



KATIE HOBBS
GOVERNOR

STATE OF ARIZONA
OFFICE OF THE GOVERNOR

EXECUTIVE OFFICE

April 18, 2025

The Honorable Warren Petersen
President of the Senate
Arizona State Senate
1700 W. Washington Street
Phoenix, AZ 85007

RE: Senate Bill 1584: public employees; merit; hiring practices

President Petersen,

Today, I vetoed Senate Bill 1584. The State does not mandate any composition of its workforce and already has a merit-focused hiring system in an effort to recruit the best possible talent into the ranks of public service. However, the State does provide some preference for Veterans. Not only does this bill attempt to solve a problem that doesn't exist, it could impact employment opportunities for Veterans in the state. It is unfortunate that the legislature would send me a bill that could limit the State from providing opportunities to those who made great sacrifices to serve our country.

Sincerely,

Katie Hobbs
Governor
State of Arizona

cc:

The Honorable Steve Montenegro
The Honorable Janae Shamp
The Honorable Adrian Fontes