

**SALARY ADJUSTMENTS FOR STATE EMPLOYEES SINCE FY 1994 <sup>1/</sup>**  
**(Shown in Nominal Dollars)**

Fiscal Year	General Salary Adjustments					Additional Increases for Selected Classes		
	Dollars Appropriated	Effective Date	Annual Cost	% Salary Adjustment	% Performance Adjustment	Dollars Appropriated	Effective Date	Annual Cost
FY 1994	-0-	NA	-0-	-0-	-0-	-0-	NA	-0-
FY 1995	\$40,700,000	July 1	\$57,900,000	3.00%	-0-	-0-	NA	-0-
		April 1		2.00%	-0-	-0-	NA	-0-
FY 1996	\$12,700,000	January 1	\$25,400,000	-0-	2.00%	\$3,000,000	January 1	\$6,000,000
FY 1997	\$8,430,000	April 1	\$33,720,000	1% and \$500/FTE 2/	-0-	\$1,500,000	January 1	\$3,000,000
FY 1998	\$22,500,000	October 1	\$30,000,000	2.5% up to \$1,000 3/	-0-	\$3,500,000	October 1	\$4,666,700
	\$18,000,000	January 1	\$36,000,000	-0-	2.50% 4/			
FY 1999	\$19,000,000	January 1	\$38,000,000	-0-	2.50% 4/	\$16,500,000	October 1	\$22,000,000
FY 2000	\$7,206,600 5/	April 1	\$28,820,900	-0-	2.00% 6/	\$1,863,400	January 1	\$3,726,800 7/
FY 2001	\$7,433,100 8/	April 1	\$29,732,400	-0-	2.00% 6/	\$2,248,700	January 1	\$4,497,400 7/
FY 2002	\$3,971,700	June 8	\$63,022,700	\$1,450/FTE 9/	-0-	-0-	NA	-0-
FY 2003	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-
FY 2004	\$0	NA	\$0	-0-	-0-	-0-	NA	-0-

1/ Represents General Fund appropriations. Amounts shown for each salary adjustment reflect the cost in the first fiscal year.

2/ Equates to approximately 2.9%.

3/ Equates to approximately 2.44%.

4/ Funds merit increases up to 5%.

5/ An unallocated \$213,400 for Salary Adjustments was transferred to Classification Maintenance Review (CMR) adjustments.

6/ Funds merit increases up to 4%.

7/ Funds adjustments only for the Arizona Department of Administration personnel system.

8/ An unallocated \$157,900 for 4-1-01 Salary Adjustments (along with \$859,100 for FY 2000 annualization) was transferred to CMR adjustments. Of these amounts, \$598,700 for 1-1-01 CMR adjustments is shown in the FY 2001 CMR amount.

9/ Equates to approximately 3.73%.

**STATE OF ARIZONA  
ELECTED OFFICIALS' SALARIES**

	Jan. 1, 2000	Jan. 1, 2001	Jan. 1, 2002 *
Governor	\$95,000	\$95,000	\$95,000
Secretary of State	\$70,000	\$70,000	\$70,000
Treasurer	\$70,000	\$70,000	\$70,000
Attorney General	\$90,000	\$90,000	\$90,000
Superintendent of Public Instruction	\$85,000	\$85,000	\$85,000
Corporation Commissioners	\$73,000	\$79,500	\$79,500
Mine Inspector	\$50,000	\$50,000	\$50,000
Supreme Court Chief Justice	\$123,000	\$129,150	\$129,150
Other Supreme Court Justices	\$120,500	\$126,525	\$126,525
Appellate Judges	\$118,000	\$123,900	\$123,900
Superior Court Judges	\$115,500	\$120,750	\$120,750
Legislators	\$24,000	\$24,000	\$24,000

\* These salary levels remain in effect through at least January 1, 2005.