COMMITTEE ON COMMERCE AND WORKFORCE DEVELOPMENT

SENATE AMENDMENTS TO H.B. 2094

(Reference to House engrossed bill)

1 Strike everything after the enacting clause and insert:
2 "Section 1. Title 23, chapter 2, Arizona Revised Statutes, is amended
3 by adding article 16, to read:
4
5 ARTICLE 16. VOLUNTARY VETERANS' PREFERENCE EMPLOYMENT POLICY
6
7 23-495. Definitions
8
9 IN THIS ARTICLE, UNLESS THE CONTEXT OTHERWISE REQUIRES:
10 1. "DD-214" MEANS A UNITED STATES DEPARTMENT OF DEFENSE REPORT OF
11 SEPARATION FORM OR ITS PREDECESSOR OR SUCCESSOR FORMS.
12 2. "PRIVATE EMPLOYER" MEANS A SOLE PROPRIETOR, CORPORATION,
13 PARTNERSHIP, LIMITED LIABILITY COMPANY OR OTHER ENTITY WITH ONE OR MORE
14 EMPLOYEES. PRIVATE EMPLOYER DOES NOT INCLUDE THIS STATE, A POLITICAL
15 SUBDIVISION OF THIS STATE OR A PUBLIC INSTITUTION OF HIGHER EDUCATION.
16 3. "VETERAN" MEANS A PERSON WHO SERVED ON ACTIVE DUTY IN THE UNITED
17 STATES ARMED FORCES AND WHO WAS DISCHARGED OR RELEASED UNDER HONORABLE
18 CONDITIONS.
19 4. "VETERANS' PREFERENCE EMPLOYMENT POLICY" MEANS A PRIVATE EMPLOYER'S
20 VOLUNTARY PREFERENCE FOR HIRING, PROMOTING OR RETAINING A VETERAN OVER
21 ANOTHER QUALIFIED APPLICANT OR EMPLOYEE.
22
23-495.01. Voluntary veterans' performance employment policy;
private employers; eligibility

A. A PRIVATE EMPLOYER MAY ADOPT A VOLUNTARY VETERANS' PREFERENCE
EMPLOYMENT POLICY.
B. THE VETERANS' PREFERENCE EMPLOYMENT POLICY SHALL BE IN WRITING AND
APPLIED UNIFORMLY TO EMPLOYMENT DECISIONS REGARDING HIRING, PROMOTION OR
RETENTION DURING A REDUCTION IN FORCE.

C. A PRIVATE EMPLOYER WITH A VETERANS' PREFERENCE EMPLOYMENT POLICY
MAY REQUIRE THAT A VETERAN SUBMIT A DD-214 TO BE ELIGIBLE FOR THE PREFERENCE.

Sec. 2. Legislative findings

The legislature finds that title 23, chapter 2, article 8, Arizona
Revised Statutes, does not violate any local or state equal employment
opportunity laws, including title 41, chapter 9, article 4, Arizona Revised
Statutes.

Sec. 3. Short title

Title 23, chapter 2, article 16, Arizona Revised Statutes, may be cited
as the "Voluntary Veterans' Preference Employment Policy Act".

Amend title to conform