

**SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 2003**  
(Shown in Nominal General Fund Dollars)

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes		
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 2003	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2004	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2005	\$42,136,200	July 1	\$42,136,200	\$1,000/FTE <u>1/</u>	-0-	\$1,878,700	July 1	\$1,878,700 <u>2/</u>
FY 2006	\$26,992,200	July 2	\$26,992,200	1.7%	-0-	\$15,633,100	July 2	\$15,633,100 <u>3/4/</u>
FY 2007	\$129,686,700 <u>5/</u>	July 1	\$129,686,700 <u>6/</u>	\$1,650/FTE <u>7/</u>	2.50%	\$31,761,600	July 1	\$31,761,600 <u>8/9/</u>
FY 2008	\$68,755,000	July 1	\$68,755,000 <u>10/</u>	3.0%	0.25%	\$9,149,200	July 1	\$9,149,200 <u>11/</u>
FY 2009	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2010	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2011	\$(33,464,400) <u>12/</u>	July 1	\$(33,464,400)	-2.30% <u>13/</u>	-2.75% <u>13/</u>	-0-	NA	-0-
FY 2012	\$(3,390,700) <u>14/</u>	July 1	\$(3,390,700)	-0- <u>14/</u>	-0-	-0-	NA	-0-
FY 2013	\$16,633,400 <u>15/</u>	Sept 29	N/A	3.75% <u>15/</u>	-0-	-0-	NA	-0-

- 1/ Equates to approximately 2.6%. Universities may determine how to delineate salary funding, there is no \$1,000 guarantee.
- 2/ Funds additional adjustments above \$1,000 for state-employed nurses and for sworn officers in the Arizona Department of Public Safety (DPS).
- 3/ Funds additional adjustments above 1.7% for sworn officers in DPS and Assistant Attorneys General.
- 4/ Funds \$1,410 adjustment for correctional officers in the Arizona Department of Corrections (ADC) and the Arizona Department of Juvenile Corrections (DJC) in lieu of the 1.7% general salary adjustment.
- 5/ Salary Adjustment went into effect on March 11, 2006. \$39,854,000 was appropriated for the FY 2006 adjustments.
- 6/ Laws 2006, Chapter 1 originally appropriated \$130,241,800 for the salary adjustments. Laws 2006, Chapter 261 reduced the appropriation by \$(555,100).
- 7/ Equates to approximately 3.8%.
- 8/ Funds additional adjustments above the \$1,650 per FTE and 2.5% performance adjustment for the Auditor General's Office, state-employed nurses and corrections officers in ADC and DJC.
- 9/ Includes \$17 million that was reallocated from the ADC's Overtime Special Line Item for Salary Adjustments.
- 10/ Provides funding for the equivalent of a 3.0% adjustment to the Personal Services Base in the FY 2008 JLBC Baseline.
- 11/ Funds additional adjustments above the 3.0% pay adjustment and 0.25% performance adjustment for the General Accounting Office, Assistant Attorney Generals, supervisor correctional officers at ADC, security officers at the Arizona State Hospital, officers at DJC, and sworn officers at DPS.
- 12/ Represents General Fund savings from the pay reduction that were budgeted in FY 2011, along with uncaptured furlough savings realized in FY 2011 during the FY 2012 budget process.
- 13/ Represents 6 furlough days (2.3%) except for certain exempted positions and a (2.75)% pay reduction. Where possible, the (2.75)% reduction was intended to eliminate the FY 2007 and FY 2008 Performance Adjustments. The furlough was originally authorized for FY 2011 and FY 2012 only, while the salary reduction was permanent.
- 14/ Represents General Fund savings from the prior enacted mandatory 6 day furlough, less additional funding to restore the furlough for several smaller agencies. The FY 2011 General Appropriation Act assumed a fixed level of General Fund savings associated with the furlough - savings were actually \$3.5 million greater and were reflected in the FY 2012 budget. Laws 2011, Chapter 26 eliminated one of the 6 mandatory furlough days in FY 2011 and all furlough days in FY 2012, but the budget did not restore any of the associated funding except for \$158,800 from the General Fund to several smaller agencies in FY 2012.
- 15/ Represents a one-time critical retention payment to state employees in FY 2013. The payments will be made to non-university state employees who are uncovered on the effective date of September 29, 2012, and are equal to 5% of an employee's annual salary level prorated for the remainder of the fiscal year. Given that the payments were enacted for 9 months of the fiscal year, the adjustment would total 3.75% of an employee's annual salary level. The payments will be made to eligible state employees in equal installments from the effective date through the remainder of the fiscal year.

**STATE OF ARIZONA  
ELECTED OFFICIALS' SALARIES**

	Jan. 1, 2001	Jan. 1, 2002	Jan. 1, 2007 *	Jan. 1, 2009 *
Governor	\$ 95,000	\$ 95,000	\$ 95,000	\$ 95,000
Secretary of State	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000
Treasurer	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000
Attorney General	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000
Superintendent of Public Instruction	\$ 85,000	\$ 85,000	\$ 85,000	\$ 85,000
Corporation Commissioners	\$ 79,500	\$ 79,500	\$ 79,500	\$ 79,500
Mine Inspector	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Supreme Court Chief Justice	\$ 129,150	\$ 129,150	\$ 145,294	\$ 160,000
Other Supreme Court Justices	\$ 126,525	\$ 126,525	\$ 142,341	\$ 155,000
Appellate Judges	\$ 123,900	\$ 123,900	\$ 139,388	\$ 150,000
Superior Court Judges	\$ 120,750	\$ 120,750	\$ 135,844	\$ 145,000
Legislators	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000

\* There were no changes in elected officials' salaries between January 1, 2002 and January 1, 2007, January 1, 2007 and January 1, 2009, or January 1, 2009 and the present.