\_\_\_\_\_  
Tina Fairbanks, Chairman Assistant  
December 16, 2016

(Original attachments on file in the Office of the Chief Clerk; video archives available at <http://www.azleg.gov>)

Convene 9:30am  
adjourn 10:24am

Interim agendas can be obtained via the Internet at <http://www.azleg.gov/Interim-Committees>

## ARIZONA STATE LEGISLATURE

### INTERIM MEETING NOTICE OPEN TO THE PUBLIC

#### PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

**Date:** Wednesday, December 14, 2016

**Time:** 9:00 A.M.

**Place:** HHR 5

#### AGENDA

1. Call to Order
2. Roll Call
3. Public Testimony
4. Committee Discussion
5. Recommendations
6. Adjourn

#### Members:

Senator Lupe Contreras  
Senator John Kavanagh, Co-Chair  
Lon Bartel  
Dr. Levi Bolton  
Jimmy Chavez  
Sheriff Mark Dannels  
Pastor Eric Jones  
Pastor Rodger Loar

Representative Tony Rivero, Chairman  
Representative Richard C. Andrade  
Capt. John Ortolano  
Marcel Spaulding  
Steve Stahl  
Gregory Wessel  
Vacant  
Vacant

12/12/16  
JY

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PLEASE COMPLETE THIS FORM FOR THE PUBLIC RECORD



HOUSE OF REPRESENTATIVES

Please PRINT Clearly

Committee on Police Employment Study Committee Bill Number \_\_\_\_\_

Date 12/14/16  Support  Oppose  Neutral

Name Barbara Heller Need to Speak?  Yes  No

Representing CITIZENS Are you a registered lobbyist? NO

Complete Address 17841 N. 49th DR Glendale, AZ

E-mail Address LTLWTDW@Yahoo.com Phone Number 602-505-8760

Comments: \_\_\_\_\_

\*\*\*FIVE-MINUTE SPEAKING LIMIT\*\*\*

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HOUSE OF REPRESENTATIVES

Please PRINT Clearly

Committee on Peace Officer Employment Study Committee Bill Number \_\_\_\_\_

Date 12/14/16  Support  Oppose  Neutral

Name Alex Vidler Need to Speak?  Yes  No

Representing League of AZ Cities & Towns Are you a registered lobbyist? yes

Complete Address \_\_\_\_\_

E-mail Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Comments: \_\_\_\_\_

\*\*\*FIVE-MINUTE SPEAKING LIMIT\*\*\*

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HOUSE OF REPRESENTATIVES

Please PRINT Clearly

Committee on Employment Peace Officer Bill Number 2677

Date 12/14/16  Support  Oppose  Neutral

Name Luis Ebeart Need to Speak?  Yes  No

Representing PROA Are you a registered lobbyist? \_\_\_\_\_

Complete Address 5602 E. Alameda Street Phoenix AZ

E-mail Address LuisEbeart@Yahoo.com Phone Number 602 4658153

Comments: \_\_\_\_\_

\*\*\*FIVE-MINUTE SPEAKING LIMIT\*\*\*

**ARIZONA STATE LEGISLATURE**  
**Fifty-second Legislature - Second Regular Session**

**INTERIM COMMITTEE ROLL CALL VOTE**

COMMITTEE: PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

DATE: December 14, 2016 MOTION: Recommendation # 7 (see attachment # 4)

CHAIRMAN TONY RIVERO CO-CHAIRMAN JOHN KAVANAGH

	PASS	AYE	NAY	PRESENT	ABSENT
Richard C. Andrade		✓			
Lon Bartel					—
Levi Bolton		✓			
Jimmy Chavez					—
Lupe Contreras					—
Mark Dannels			✓		
Eric Jones		✓			
Rodger Loar		✓			
John Ortolano					—
Marcel Spaulding			✓		
Steve Stahl			✓		
Gregory Wessel					—
Vacant z-11 Other					—
Vacant Z-9 Other					—
John Kavanagh, Co-Chairman			✓		
Tony Rivero, Chairman		✓			
		5	4	0	7

APPROVED:

J. Fairbanks  
 COMMITTEE SECRETARY

\_\_\_\_\_  
 COMMITTEE CHAIRMAN

ATTACHMENT 3

### **Peace Officer Employment Study Committee Recommendations Proposals**

1. Support for the full funding of Arizona Peace Officer Standards and Training (AZPOST).
2. Propose a statutory fee by percentage to be assessed on all RICO seizures by Arizona law enforcement agencies and approved by the courts to be dedicated to AZPOST for training only.
3. Requiring that police departments hold an exit interview with all officers leaving their department.
4. More state funding for the School Resource Officers Program.
5. A mandated employee satisfaction survey.
6. Forming protect and serve care teams for law enforcement and their families. (Pastor Eric Jones presentation)
7. Recommend a dedicated funding resource from state surplus funds to be used for increasing staffing deficiencies for law enforcement.
8. Informing the local high schools about upcoming training exercises as a way to reach out to the youth.
9. A standardized formula to determine and report response times.

### **Additional considerations**

- A. Establish a 1.8 to 2.2 officer per 1000 population ration for urban environments. OR- exploration of a 5 min priority one response time as the standard for rural agencies. The definition of priority one would have to be agreed on.
- B. Annual or every two years audit to ensure compliance with recommendations. With a set percentage sanction of state shared revenues for non-compliance.
- C. Recommend to continue the Peace Officer Employment Study Committee.

**ARIZONA STATE LEGISLATURE**  
Fifty-second Legislature - Second Regular Session

**INTERIM COMMITTEE ATTENDANCE RECORD**

COMMITTEE ON PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

CHAIRMAN: Representative Tony Rivero CO-CHAIRMAN: Senator John Kavanagh

DATE	12/14/16	/16	/16	/16	/16
CONVENED	9:31 am	m	m	m	m
RECESSED					
RECONVENED					
ADJOURNED	10:24 am				
<b>MEMBERS</b>					
Representative Richard Andrade	✓				
Mr. Lon Bartel	—				
Dr. Levi Bolton	✓				
Mr. Jimmy Chavez	—				
Senator Lupe Contreras	—				
Sheriff Mark Dannels	✓				
Pastor Eric Jones	✓				
Pastor Rodger Loar	✓				
Captain John Ortolano	—				
Mr. Marcel Spaulding	✓				
Mr. Steve Stahl	✓				
Mr. Gregory Wessell	—				
Senator John Kavanagh, Co-Chairman	✓				
Representative Tony Rivero, Chairman	✓				

✓ Present      --- Absent      exc Excused