

PROPOSITION ____
[HCR 2040 - 2026]

school districts; labor organizations; resources

ANALYSIS BY LEGISLATIVE COUNCIL

Proposition ____ would amend the Arizona Constitution to:

1. Prohibit a school district from using public monies and public resources to support labor organization operations.
2. Prohibit a school district from deducting any payment from a school district employee's paycheck for labor organization membership dues.
3. Prohibit a school district from providing access to the school district's internal communications systems to distribute labor organization membership recruiting information or political materials.
4. Prohibit a school district from using public monies or public resources to perform labor organization activities during working hours.
5. Prohibit school district employees from distributing written, printed or digital communications in a manner that consumes public resources on a labor organization's behalf.
6. Supersede any school district contract, memorandum of understanding, meet and confer agreement, policy, ordinance or other written or oral agreement.
7. Grant a school district employee the right to negotiate the school district employee's own terms and conditions of employment, including wages, benefits and working conditions. This state or any political subdivision of this state would be prohibited from negotiating an agreement with a labor organization regarding the school district employees' terms and conditions of employment.

Proposition ____ would apply beginning January 1, 2028.