

PROPOSITION ____
[I-17-2018]

Invest in Education Act

ANALYSIS BY LEGISLATIVE COUNCIL

[LEGISLATIVE COUNCIL STAFF DRAFT]

1 Beginning January 1, 2019, Proposition ____ would increase the individual
2 income tax rates on income over \$250,000 and, after allowing for payment of
3 reasonable state agency implementation costs, would allocate 60% of the
4 remaining new revenue for public school teacher base salary increases and 40%
5 of the remaining new revenue for designated public school maintenance and
6 operation purposes. Proposition ____ would also eliminate the current annual inflation
7 adjustment for all tax brackets.

8 Proposition ____ would increase tax rates on individual income (including
9 pass-through income from sole proprietorships, partnerships, limited liability companies and
10 subchapter S corporations) as follows beginning in 2019:

11 1. For a single person or a married person filing separately making
12 \$250,001-\$500,000, the rate increases from 4.54% to 8%.

13 2. For a single person or a married person filing separately making \$500,001 or
14 more, the rate increases from 4.54% to 9%.

15 3. For a married couple or a single person who is a head of household, making
16 \$500,001-\$1,000,000, the rate increases from 4.54% to 8%.

17 4. For a married couple or a single person who is a head of household, making
18 \$1,000,001 or more, the rate increases from 4.54% to 9%.

19 Proposition ____ would also discontinue the current annual tax bracket
20 inflation adjustment which increases each of the income tax bracket dollar
21 amounts each year according to the increase in the consumer price index. The
22 individual tax rates and brackets for income levels up to \$250,000 in effect on
23 December 31, 2014 would be reinstated and continued without adjustment for
24 the inflation that has taken place since that date. The new tax revenue generated
25 by the discontinuation of the inflation adjustment would be deposited in the
26 state general fund and available for general state government purposes.

27 The new revenue generated by the increased tax rates on income over
28 \$250,000, less reasonable state agency implementation costs, would be placed in the
29 classroom site fund, to be used as follows:

30 1. 60% for teacher base salary increases and employment-related
31 expenses. (Proposition ____ would define "teacher" as any non-administrative
32 personnel who teach students or support student academic achievement, as
33 defined by the school district or charter school governing board, and includes
34 nurses, counselors, social workers, psychologists, speech pathologists,
35 librarians and academic interventionists.)

1 2. 40% for the maintenance and operation purposes designated under
2 current law (class size reduction, teacher compensation increases, assessment
3 intervention programs, teacher development, dropout prevention programs,
4 teacher liability insurance premiums) and for two new purposes: full day
5 kindergarten and student support services personnel compensation increases.
6 (Proposition ___ would define "student support services personnel" as any
7 non-administrative personnel who provide student support and instructional
8 services, as defined by the school district or charter school governing board,
9 and includes student food services, student transportation and school site plant
10 operations.)

11 Under Proposition ___, a school district governing board would be
12 required to develop and adopt a plan for distributing all classroom site fund
13 monies (including monies already generated from state trust lands and the
14 dedicated school funding sales tax) each year. The school district governing
15 board would be required to implement a process for teachers and student
16 support services personnel to provide input on the distribution plan prior to the
17 board adopting the plan at a public meeting.

18 The new revenue generated by the increased tax rates on income over
19 \$250,000 could not replace or reduce other school district or charter school funding. The
20 political committee supporting Proposition ___ would be authorized to defend the measure
21 in any legal challenge regarding the validity of the measure.