

State of Arizona  
Senate  
Fifty-first Legislature  
Second Regular Session  
2014

**CHAPTER 66**  
**SENATE BILL 1040**

AN ACT

AMENDING SECTION 38-610, ARIZONA REVISED STATUTES; RELATING TO PUBLIC OFFICERS AND EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 38-610, Arizona Revised Statutes, is amended to  
3 read:

4 38-610. Leave of absence for certain federal training:  
5 definition

6 A. The officers and employees of this state, any county, city or town  
7 or any agency or political subdivision of this state or a county, city or  
8 town shall be granted leaves of absence from their duties without loss of  
9 time, pay or efficiency rating:

10 1. On all days during which they are employed on training duty or to  
11 attend camps, maneuvers, formations or drills under orders with any branch or  
12 reserve of the armed forces of the United States for a period of not to  
13 exceed thirty days in any two consecutive years.

14 2. On all days during which they are employed on training duty by the  
15 national disaster medical system under the United States department of health  
16 and human services.

17 B. THE OFFICERS AND EMPLOYEES OF THIS STATE, ANY COUNTY, CITY OR TOWN  
18 OR ANY AGENCY OR POLITICAL SUBDIVISION OF THIS STATE OR A COUNTY, CITY OR  
19 TOWN SHALL BE GRANTED LEAVES OF ABSENCE FROM THEIR DUTIES ON ALL DAYS DURING  
20 WHICH THEY ARE EMPLOYED ON TRAINING DUTY OR TO ATTEND CAMPS, MANEUVERS,  
21 FORMATIONS OR DRILLS UNDER ORDERS WITH ANY AUXILIARY OF THE ARMED FORCES OF  
22 THE UNITED STATES FOR A PERIOD OF NOT TO EXCEED THIRTY DAYS IN ANY TWO  
23 CONSECUTIVE YEARS. THE STATE, ANY COUNTY, CITY OR TOWN OR ANY AGENCY OR  
24 POLITICAL SUBDIVISION OF THIS STATE OR A COUNTY, CITY OR TOWN MAY GRANT THE  
25 LEAVE OF ABSENCE WITHOUT LOSS OF TIME, PAY OR EFFICIENCY RATING.

26 ~~B.~~ C. For the purposes of subsection A, paragraph 1 AND SUBSECTION B  
27 OF THIS SECTION, an officer or employee shall not be charged military leave  
28 for days on which the individual was not otherwise scheduled for work. The  
29 period of time spent in training under orders shall not be deducted from the  
30 vacation period with pay to which any officer or employee is otherwise  
31 entitled.

32 ~~C.~~ D. For the purposes of this section, "year" means the fiscal year  
33 of the United States government.

34 Sec. 2. Legislative intent

35 A. The legislature recognizes and appreciates the important  
36 contributions of the auxiliary branches of the armed forces to the security  
37 of Arizona and the United States. The members of the auxiliary undertake  
38 their duties with commitment and often make great sacrifices to ensure their  
39 readiness and effectiveness.

40 B. It is the intent of the legislature to encourage this state, any  
41 county, city or town or any agency or political subdivision of this state, or  
42 a county, city or town to grant a leave of absence to any member of the  
43 auxiliary without the loss of time, pay or efficiency rating.

S.B. 1040

APPROVED BY THE GOVERNOR APRIL 17, 2014.

FILED IN THE OFFICE OF THE SECRETARY OF STATE APRIL 18, 2014.