

SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1995 ^{1/}
(Shown in Nominal Dollars)

| Fiscal Year | General Salary Adjustments | | | | | Additional Increases for Selected Classes | | |
|-------------|----------------------------|----------------|--------------|-----------------------|--------------------------|---|----------------|-----------------|
| | Dollars Appropriated | Effective Date | Annual Cost | % Salary Adjustment | % Performance Adjustment | Dollars Appropriated | Effective Date | Annual Cost |
| FY 1995 | \$40,700,000 | July 1 | \$57,900,000 | 3.00% | -0- | -0- | NA | -0- |
| | | April 1 | | 2.00% | -0- | -0- | NA | -0- |
| FY 1996 | \$12,700,000 | January 1 | \$25,400,000 | -0- | 2.00% | \$3,000,000 | January 1 | \$6,000,000 |
| FY 1997 | \$8,430,000 | April 1 | \$33,720,000 | 1% and \$500/FTE 2/ | -0- | \$1,500,000 | January 1 | \$3,000,000 |
| FY 1998 | \$22,500,000 | October 1 | \$30,000,000 | 2.5% up to \$1,000 3/ | -0- | \$3,500,000 | October 1 | \$4,666,700 |
| | \$18,000,000 | January 1 | \$36,000,000 | -0- | 2.50% 4/ | | | |
| FY 1999 | \$19,000,000 | January 1 | \$38,000,000 | -0- | 2.50% 4/ | \$16,500,000 | October 1 | \$22,000,000 |
| FY 2000 | \$7,206,600 5/ | April 1 | \$28,820,900 | -0- | 2.00% 6/ | \$1,863,400 | January 1 | \$3,726,800 7/ |
| FY 2001 | \$7,433,100 8/ | April 1 | \$29,732,400 | -0- | 2.00% 6/ | \$2,248,700 | January 1 | \$4,497,400 7/ |
| FY 2002 | \$3,971,700 | June 8 | \$63,022,700 | \$1,450/FTE 9/ | -0- | -0- | NA | -0- |
| FY 2003 | \$0 | NA | \$0 | -0- | -0- | -0- | NA | -0- |
| FY 2004 | \$0 | NA | \$0 | -0- | -0- | -0- | NA | -0- |
| FY 2005 | \$42,136,200 | July 1 | \$42,136,200 | \$1,000/FTE 10/ | -0- | \$1,878,700 | July 1 | \$1,878,700 11/ |

1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.
2/ Equates to approximately 2.9%.
3/ Equates to approximately 2.44%.
4/ Funds merit increases up to 5%.
5/ An unallocated \$213,400 for Salary Adjustments was transferred to Classification Maintenance Review (CMR) adjustments.
6/ Funds merit increases up to 4%.
7/ Funds adjustments only for the Arizona Department of Administration personnel system.

8/ An unallocated \$157,900 for 4-1-01 Salary Adjustments (along with \$859,100 for FY 2000 annualization) was transferred to CMR adjustments. Of these amounts, \$598,700 for 1-1-01 CMR adjustments is shown in the FY 2001 CMR amount.
9/ Equates to approximately 3.73%.
10/ Equates to approximately 2.6%. Universities may determine how to delineate salary funding, there is no \$1,000 guarantee.
11/ Funds additional adjustments above \$1,000 for state-employed nurses and for sworn officers in the Arizona Department of Public Safety.

**STATE OF ARIZONA
ELECTED OFFICIALS' SALARIES**

| | Jan. 1, 2000 | Jan. 1, 2001 | Jan. 1, 2002 * |
|--------------------------------------|--------------|--------------|----------------|
| Governor | \$95,000 | \$95,000 | \$95,000 |
| Secretary of State | \$70,000 | \$70,000 | \$70,000 |
| Treasurer | \$70,000 | \$70,000 | \$70,000 |
| Attorney General | \$90,000 | \$90,000 | \$90,000 |
| Superintendent of Public Instruction | \$85,000 | \$85,000 | \$85,000 |
| Corporation Commissioners | \$73,000 | \$79,500 | \$79,500 |
| Mine Inspector | \$50,000 | \$50,000 | \$50,000 |
| Supreme Court Chief Justice | \$123,000 | \$129,150 | \$129,150 |
| Other Supreme Court Justices | \$120,500 | \$126,525 | \$126,525 |
| Appellate Judges | \$118,000 | \$123,900 | \$123,900 |
| Superior Court Judges | \$115,500 | \$120,750 | \$120,750 |
| Legislators | \$24,000 | \$24,000 | \$24,000 |

* These salary levels remain in effect through at least January 1, 2006 except for Legislators, whose salaries would increase to \$36,000 on January 1, 2005 if voters approve the increase in the 2004 General Election.