ARIZONA HOUSE OF REPRESENTATIVES Fifty-second Legislature – Second Regular Session

COMMITTEE ON PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

Report of INTERIM COMMITTEE Meeting
PEACE OFFICER EMPLOYMENT STUDY COMMITTEE
Monday, November 21, 2016
House Hearing Room HHR 5 -- 10:00 AM

Convened

10:03 AM

Recessed Reconvened

Adjourned 11:46 AM

Members Absent

Senator Lupe Contreras Sheriff Mark Dannels Mr. Marcel Spaulding Mr. Gregory Wessell MINUTES RECEIVED OHIEF CLERK'S OFFICE

11/21/16

Members Present

Representative Richard Andrade

Mr. Lon Bartel Dr. Levi Bolton Mr. Jimmy Chavez Pastor Eric Jones Pastor Rodger Loar

Captain John Ortolano

Mr. Steve Stahl

Senator John Kavanagh, Co-Chairman Representative Tony Rivero, Chairman

Agenda

Original Agenda - Attachment 1

Presentations

NameOrganizationAttachments (Handouts)Liam MaherHouse Research2

Liam Maher House Research 3

Jack G. Lane AZPOST 4

Chris Briggs, Assistant Police Glendale Police Department No attachment

Chief

Attendance 5

Tina Fairbanks, Chairman Assistant Monday, November 21, 2016

(Original attachments on file in the Office of the Chief Clerk; video archives available at http://www.azleg.gov)

convene 1003am adjorn 1146am

Interim agendas can be obtained via the Internet at http://www.azleg.gov /Interim-Committees

ARIZONA STATE LEGISLATURE

OPEN TO THE PUBLIC

PEACE OFFICER EMPLOYMENT STUDY COMMITTEE

Date:

Monday, November 21, 2016

Time:

10:00 A.M.

Place:

HHR 5

AGENDA

Call to Order

Presentations:

Arizona Peace Officer Standards and Training

• Practices on Recruitment/Retention, Glendale Police Department

3. Discussion on Peace Officers:

Retention

Training/Staff Development

Internal Communication

Public Comment

5. Adjourn

Members:

Senator Lupe Contreras
Senator John Kavanagh, Co-Chair
Lon Bartel
Dr. Levi Bolton
Jimmy Chavez
Sheriff Mark Dannels
Pastor Eric Jones
Pastor Rodger Loar

Representative Tony Rivero, Chairman Representative Richard C. Andrade Capt. John Ortolano Marcel Spaulding Steve Stahl Gregory Wessel Vacant

11/16/16 JY

People with disabilities may request reasonable accommodations such as interpreters, alternative formats, or assistance with physical accessibility. If you require accommodations, please contact the Chief Clerk's Office at (602) 926-3032, TDD (602) 926-3241.



HOUSE OF REPRESENTATIVES

HB 2350

occupational disease; post-traumatic stress disorder

NOW: traumatic events counseling

Prime Sponsor: Representative Finchem, et al., LD 11

DPA S/E Committee on Military Affairs and Public Safety

DPA Caucus and COW

As Transmitted to the Governor

OVERVIEW

X

HB 2350 stipulates that Post-Traumatic Stress Disorder (PTSD) of a peace officer is presumed to be a personal injury that is compensable pursuant to statute relating to workers' compensation.

PROVISIONS

- 1. Requires a state or political subdivision of the state to establish a program to provide a peace officer, firefighter or public safety employee up to 12 visits of licensed counseling, including telemedicine, paid for by the employer, if the employee was:
 - a. A peace officer exposed to use of deadly force or subjected to deadly force in the line of duty, regardless of whether the officer was physically injured;
 - b. A firefighter who witnessed the death of another firefighter while engaged in the line of duty; and
 - c. A public safety employee who:
 - i. Visually witnesses the death or maiming of one or more persons or visually witnesses the immediate aftermath of the death or maiming;
 - ii. Responds to or was directly involved in a criminal investigation of a dangerous crime against a child; or
 - iii. Requires rescue in the line of duty where one's life was endangered.
- 2. Stipulates that payment of licensed counseling by the employer does not create a presumption of a compensable mental injury, illness or condition related to worker's compensation.
- 3. Exempts state employers that provide a program to its public safety employees which:
 - a. Is paid for by the employer;
 - b. Provides licensed counseling for any issue and, in a case related to trauma experienced while in the line of duty, occurs on the request of the employee and in-person;
 - c. Offers at least six visits per year before July 1, 2017; and
 - d. Offers at least 12 visits per year after July 1, 2017.
- 4. Defines licensed counseling and public safety employee.
- 5. Adds a repeal date of January 1, 2023.

Fifty-second Legislature Second Regular Session As Transmitted to the Governor

HB 2350

CURRENT LAW

A.R.S. 23-901.01 defines a peace officer, for the purposes of worker's compensation, as a full-time peace officer who was regularly assigned in hazardous duty as part of a special operations, special weapons and tactics, explosive ordinance disposal or hazardous materials response unit.

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Ethics & Police Accountability AZPOST Standards



Ethical Issues for Police Leaders

- Recruitment
- Declining applicant numbers
- Decreasing diversity of applicant pools
- Lack of community participation in the recruitment process

Arizona POST

The Arizona Peace Officer Standards and Training **Board** --- Statutory Authority to:

 Prescribe minimum qualifications: Relating to physical, mental and moral fitness Govern recruitment, appointment and retention

Background Requirements

- US Citizen
- 21 years of age
- HS, GED, or home schooled equivalency
- No felony convictions
- No dishonorable discharge Armed Forces
- Never had certification revoked or voluntarily relinquished
- Never sold, produced, or transported narcotics, dangerous drugs, Olymani luana

Background Requirements

- No illegal use of narcotics or dangerous drugs for past 7 years (no more than a total of 5 times, and no more than 1 time since age
- No illegal use of marijuana for past 3 years (no more than 20 times total, and no more than 5 times since age 21)
- No pattern of abuse of prescription meds
- No sum of traffic violations that indicate a disrespect for safety of
- Background Investigation
- Medical exam
- Polygraph

Agency Waiver Request to Board Juvenile indiscretion

- Juvenile Indiscretion:
- Conduct occurred when less than 18 years of age
- 10 years prior to application
- Has since consistently exhibited responsible, lawabiding behavior since conduct and application
- Immaturity contributed to indiscretion
- Not so egregious that public trust in the LawEnforcement profession would be jeopardized.

Drug Usage Agency Waiver Request to Board

- Drug usage outside experimentation:
- Duration & motivation for use
- Time elapsed since use, how obtained, how ingested
- Why use stopped, and any other factors agency head feels relevant to board



ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD Consolidated Data Interface v. 5.5 (For Official Use Only)

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ACADEMY OFFICIAL

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-SYSTEM ADMIN-

Contact Information:

Jack G. Lane

Executive Director

Arizona Peace Officer Standards and Training

602-774-9350

ARIZONA STATE LEGISLATURE

Fifty-second Legislature - Second Regular Session

INTERIM COMMITTEE ATTENDANCE RECORD

COMMITT	EE ON PEA	CE OFFICER EMP	LOYMEN	STUDY C	OMMITTE	E
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Dr. Levi B	olton	√				
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Sheriff Ma	ark Dannels					
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Mr. Marce	el Spaulding					
Mr. Steve	Stahl	√			- ""	
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Absent

Present

Excused

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